

# Help Wanted – Highway Maintenance Worker

The Town of Andover is seeking a **full-time and part-time Highway Maintenance Workers** to join our Highway Department.

**Duties include:**

- Road repair and maintenance (asphalt and gravel)
- Ditching, culvert, and drainage work
- Snow plowing, sanding, and winter road operations
- Operating and maintaining trucks and heavy equipment
- Seasonal and general maintenance tasks

**Qualifications:**

- High school diploma or equivalent
- Valid NH driver's license (CDL preferred)
- Experience with equipment operation a plus
- Ability to perform physical labor in all weather conditions
- Must pass drug and alcohol screenings

This position is considered essential and requires availability during emergencies, storms, and inclement weather. Competitive pay and benefits offered.

**To Apply:**

Submit a completed Town of Andover employment application (available at the Town Office or on the Town's website) in person or email to [tadmin@andover-nh.gov](mailto:tadmin@andover-nh.gov)

Applications will be accepted until the position is filled.