

Andover Town Report 2019



Remembering Our Friend Janet Splan

Shortly after the 2018 Town Meeting, we lost our friend Janet Splan. Janet served as Supervisor of the Checklist and was very dedicated to the responsibilities of that office. She spent many, many hours updating the Supervisor of the Checklist files and taking care of ElectionNet, which is the electronic voting program from the Secretary of State's office. Janet became a part of the office staff and we miss her stories and her, somewhat dry sense of humor.

Why I Will Vote

Janet Splan

Published 11/6/2018 in the Concord Monitor

I vote for my ancestors who braved the unknown seeking freedom in a new world early in the 17th century.

I vote for my ancestors who fought and died for independence at Bunker Hill.

I vote for my great aunt, the suffragette, who marched for women's rights 100 years before #metoo.

I vote for my grandfather, the World War I battleship camouflage artist.

I vote for my mother, the World War II Red Cross canteen director in battle-torn Germany.

I vote for my father, the World War II Signal Corps veteran who drew cartoons all over the walls of that Red Cross canteen in Germany.

I vote for my high school classmate, the last Cold War casualty, so designated by the Department of Defense.

They're all gone now and can no longer vote for themselves, but their lives, their works and their sacrifices made it easier for me, and may others like me, to live in safety and security – and to vote. I will do just that for all of them. Won't you please join me?

MODERATOR GUIDELINES

Welcome to the 2020 Andover Town Meeting

Warrant articles will be moved by a select person, or a member of the budget committee, then I will ask for a second from the floor.

All motions will be moved so that a "yes" vote adopts the motion.

When commenting please speak into the microphone and start with your name. Please address comments & questions to the moderator.

I will try to give everyone, who wishes to comment, a chance to speak once before giving someone a second go. Anyone who wishes to speak must get at least one chance to talk before I will recognize a motion to end discussion or call a vote. In order to give everyone a chance I will direct speakers to pause after speaking for 3 minutes. If no-one else opts to speak you can then resume. Otherwise please allow me to recognize you again after others get their 3 minutes.

After a motion is voted on, I will ask for a motion to restrict reconsideration. If reconsideration restriction is passed, then the motion cannot be revisited for 7 days.

Secret/written ballots require 5 voters present request. Please note these ballots take a lot of time so consider carefully.

The moderator's job is to neutrally allow our town meeting to move forward smoothly. When I err in trying to do my job please say "Point of Order" and point out your concern. I will explain my reasoning, but the voters always have the final decision.

A motion to adjourn will be happily accepted after all the warrant articles have been considered.

RSA 40.7 Debate: "No person shall speak in any meeting without leave of the moderate, nor when any person speaking is in order, and all persons shall be silent at the desire of the moderator."

TOWN OF ANDOVER 2020 TOWN MEETING WARRANT

To the inhabitants of the Town of Andover, County of Merrimack, State of New Hampshire, qualified to vote in town affairs. You are hereby notified to meet at the Phelps Auditorium in the Andover Elementary/Middle School on Tuesday, March 10, 2020, to act upon the following subjects.

The polls for the election of officials and for questions on the official ballot will be open from 11 AM to 7 PM. The business meeting will start at 7 PM.

Article 1

To choose all necessary town officers for the ensuing year. (By ballot vote during polling hours).

Article 2

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town Zoning Ordinance as follows? Amendment No. 1 the Andover Village District boundaries would be revised. The boundaries would be expanded along Route 11. It will be bound by a portion of the Rail Trail; by the Bridge St. area to the area across from North Short St.; and to include Lawrence Street and a portion of Bradley Lake Road. The revised and expanded Andover Village District will be shown on the map entitled "Andover Zoning Map of March 2020" which will be attached to and made part of the Zoning Ordinance and referred to as the "Zoning Map." (This is a revision to the "Andover Zoning Map of 1974".)

(By ballot vote during polling hours. By law, this amendment cannot be voted on during Town Meeting.)

Article 3

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Town Zoning Ordinance as follows? Amendment No. 2 the Cilleyville Village District boundaries would be revised. The boundaries would be expanded to include the entire length of Cilleyville Rd. and include Depot Street. It will also include the

properties along Rt. 11 from Cilleyville Rd. to Depot Street. The revised and expanded Cilleyville Village District will be shown on the map entitled "Andover Zoning Map of March 2020" which will be attached to and made part of the Zoning Ordinance and referred to as the "Zoning Map." (This is a revision to the "Andover Zoning Map of 1974".) (By ballot vote during polling hours. By law, this amendment cannot be voted on during Town Meeting.)

Article 4

To see if the town will vote to secure a 1.5 million-dollar bond for the purpose to create a highway maintenance building and to purchase necessary equipment and tools needed for all town roads. Town maintenance will be managed and supervised by the Town of Andover personnel. The SELECT BOARD does not recommend this article. The BUDGET Committee does not recommend this article. This article submitted by petition. 2/3 ballot vote required.

Article 5

To see if the town will vote to raise and appropriate the sum of \$350,000 (gross BUDGET) for the construction of a Highway Department garage, including tools, and to authorize the issuance of not more than \$350,000, and to authorize the issuance of not more than \$350,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the municipal officials to issue and negotiate such bonds or notes and to determine the rate of interest thereon;. The BUDGET Committee recommends this article. The SELECT BOARD recommends this article. 2/3 ballot vote required.

Article 6

To see if the town will vote to raise and appropriate the sum of \$1,986,399 for general municipal operations. This article does not include appropriations contained in special or individual articles addressed separately. The BUDGET Committee recommends this article. The SELECT BOARD does not recommend this article. Majority vote require

Article 7

To see if the Town will vote to raise and appropriate the sum of \$243,500 to be added to the following Capital Reserve Funds (CRF) previously established. The BUDGET Committee recommends this article. The SELECT BOARD recommends this article. Majority vote required.

Revaluation CRF	\$ 5000
Highway Grader CRF	15,000
Highway Projects CRF	150,000
Police Cruiser Replacement CRF	13,500
Transfer Station Equipment CRF	10,000
Bridge Rehabilitation CRF	50,000

Article 8

To see if the Town will vote to raise and appropriate the sum of \$31,000 to be added to the following Expendable Trust Funds (ETF) previously established. The BUDGET Committee recommends this article. The BUDGET Committee recommends this article. The SELECT BOARD recommends this article. Majority vote required.

Forest Fire Labor ETF	\$ 5,000
Town Buildings ETF	20,000
Technology ETF	6,000

Article 9

To see if the town will vote to authorize the selectmen to enter into a three (3) year lease-purchase agreement in the amount of \$65,000 for the purpose of leasing a 1-ton truck, and to raise and appropriate the sum of \$21,666 for the first year's payment for that purpose. No lease will be entered into without an escape clause. The BUDGET Committee recommends this article. The SELECT BOARD recommends this article. Majority vote required.

Article 10

To see if the town will vote to authorize the SELECT BOARD to enter into a five (5) year lease-purchase agreement in the amount of \$150,000 for the purpose of leasing a backhoe, and to raise and appropriate the sum of \$30,000 for the

first year's payment for that purpose. No lease will be entered into without an escape clause. The BUDGET Committee recommends this article. The SELECT BOARD recommends this article.

Article 11

To see if the citizens of Andover will vote to amend the Town Noise Ordinance (dated 2017) by removing under EXEMPTIONS "Special Permits" issued by the Town. This article was submitted by petition.

Article 12

We the Town of Andover hereby call upon our State and Federal elected representatives to enact carbon-pricing legislation to protect New Hampshire from the costs and environmental risks of continued climate inaction. To protect households, we support a Carbon Fee and Dividend approach that charges fossil fuel producers for their carbon pollution and rebates the money collected to all residents on an equal basis. Enacting a Carbon Cash-Back program decreases long-term fossil-fuel dependence, aids in the economic transition for energy consumers, and keeps local energy dollars in New Hampshire's economy. Carbon Cash-Back has been championed by US economists (Jan 17, 2019 Wall St. Journal) as the most effective and fair way to deliver rapid reductions in harmful carbon emissions at the scale required for our safety. We expect our representatives to lead in this critical moment for the health and well-being of our citizens and for the protection of New Hampshire's natural resources upon which we all rely.

The record of the vote approving this article shall be transmitted by written notice to Andover's State Legislators, to the Governor of New Hampshire to Andover's Congressional Delegation, and to the President of the United States, informing them of the instructions from their constituents, by Andover's SELECT BOARD, within 30 days of this vote. This article is submitted by petition.

Article 13

To transact any other business that may come legally before this meeting.

PROPOSED AMENDMENTS TO THE ANDOVER ZONING ORDINANCE

ARTICLE 2: Zoning Ordinance Amendment

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town Zoning Ordinance as follows: Amendment No. 1 the Andover Village District boundaries would be revised. The boundaries would be expanded along Rte 11. It will be bound by a portion of the Rail Trail; by the Bridge St. area to the area across from North Short St.; and to include Lawrence Street and a portion of Bradley Lake Road. The revised and expanded Andover Village District will be shown on the map entitled "Andover Zoning Map of March 2020" which will be attached to and made part of the Zoning Ordinance and referred to as the "Zoning Map." (This is a revision to the "Andover Zoning Map of 1974".)

(By ballot vote during polling hours. By law, this amendment cannot be voted on during Town Meeting.)

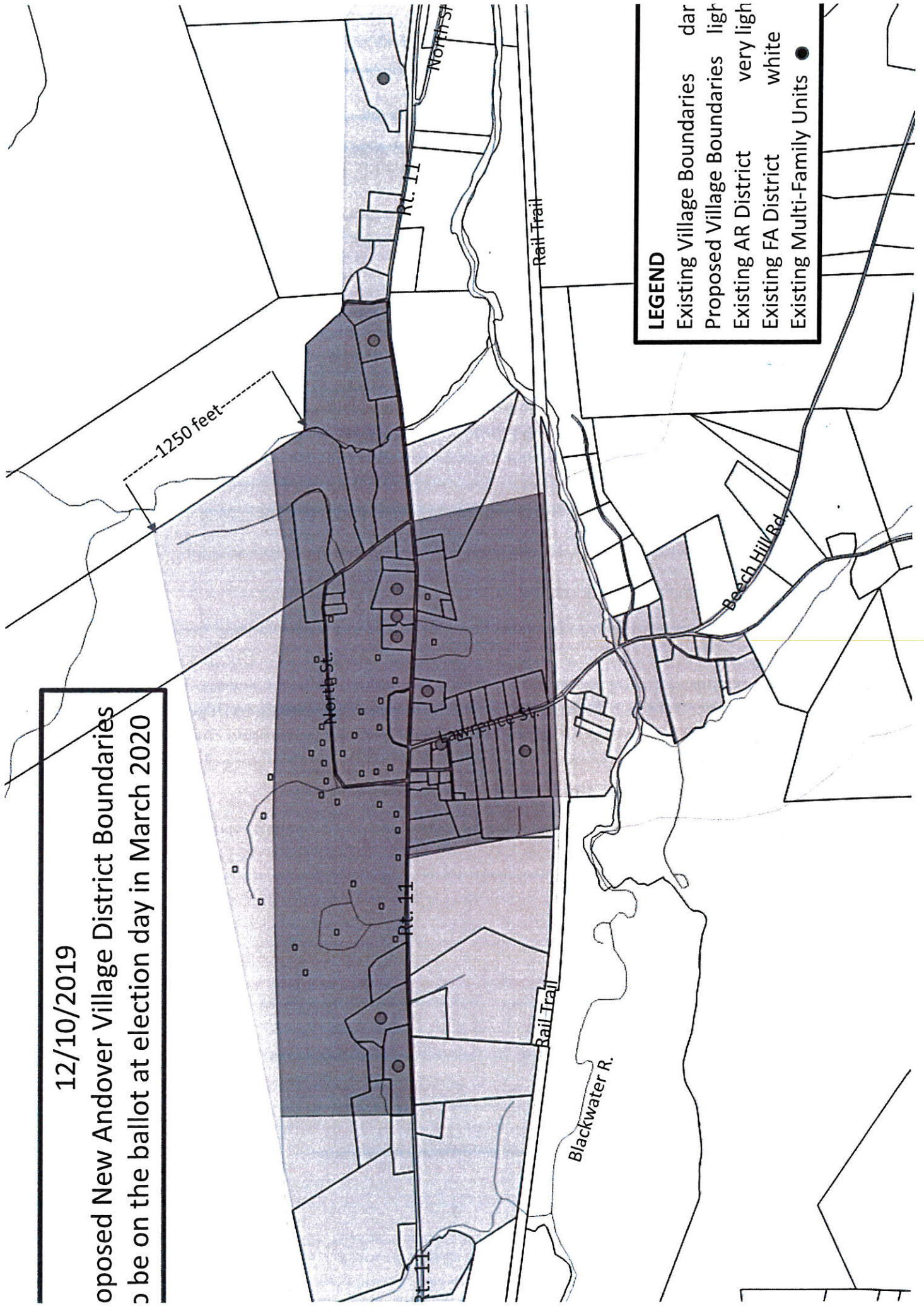
ARTICLE 3: Zoning Ordinance Amendment

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Town Zoning Ordinance as follows: Amendment No. 2 the Cilleyville Village District boundaries would be revised. The boundaries would be expanded to include the entire length of Cilleyville Rd. and include Depot Street. It will also include the properties along Rt. 11 from Cilleyville Rd. to Depot Street. The revised and expanded Cilleyville Village District will be shown on the map entitled "Andover Zoning Map of March 2020" which will be attached to and made part of the Zoning Ordinance and referred to as the "Zoning Map." (This is a revision to the "Andover Zoning Map of 1974".)

(By ballot vote during polling hours. By law, this amendment cannot be voted on during Town Meeting.)

12/10/2019

Proposed New Andover Village District Boundaries
to be on the ballot at election day in March 2020

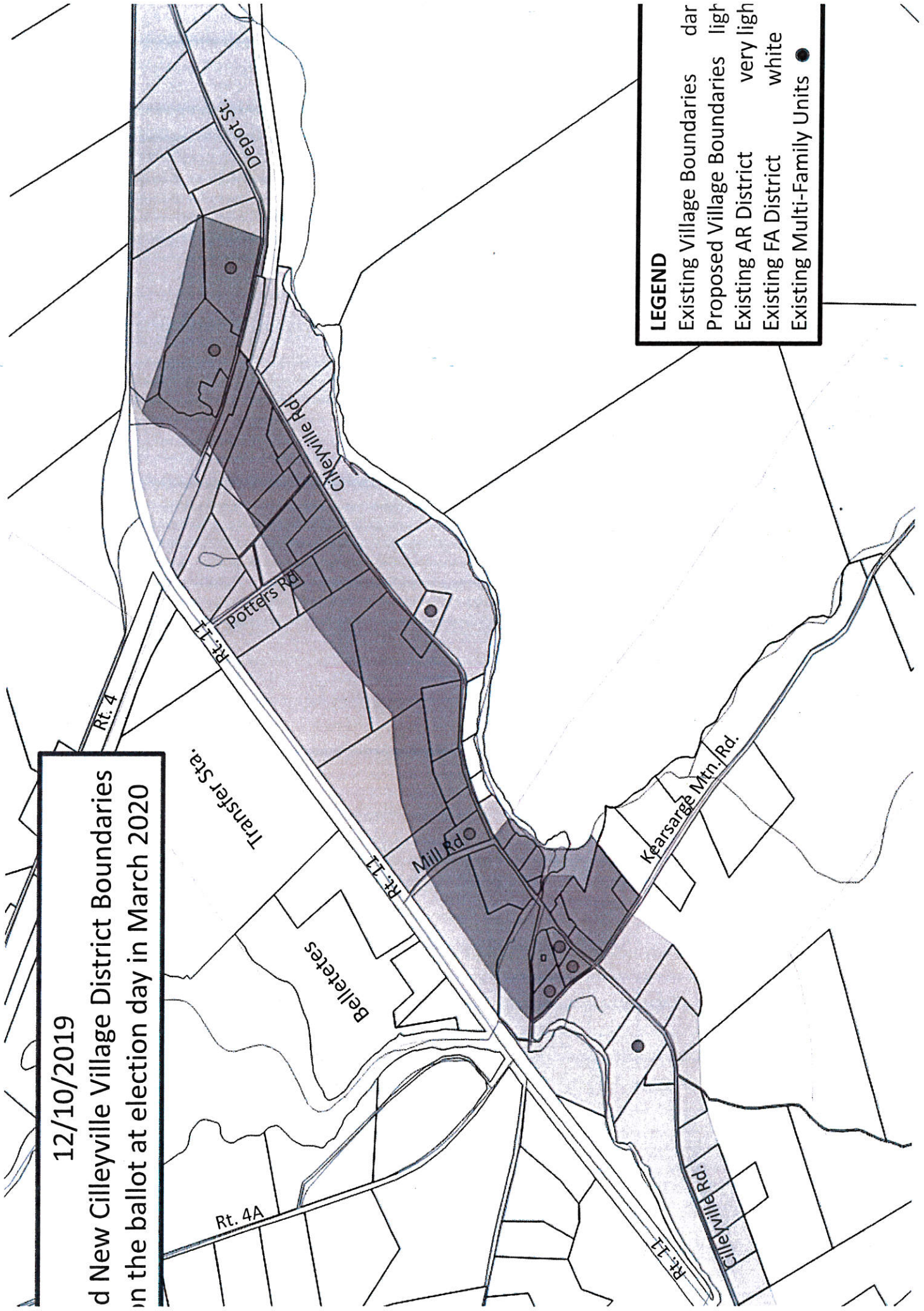


LEGEND

- Existing Village Boundaries dark grey
- Proposed Village Boundaries light grey
- Existing AR District very light grey
- Existing FA District white
- Existing Multi-Family Units ●

12/10/2019

d New Cilleyville Village District Boundaries
on the ballot at election day in March 2020



LEGEND

- Existing Village Boundaries
- Proposed Village Boundaries
- Existing AR District
- Existing FA District
- Existing Multi-Family Units

Proposed Budget 2020

Account Name	2019 Budget	2019 Expenses	2020 Budget Select Board	2020 Budget Comm
EX SELECT BOARD SALARY	4500	4500	4500	4500
EX TOWN REPORT	3000	2332	2800	2800
EX DUES-SUBSCRIPTIONS	300	260	300	300
EX EXPENSE/EQUIP	1500	1382	1350	1350
EX SECRETARY WAGES SELECTBRD	2400	3080	3172.4	3142
EX TRAINING & SEMINARS	1200	346	1200	900
EX TOWN ADMINISTRATOR SALARY	59405	59450	61187	60639
EX NHMA DUES	2200	2256	2300	2300
TOTAL EXECUTIVE	\$74,505	\$73,606	\$76,810	\$75,931
EL SUPERVISORS WAGES	500	781	1500	1500
EL BALLOT CLERKS WAGES	200	248	1200	1200
EL MODERATOR WAGES	200	0	200	200
TC TAX COLLECTOR WAGES	22320	25632	26401	26145
TC DEPUTY TC WAGES	18000	14053	15000	14334
EL ELECTION EXPENSES	500	679	2000	2000
TC DUES & SUBSCRIPTIONS	160	20	160	160
TC TRAINING & SEMINAR	260	220	320	320
TC EXPENSES	1500	2377	2300	2300
TC VITAL RECORDS	1000	1005	1000	1000
TC OFFICE SUPPLIES	1400	1256	1400	1400
TC EQUIPMENT	0	185	0	0
TC POSTAGE/POST OFFICE BOX	1600	1441	1800	1800
TC MILEAGE	350	451	450	450
TC BOOKS & PERIODICALS	300	0	0	0
TC TELEPHONE	570	583	600	600
TOTAL TOWN CLERK	\$48,860	\$48,932	\$54,331	\$53,409
TX POSTAGE	2200	1811	2200	2200
TX MILEAGE	360	307	360	360
TX TRAINING & SEMINAR	800	1264	1300	1300
TX DUES	50	40	50	50
TX OFFICE EXPENSES	900	1049	1050	1050
TOTAL TAX COLLECTOR	\$4,310	\$4,471	\$4,960	\$4,960
FN MILEAGE	200	96	200	200
FN AUDIT	15000	11551	15000	15000
FN OFFICE SUPPLIES	1100	1432	1500	1500

FN POSTAGE	650	731	800	800
FN TRAINING & SEMINARS	2000	1691	2000	2000
FN TREASURER	5000	5000	5000	5000
FN GFOA DUES	35	35	35	35
FN SECRETARY	22448	22631	26520	22000
FN BOOKKEEPER	41352	44852	42593	42180
TOTAL FINANCIAL ADMINISTRATION	\$87,785	\$88,019	\$93,648	\$88,715

TAX MAP REVISION	2066	0	2764	2764
AS ASSESSING	11580	13287	20628	20628
TOTAL ASSESSING	\$13,646	\$13,287	\$23,392	\$23,392

LEGAL EXPENSES	23000	17007	26000	26000
UTILITY ASSESSING LEGAL	0	13729	8301	0
TAX LIEN & DEED RESEARCH	600	506	600	600
MCRD-RECORDING FEES	400	377	400	400
TOTAL LEGAL	\$24,000	\$31,620	\$35,301	\$27,000

PA FICA/MEDICARE	41628	38854	43001	43001
PA RETIREMENT (TOWN PORTION)	39714	34996	45375	45375
PA LONGEVITY STIPENDS	2500	2250	2500	2500
TOTAL PERSONNEL ADMINISTRATION	\$83,842	\$76,100	\$90,876	\$90,876

PB OFFICE SUPPLIES	525	950	525	525
PB SECRETARY WAGES	900	1003	900	900
PB & ZBA COORDINATOR	14461	17013	17523	17353
PB/ZBA DEPUTY ADMINISTATOR	5000	0	0	0
PB POSTAGE	650	1062	1500	1500
PB BOOKS & PERIODICALS	100	119	125	125
PB NEWSPAPER NOTICES	500	714	600	600
PB & ZBA MILEAGE	125	153	200	200
PB DUES/SEMINARS	2101	2348	2400	2400
PB REGISTRY OF DEEDS	200	100	200	200
ZBA SECRETARY WAGES	400	441	400	400
ZBA POSTAGE	800	786	800	800
ZBA BOOKS/PERIODICALS	0	49	50	50
ZBA NEWSPAPER NOTICES	700	417	700	700
ZBA LEGAL	1000	5549	4000	4000
TOTAL PLANNING & ZONING	\$27,462	\$30,703	\$29,923	\$29,753

TO CUSTODIAN	7800	5739	6500	6500
TO ELECTRICITY	3000	3054	3500	3500
TO HEATING OIL	2000	1411	2000	2000
TO BOILER MAINTENANCE	300	0	300	300
TO BLDG REPAIR MAINT	15000	7021	15000	10000
TO TELEPHONES	2250	2359	3864	3864
TO BOILER & ELEVATOR INSP.	2015	1157	2000	2000
TO GENERATOR	500	400	500	500
TO PROPANE	100	260	300	300
TO WATER	250	196	250	250
TO JANITORIAL SUPPLIES	2000	1780	2000	2000
TO Alarm System	450	1411	450	450
PD ELECTRICITY	1100	1182	1300	1300
PD PROPANE	750	256	750	750
PD TELEPHONE	4000	3794	4000	4000
PD WATER	175	220	220	220
PD BUILDING REPAIR/MAINT	2000	0	1000	1000
TS TELEPHONE	460	472	480	480
TS ELECTRICITY	3000	2635	3500	3500
TS BUILDING REPAIR/MAINT	5000	458	6000	6000
TS PROPANE	1000	2182	2200	2200
HD TELEPHONE	500	543	2014	2014
HD ELECTRICITY	800	998	1300	1300
HD BUILDING REPAIR/MAINT	500	381	500	500
HD PROPANE	1000	1432	1433	1433
BLACKWATER ELECTRICITY	500	471	500	500
BLKWTR BUILDING REPAIR	500	512	3000	3000
BEACH HOUSE ELECTRIC	400	379	400	400
BEACH HOUSE BLDG REPAIR	2000	135	1000	1000
TOTAL BUILDINGS	\$59,350	\$40,838	\$66,261	\$61,261

CEMETERY FLAGS	500	500	500	500
CEMETERY LABOR	13609	7205	13609	13609
CEMETERY SOFTWARE	50	50	50	50
CEMETERY-ELEC E.A.	400	362	400	400
CEMETERY CORNERSTONES	0	1670	2000	2000
CEMETERY SEXTON	750	750	750	0
CEMETERY PROJECTS	7875	6254	5000	5000
CEMETERY SECRETARY WAGE	0	500	500	500
TOTAL CEMETERIES	\$23,184	\$17,292	\$22,809	\$22,059

PROPERTY/LIABILITY INS	21829	20905	22790	22790
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WORKERS COMP INSURANCE	18207	12475	18918	18918
UNEMPLOYMENT COMP INSURANCE	1174	698	1000	1000
SUPPLEMENTAL INSURANCE	3145	2698	4674	4674
HEALTH INSURANCE	73158	101081	146762	146762
TOTAL INSURANCE	\$117,513	\$137,857	\$194,144	\$194,144

ADVERTISING	450	1653	1200	1200
TOTAL ADVERTISING	\$450	\$1,653	\$1,200	\$1,200

BC SECRETARY WAGES	500	500	900	900
BC WORKSHOPS	160	90	160	160
TOTAL BUDGET COMMITTEE	\$660	\$590	\$1,060	\$1,060

IT - DOTGOV	400	400	400	400
IT - TOWN WEBSITE	3000	3000	1500	1500
IT - MAINSTAY	16446	17164	38202	38202
IT - INTERNET	1308	3814	4250	4250
IT - AVITAR SOFTWARE	10211	10211	10533	10533
IT - ACCOUNTING SOFTWARE	2090	2090	17750	17750
IT - SHARP COPIER	1644	2637	2800	2800
IT - FP MAILING SOLUTIONS	470	755	800	800
TOTAL INFORMATION TECHNOLOGY	\$35,569	\$40,072	\$76,235	\$76,235

PD F/T OFFICER WAGES	106980	86191	113225	113225
PD P/T OFFICERS WAGES	48822	39351	46459	46459
PD SECRETARY WAGES	10765	11187	11600	11411
PD 4TH OF JULY	3780	3938	4000	4000
PD PROSECUTION EXPENSE	1224	1224	1124	1124
PD OFFICE SUPPLIES	3500	3797	3500	3500
PD POSTAGE	200	140	200	200
PD CRUISER FUEL	10980	6251	10000	10000
PD CRUISER REPAIR	4000	3548	4500	4500
PD CRUISER PAYMENT	5422	2711	0	0
PD DISPATCH	7500	7500	7500	7500
PD MILEAGE	100	266	300	300
PD UNIFORMS	4824	3815	3000	3000
PD TRAINING& CONFERENCES	750	165	1500	1500
PD DRY CLEANING	720	441	720	720
PD DUES-SUBSCRIPTIONS	1465	1555	1555	1555
PD EQUIPMENT	3200	2914	3200	3200
TOTAL POLICE DEPARTMENT	\$214,232	\$174,993	\$212,383	\$212,194

EMS TRAINING & LICENSURE	1500	3141	3000	3000
EMS OFFICE SUPPLIES	150	0	150	150
EMS BILLING EXPENSE (COMSTAR)	500	5	50	50
EMS PPE CLOTHING	1300	0	1300	1300
EMS MEDICAL SUPPLIES	5000	6152	5000	5000
EMS OXYGEN	500	181	200	200
EMS SUPPORT SALARY	3500	3500	3500	3500
EMS PHYSIO CONTROL	2500	0	2500	2500
EMS AMB MAINTENANCE	2000	643	2000	2000
EMS AMBULANCE DIESEL FUEL	750	395	500	500
EMS AMB TELEPHONE & CELL	1000	1027	1000	1000
EMS COVERAGE	80000	80000	80000	80000
TOTAL EMERGENCY MEDICAL SERVICES	\$98,700	\$95,043	\$99,200	\$99,200

FOREST FIRE CELL	0	1454	0	0
FOREST FIRE LABOR	3000	0	3000	3000
FOREST FIRE EQUIPMENT	1000	0	1000	1000
TOTAL FOREST FIRE	\$4,000	\$1,454	\$4,000	\$4,000

EMERGENCY OP (FEMA ETC)	4000	2076	4000	4000
HIGHLAND LAKE DAM	750	750	1000	1000
TOTAL EMERGENCY OPERATION CENTER	\$4,750	\$2,826	\$5,000	\$5,000

HD ROAD AGENT WAGES	17500	15180	40000	30000
HD DRUG TESTING	400	125	400	400
HD PLOW & SAND	235100	252041	230000	230000
HD PURCHASE GRAVEL	51500	23249	30000	30000
HD MAINTENANCE	18000	19749	18000	18000
HD FUEL	11000	9677	12000	12000
HD CULVERTS	4300	5803	4000	4000
HD COLD PATCH	3500	4250	3500	3500
HD STREET SIGNS	4000	2485	2000	2000
HD OFFICE SUPPLIES	1000	848	1000	1000
HD PORTABLE LAVATORY	1230	1430	1320	1320
HD EQUIPMENT RENTAL	55000	142535	55000	55000
HD LABOR	80000	56076	75000	75000
HD GRASS/HAY/MULCH	1000	2683	1000	1000
HD UNIFORMS	800	626	900	900
HD TRAINING & SEMINARS	500	63	500	500
HD SAFETY EQUIPMENT	4000	758	2000	2000
HD SMALL TOOLS	1500	6132	3100	3100
HD GRADER OPERATOR	0	21900	20000	20000

HD PROJECTS (OP BUDGET)	60000	40539	60000	60000
HD SALT	30200	21421	25200	25200
HD CALCIUM	3500	180	3000	3000
HD BEAVER DECEIVER MAINT	2500	0	2500	2500
BW PARK/BEACH MOWING	4200	2876	3700	3700
BW PARK FIELD MAINT-NOT MOWING	1000	1331	1000	1000
TO MOWING	1300	353	800	800
TOTAL HIGHWAYS	\$593,030	\$632,309	\$595,920	\$585,920

STREET LIGHTING	5250	5009	5250	5250
TOTAL STREET LIGHTING	\$5,250	\$5,009	\$5,250	\$5,250

TS SALARIES	66263	67919	69576	69277
TS FUEL	0	1030	1100	1100
TS SNOW REMOVAL	0	1092	1100	1100
TS MAINT. COMPACTOR/BOBCAT	3000	1672	3000	3000
TS SOLID WASTE TIPPING FEES	65000	60672	62000	62000
TS SOLID WASTE TRANSPORTATION	24000	26305	24000	24000
TS HAZARDOUS WASTE/FREON	2900	2671	1500	1500
TS DUES	0	2062	2062	2062
TS C&D DISPOSAL	15000	16491	15465	15465
TS GLASS DISPOSAL	3000	3548	3500	3500
TS C & D TRANSPORTATION	8500	11760	11400	11400
TS GLASS TRANSPORTATION	1080	1125	1150	1150
TS PORTABLE LAVATORY	1120	1430	1320	1320
TS UNIFORMS	1200	563	600	600
TS OPERATING EXPENSES	10000	2848	8000	8000
TS TRAINING & SEMINAR	600	525	700	700
TS OVERFLOW CONTAINER RENTAL	600	450	600	600
TS PAPER DISPOSAL	2820	1320	1200	1200
TS PAPER TRANSPORTATION	3180	2820	2820	2820
TS ELECTRONIC EQUIPMENT	2100	3131	3200	3200
TS ELECTRONIC TRANSPORTATION	240	315	240	240
TS TIRE DISPOSAL	2330	1677	1600	1600
TS BULBS DISPOSAL	250	419	400	400
TS SCRAP METAL TRANSPORTATION	2800	3242	2900	2900
TS MILEAGE	750	244	300	300
TOTAL TRANSFER STATION	\$216,733	\$215,330	\$219,733	\$219,434

OLD LANDFILL MON/MOWING	5000	1434	7100	7100
OLD LANDFILL MAINTENANCE/MONITORING	\$5000.	\$1434.	\$7100.	\$7100

500	0	500	1
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ANIMAL CONTROL MISC

TOTAL ANIMAL CONTROL

\$500	\$0	\$500	\$1
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GA COMM ACTION PROGRAM	3000	3000	3000	3000
GA LAKE SUNAPEE VNA	6850	6850	6850	6850
GA KEAR COUN ON AGING	5400	5100	5100	5100
GA FRANKLIN VNA	2000	2000	2000	2000
GA RIVERBEND	0	0	3500	3500
GENERAL ASSISTANCE-OTHER AGENCIES	\$17,250	\$16,950	\$20,450	\$20,450

WF MEDICAL	0	200	0	0
WF ELECTRICITY	4000	1065	4000	4000
WF FUEL ASSISTANCE	4000	923	4000	4000
WF RENT ASSISTANCE-HOUSING	7000	7449	7000	7000
WF BURIAL ALLOTMENT	1200	0	1200	1200
WF ASSOCIATION DUES	30	30	30	30
WF OTHER	0	1538	0	0
TOTAL WELFARE VENDOR PAYMENTS	\$16,230	\$11,204	\$16,230	\$16,230

RE SOCCER PROGRAM	2500	2455	2500	2500
RE SKI PROGRAM	5000	5000	5000	5000
RE SKI PROGRAM TRANSPORTATION	2200	1906	2500	2500
RE BASKETBALL PROGRAM	400	0	400	400
RE SWIM PROGRAM	1400	1800	0	0
RE SKATING RINK	1400	1348	200	200
RECREATION-OTHER	400	180	400	400
TOTAL RECREATION	\$13,300	\$12,688	\$11,000	\$11,000

LIBRARY	40325	40621	40325	40325
TOTAL LIBRARY	\$40,325	\$40,621	\$40,325	\$40,325

PATRIOTIC PURPOSES	0	0	0	0
FOURTH OF JULY	10000	10000	10000	5000
TOTAL PATRIOTIC PURPOSES	\$10,000	\$10,000	\$10,000	\$5,000

CABLE TV	4000	4671	4000	4000
TOTAL CABLE TV	\$4,000	\$4,671	\$4,000	\$4,000

CONSERVATION COMMISSION	1300	977	1300	1300
TOTAL CONSERVATION COMMISSION	<u>\$1,300</u>	<u>\$977</u>	<u>\$1,300</u>	<u>\$1,300</u>

TOTAL OPERATING BUDGET	<u>\$1,845,736</u>	<u>\$1,830,550</u>	<u>\$2,023,341</u>	<u>\$1,986,400</u>
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WARRANT ARTICLE

CRF REVAL ART	5000	5000	5000	5000
CRF HD GRADER	15000	15000	15000	15000
CRF HWY SPEC PRJ	150000	150000	150000	150000
CRF POL CRUISER	13500	13500	13500	13500
CRF TRANS STATION EQUIPMENT	10000	10000	10000	10000
CRF TRANS STATION RECYCLING	15000	15000	15000	15000
CRF BRIDGE REHAB	50000	50000	50000	50000
ETF FOREST FIRE	5000	5000	5000	5000
ETF FOREST FIRE EQUIPMENT	10000	10000	10000	10000
ETF TOWN BLDGS	20000	20000	20000	20000
ETF TECHNOLOGY	6000	6000	6000	6000
ETF SOLAR ENERGY	2954	2954	2954	2954
PURCH WHITE OAK PIT	51100	0	0	0
LEASE PURCHASE ONE TON TRUCK 3 YEARS	0	0	21666	21666
LEASE PURCHASE BACKHOE 5 YEARS	0	0	30000	30000
ELBOW POND CULVERT	244257	165525	0	0
TOTAL WARRANT ARTICLES	<u>\$597,811</u>	<u>\$467,979</u>	<u>\$354,120</u>	<u>\$354,120</u>
TOTAL OPERATING BUDGET & WARRANT ARTICLES	<u>\$2,443,547</u>	<u>\$2,298,529</u>	<u>\$2,377,461</u>	<u>\$2,340,520</u>

TREASURER'S REPORT 2019

Cash on Hand, January 1, 2019	\$2,234,818
Received During Year	
Tax Collector	\$6,618,851
Town Clerk	725,028
Selectmen	437,197
Interest on Accounts	2,500
Total Receipts	\$10,018,394
less Selectmen's Orders Paid	\$7,547,912
less Transfer from Motor Vehicle	191,338
Cash on Hand, December 31, 2019	\$2,279,145

	Cilleyville Bog Bridge	Conservation Fund
Cash on Hand, January 1, 2019	\$1,037	\$47,147
Interest Added	5	119
Contributions		5,548
Expenditures		
Cash on Hand, December 31, 2019	\$1,042	\$52,814

	Police Detail	EMS	Recreation
Balance as of January 1, 2019	\$25,541	\$37,445	\$19,804
Received during 2019	2,661	157	7,322
Expended during 2019	4,149		256
Balance as of December 31, 2019	\$24,052	\$37,603	\$26,871

TAX COLLECTOR REPORT

Year Ended December 31, 2019

	2019	2018
Debits	Taxes	Taxes
Uncollected at the beginning of the year	\$286,301	
Property Tax		
Land Use Change Tax		
Yield Taxes		336
Excavation Tax		
Property Tax Credit Balance	-11,497	
Taxes Committed This Year		
Property Tax	6,600,148	
Land Use Change Tax	11,095	
Yield Taxes	17,181	
Excavation Tax	69	
Overpayment Refunds		
Property Tax		
Interest and Penalties on Delinquent Taxes	1,954	15,291
Total Debits	\$6,618,950	\$301,928

Credits		
Remitted to Treasurer		
Property Tax	\$6,263,078	\$188,461
Land Use Change Tax	11,095	
Yield Taxes	15,137	336
Interest (plus lien conversion)	1,924	13,317
Penalties		1,974
Excavation Tax	69	
Conversion to lien (principle only)		97,840
Abatements Made		
Property Tax	332,759	
Land Use Change Tax		
Yield Taxes	2,044	
Excavation Tax		
Property Tax Credit Balance	-7,186	
Total Credits	\$6,618,950	\$301,928

SUMMARY OF TAX LIEN ACCOUNTS

Year Ended December 31, 2019

Debits	2018	2017	2016
Unredeemed taxes on January 1, 2019		63,373	39,066
Liens Executed During 2018	105,610		
Interest Collected After Tax Liens	2,865	9,493	13,397
Total Debits	108,475	72,866	52,463
Credits			
Redemptions	38,786	30,767	32,189
Interest & Costs After Tax Liens	2,866	9,493	13,397
Abatements of Unredeemed Liens			
Liens Deeded to the Town			
Unredeemed Taxes as of December 31, 2019	66,823	32,606	6,877
Total Credits	108,475	72,866	52,463

UNCOLLECTED PROPERTY TAXES

On December 31 of Each Year

2019	6,600,148	332,759	5.0%
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TOWN CLERK REPORT

Year Ended December 31, 2019

Motor Vehicle Registrations	\$709,015
Dog Licenses	2,885
Town Services	4,155
Boat Registrations	4,718
Total	\$720,773
Misc. credits	14
Total Remitted to Treasurer	\$720,759
Funds Transferred to State	- 189,680
Grand Total	\$531,079

SCHEDULE OF TOWN PROPERTY

Furnishings & Equipment	Approximate Cost
Equipment	\$62,000
Police - cruisers	66,000
Highway - road grader	200,000
Highway - tools & equipment	5,000
Transfer Station - trash compactor	30,000
Transfer Station - recycling compactor	20,000
Transfer Station - golf cart	2,000
Cemeteries - tools & equipment	1,000
Town Office - furnishings & equipment	100,000
Forestry Truck	48,000
Library - books & furnishings	100,000
Total Furnishings & Equipment	\$634,000

Town Real Estate		Assessed Value
Beach land & bath house	10-010-563	\$ 494,900
Blackwater Park land & buildings	19-600-100	178,900
Transfer Station land & buildings	28-090-242	246,500
Police Department building	19-655-227A	92,900
Town Office building	19-570-102	446,700
Island on Highland Lake	17-082-177	95,000
Proctor Cemetery land	19-874-280	51,300
Old Center Cemetery land	20-060-376	45,200
Lakeside/Lakeview Cemetery land	10-040-463	55,700
Old dump site land off of Monticello Drive	18-526-032	68,400
Old Fire Station Lot	16-739-884	22,100
Public Boat Launch	16-749-186A	\$ 97,600
Village Green on Main Street	19-703-292	56,800
Land off south side of Currier Road	10-860-038	500
Land between Channel Road and Highland Lake	16-784-131A	43,200
Land at the corner of Switch Road and Blueberry Lane	11-423-047	12,000
Land between West Shore Drive and railroad	10-375-458	8,200
Land between Depot Street and railroad	21-669-586	5,000
Land on north side of Route 11 near Monticello Drive	11-490-477	37,000
Land between Route 11-RR east of Dyers Crossing	15-582-198	8,600
Total Town Real Estate		\$ 2,066,500

Property Acquired by Tax Collector's Deed		Assessed Value
Land on Bradley Lake	06-427-324	55,900
Land on Bradley Lake on Bradley Point Lane	13-280-107	135,700
Land on Flaghole Road	10-060-031	8,900
Land on south side of Main Street	20-268-419	46,000
Land between Route 11 and railroad	15-467-074	6,600
Land across Route 11 from Dodge Lane	16-619-166	40,300
Land on north side of Route 11 near Monticello Drive	10-375-458	4,200

Land below Highland Lake Dam	16-758-221	4,100
Land between Route 11 and Cilleyville Road	21-669-586	2,700
Land between Route 4 and railroad	27-858-197	2,800
Land north of Route 11 near Agony Hill Road	10-463-444	3,400
Land between Second Street and Highland Lake	16-802-196	48,000
White Oak sandpit	12-007-358	108,300
Land at 76 Bridge Road	20-320-363	90,900
Total Property Acquired by Tax Collector's Deed		\$ 557,800
Total Town Property		\$ 3,258,300

PROPERTY INVENTORY SUMMARY

	2018		2019
Land	\$ 94,330,688	\$	108,943,390
Buildings	129,927,254		177,609,900
Manufactured Housing	4,239,900		10,416,677
Commercial/Industrial	18,109,300		16,408,600
Public Utilities	12,342,300		17,805,300
Total Valuation	\$ 258,274,827	\$	3,043,585,590
less School Exemptions	150,000		-150,000
less Exemption for Blind, Elderly and Disabled	650,000		-800,000
Net Valuation (to compute tax rate)	\$ 257,464,827	\$	302,729,290
less Public Utilities	12,342,300		- 17,805,300
Total Valuation (to compute State Education Tax)	\$ 256,230,597	\$	284,923,990

PROPERTY TAX COMMITMENT

Town, School, County, and Precinct Net Taxes	2018		2019
Town	\$ 1,247,524	\$	1,388,090
School District (Town Share)	3,395,996		3,781,341
State Education	506,545		553,109
County	746,571		793,980
Total Taxes for Town, School, and County	\$ 5,896,636	\$	6,516,520
Andover Fire District No. 1	136,822		139,244
Total to be Raised by Property Taxes	\$ 6,033,458	\$	6,655,764
less War Service Credits	63,900		59,000
Net Property Tax Commitment	\$ 5,969,558		6,596,764

PROPERTY TAX RATE FOR 2019

For all properties in Andover and East Andover: \$23.47 per \$1000 of assessed value

TRUSTEE OF TRUST FUNDS REPORT

Year Ended December 31,2019

	Principal & Interest 1/1/2019	Additions	Interest	Withdrawals	Market Value Change	Principal & Interest 12/31/2019
Capital Reserve Funds						
Town Road Equipment	\$139,349	\$15,000	\$2,770			\$157,119
Town Police Cruiser	16,437	13,500	407			30,344
Town Transfer Station	3,230	10,000	123	702		12,651
Town Bridge Rehabilitation	234,315	50,000	3,715	98,375		189,655
Town Revaluation	55,229	5,000	894	39,285		21,838
Village District Repairs	73,051	5,000	1,398			79,449
Ambulance	176,258		3,373			179,631
Highway Special Projects	36,900	150,000	1,682	144,182		44,400
Lawrence St Bridge Project	146,532		2,331	50,147		98,716
AFD New Truck	126,141	71,372	2,414			199,927
AFD Equipment Cap Res	4,486	5,000	1			9,487
Forest Fire Equipment CRF		10,000				10,000
Total	\$1,011,928	\$334,872	\$19,108	\$332,691	\$0	\$1,033,217
Other Trusts						
AFD Expendable Trusts	\$11,247		\$215			\$ 11,462
Fourth of July	17,606	14,012		11,726		19,892
Forest Fire Emergency Labor	21,105	5,000	438			26,543
Town Building Maintenance	28	20,000	138			20,166
Technology Exp Trust	18,837	6,000	259	12,573		12,523
Solar System Purchase	5,917	2,954	134			9,005
Transfer Station Expendable		15,000				15,000
Total	\$74,740	\$62,966	\$1,184	\$24,299	\$0	\$ 114,591
Andover Libraries Trusts						
Andover Libraries Exp Trust	\$12,450		\$238			\$ 12,688
Andover Libraries Trust	2,476		47			2,523
Total	\$14,926	\$0	\$285	\$0	\$0	\$ 15,211
School District Funds						
Van't Hoff Art & Music	\$12,502	\$200	\$239			\$12,941
Village Park Maint. Trust	2,540		49			2,589
Special Ed Trust	141,231		2,702			143,933
Building Maintenance	13,142		251			13,393
High School Tuition	71,934		1,376			73,310
Total	\$241,349	\$200	\$4,617	\$0	\$0	\$246,166
Cemetery						
Cy Pres	\$4,553		\$87			\$ 4,640
Old Center	192		4			196

Perpetual Care	31,158		596			31,754
John Proctor Trust	7,488		345		794	8,627
Individual Trusts	57,939		1,109			59,048
Maintenance	11,135		213			11,348
Cemetery Maint & Improvement	2,966	1,980	33			4,979
Total	\$115,431	\$1,980	\$2,387	\$0	\$794	\$ 120,592
 Total All Trust Funds	 \$1,458,374	 \$400,018	 \$27,581	 \$356,990	 \$794	 \$ 1,529,777

Andover Town Meeting
March 12, 2019

Article 1: To Choose all necessary Town Officers for the ensuing year.

Budget Committee – 3 years:

James Hersey Term expires 2022

Mary Anne Levesque Term expires 2022

Budget Committee – 2 years:

Todd Golings Term expires 2021

Town Clerk/Tax Collector – 3 years:

Bonnie Wesley Term expires 2022

Selectman -3 years:

William (Bill) Keyser Term expires 2022

Library Trustee – 3 years:

Susan Chase Term expires 2022

Janet Moore Term expires 2022

Cemetery Trustee – 3 years:

Jim Reed Term expires 2022

Trustee of Trust Funds – 3 years:

Alex Estin Term expires 2022

School Board – 3 years:

Dean Barker Term expires 2022

Adam Jones Term expires 2022

School Treasurer – 1 year:

Shirley Currier Term expires 2020

School Moderator – 1 year:

Elizabeth (Betsy) Paine Term expires 2020

School Clerk – 1 year:

Christl Coll Term expires 2020

Article 2: Operating Budget

To see if the will vote to raise and appropriate the sum of \$1,849,388 for general municipal operations. This article does not include appropriations contained in special or individual articles addressed separately. The Budget committee recommends this article. The Select Board recommends this article.

\$1,849,388 – proposed

- 15,602 - error stated by Arch Weathers (budget committee)

\$1,833,736

+ 2,000 – cemetery (Bill Keyser/Jim Danforth)

\$1,835,736

+ 10,000 – highway dept. labor (David Blinn/Vicki Mishcom)

\$1,845,736

Article 2: Operating budget of \$1,845,736 approved as amended

Article 3: Purchase of Real Property

To see if the town will vote to raise and appropriate \$51,100 for the investment in and purchase of the property known as lot #12-7-358 located on New Hampshire Route 4 to assure a continuous source of sand for use by the Town of Andover. This lot totals 10.95+/- acres. This sum to come from the unassigned fund balance. The Budget Committee recommends this article, the Select Board recommends this article.

Article 3 Passed

Article 4: (Establish) Forest Fire Equipment Capital Reserve Fund

To see if the town will vote to establish a Forest Fire Capital Reserve Fund for the purchase of equipment and further to raise and appropriate \$10,000 to put in the fund. This sum to come from the unassigned fund balance. Further, to appoint the Select Board as agents to expend. The Budget Committee recommends this article. The Select Board recommends this article.

Article 4 Passed

Article 5: Transfer Station Expendable Trust Fund

To see if the town will vote to establish a Transfer Station Expendable Trust Fund for projects related to recycling and municipal solid waste management, and further to raise and appropriate \$15,000 to put in the fund. This sum to come from taxation. The Budget Committee recommends this article. The Select Board recommends this article.

Article 5 Passed

Article 6: Morrill Hill Road Capital Reserve Fund

To see if the town will vote to discontinue the Morrill Road Capital Reserve Fund established in 2015. The Budget committee recommends this article. The Select Board recommends this article.

Article 6 Passed

Article 7: Capital Reserve Funds

To see if the town will vote to raise and appropriate the sum of \$243,500 to add to the following Capital Reserve Funds (CRF) previously established:

Revaluation CRF	\$ 5,000
Ambulance Replacement CRF	\$ 0
Highway Grader CRF	\$ 15,000
Highway Projects CRF	\$150,000
Police Cruiser	\$ 13,500
Transfer Station Equipment CRF	\$ 10,000
Bridge Rehabilitation CRF	\$ 50,000

The Budget Committee recommends this article. The Select Board recommends this article.

Article 7 Passed

Article 8: Expendable Trust Funds

To see if the town will vote to raise and appropriate the amount of \$31,000 to add to the following Expendable Trust Funds (ETF) previously established:

Forest Fire Labor	\$ 5,000
Town Buildings	\$20,000
Technology	\$ 6,000

The Budget Committee recommends this article. The Select Board recommends this article.

Article 8 Passed

Article 9: Solar Energy Capital Reserve Fund

To see if the town will vote to raise and appropriate the sum of \$2,954 to be added to the Solar Energy Capital Reserve Fund previously established. This sum to come from the unassigned fund balance. The Budget Committee recommends this article. The Select Board recommends this article.

Article 9 Passed

Article 10: Elbow Pond Culvert

To see if the town will raise and appropriate \$244,257 for the purpose of removing and replacing the damaged concrete box culvert on Elbow Pond Road and repairing and mitigating associated damage. 75% of the cost, \$183,193.05, will come from the unassigned fund balance and will be reimbursed through the Federal Emergency Management Agency. The remaining 25%, \$61,064.35, will come from the Bridge Rehabilitation Capital Reserve Fund. The Budget Committee recommends this article. The Select Board recommends this article.

Article 10 Passed

Article 11: Keno

To see if the town will vote to allow the operation of KENO within the town pursuant to the provisions of the NH RSA 284:41 through 51. This will be voted on by ballot.

Article 11 Passed

Article 12: Appointed Road Agent

To see if the town will vote to discontinue the elected road agent position and to require the selectmen to appoint an expert highway agent pursuant to RSA 231:64. To go into effect after town meeting 2020. (Submitted by petition). The Budget Committee recommends this article. The Select Board recommends this article.

Article 12 Passed

Respectfully Submitted April 12, 2019

Bonnie Wesley
Town Clerk/Tax Collector
Town of Andover New Hampshire

SELECT BOARD

2019 has been a challenging year for the Select Board in many ways. Starting with the passage of Petition Article 12, submitted by Town residents, calling for an appointed Road Agent and a request for a 5 year plan, the completion of Elbow Pond bridge, finalizing the White Oak pit purchase from the State and a number of highly important issues surrounding town infrastructure, the Board has been called upon to act on very important and emotional issues. Combine all of that with State required reevaluation of property and difficult decision have had to be made.

A five-year Highway plan has been, and is being, addressed with common sense and logic. An interim Road Agent will be appointed, and warrant articles are in place for equipment and a garage. The amount of research has been sizable to get our needs down to several straight-forward steps.

Andover's purchase of the White Oak property has been approved by the New Hampshire Department of Transportation and is awaiting the Governor's Council's final approval. We hope the State will officially transfer the property to the Town before the 2020 Town Meeting.

With the help of FEMA, Hoyle Tanner, the Highway Department, our Emergency Management Director and the Town Administrator, the Elbow Pond project is complete.

Infrastructure issues are being prioritized. Infrastructure is going to start with an update of the computer software in the Town Office that will allow better tracking of everything from payroll, purchasing, project organization, budget control and specific needs surrounding short-and-long term planning. All Board and Committee Chairpersons will be trained in the use of the new software as it pertains to their needs, projects, budget requests and proper sharing of information. Computer software is one of those necessary evils but going forward it represents a tool required to support the demands of the Town. The software we currently have is nowhere near what we need. Even as a small-town, Andover must have the technology to stay current with the demands of the outside world and become much more efficient.

Shaw Hill, Flaghole Road and several other road projects are on board for completion in 2020. Highway/DPW projects are the single most important area within the Boards control.

The Town office and Library need some upgrades. The Library needs a new set of safe and code compliant stairs, which sounds minor but figuring in the State & Federal requirements combined with liability issues is not. Safety and security at Town Hall also seem minor but considering country wide problems and various regulations, is not.

Transfer Station upgrades need to be completed. We are halfway there and the final steps cannot be ignored, though we can push them off for another year or so without potential consequences.

You may have noticed that Planning and Zoning have become much more active in proper oversight of various town regulations. Some violations have not been addressed and may appear to take too long. Appearances can be deceiving, and efforts are dictated by State and Federal law as well as town ordinances. Enforcement is what our residents have demanded and is necessary to maintain the integrity of the town going forward.

Police Department statistics are overwhelming. Andover is no longer in a bubble and requires a professional standard that must be recognized and addressed. The same holds true for our Fire Department. The requirements for certified support and professional services require training and equipment. Small does not mean immune to the needs to protect our town.

Your Select Board is in place to properly manage the town, keep a budget and provide services we all demand. That requires diligence and common-sense, however it also requires proper investment. We are all taxpayers and have the same concerns; the problem is, what we wish for and what is reality can be difficult.

Charles Keyser, Chair

David Blinn

William Keyser

TOWN ADMINISTRATOR

There are many challenges facing Andover residents as they decide how best to direct their town government to provide the services they want in the most cost-effective manner. Currently, the immediate future of the Highway Department is being debated and will be decided at the 2020 Town Meeting. To assist in this decision-making process there are many who have stepped up to volunteer their time and talents – the people who serve on the local boards and committees and those who attend public meetings and voice their opinions. Thanks to the efforts of these individuals, residents will have a well-thought-out budget to consider at Town Meeting, along with zoning amendments that are crafted to best suit the planning goals of the town, and questions aimed at planning for future needs of the town. It is up to the citizens to have the final say on these initiatives as it is the vote of the majority that will set the direction of the Town for the coming year. Once the wishes of the Town are expressed at Town Meeting, all town officials and staff will then work to carry out those directives.

We are all aware that things don't always work as smoothly as one would hope. There are times when there is tension between competing interests such as the level of services to be provided versus spending less money. There is a need for respect for each other so that different opinions are not met with rudeness or hostility. Disagreement and disappointment are bound to happen, but respectful discourse will show that everyone has the best interest of our community at heart. As the level of civil discourse nationwide seems to have hit rock-bottom, I am happy that small towns still hold on to the ideal of citizen run government by reasonable and level-headed people. The employees who serve the Town are among the most dedicated and hard-working that I have seen. I very much enjoy being your Town Administrator and I hope that you will continue to stop by the office, call or e-mail me during the coming year. Please help us to serve you better by voting on March 10th.

Marjorie M .Roy
Town Administrator

TOWN CLERK-TAX COLLECTOR

In March of 2019, I went from being Interim to Town Clerk/Tax Collector. I really appreciate your support and your vote of confidence.

Our office hours continue to be Monday, Wednesday, and Thursday from 9 AM to 2 PM; Tuesday from 1:30 to 6:30 PM; and the last Saturday of the month from 9 to 11 AM. If there comes a time that you absolutely can't get to the office just give us a call at 603-735-5018. Maybe we can set something up. We are here to help. We had a very busy year again. The revenue in the Town Clerk's office grew yet again. The previous year we brought in \$683,540, and in 2019 it was \$720,773.

This includes 4523 motor vehicle registrations, 81 boats, 467 dog licenses, 10 marriage licenses, 375 landfill/beach stickers, and 64 vital records certificates. We also notarized dozens of documents and witnessed many oaths of office.

For taxes, we received \$6,618,950. The 2019 tax rate for both East Andover and Andover was \$22.10 down from 23.47 last year.

Both Stephanie and I want to thank you for another great year. We enjoy making new friends and it's been a pleasure to serve you.

Bonnie Wesley
Town Clerk and Tax Collector

POLICE DEPARTMENT

This past year has been a great year for the Andover Police Department and for the Town of Andover. During 2019 the department handled 2,758 calls for service for the town. At the town meeting in March 2019 you approved a position for another full-time officer. As a result of that decision, the position was posted, and a surprising number of applicants applied for the position. At the end of the hiring process the town hired Jacob Hubbard, who is an Andover native. Since Officer Hubbard was hired he has completed the New Hampshire Police Academy at the end of December and was ranked 5th in his class. By the time that you are reading this report Officer Hubbard will no longer be in training and he will be providing coverage during the evenings for the town.

Also, this year the department has continued working on the drug issue on a regional level with area departments. As a result, there have been some significant drug arrests in Andover and in the surrounding area. These arrests could not have been made without the cooperation of many agencies coming together to work towards a common goal.

I am looking forward to 2020. With the addition of additional staff, the department will be able to provide the town with the additional patrol coverage that it needs. I would like to thank Officer Shaw, Officer Mori and Administrative Assistant Moyer for the dedication that they have given to the town this past year. I would also like to thank the Franklin, Hill, Alexandria, Danbury and Wilmot Police Departments, as well as New Hampshire State Police for the assistance that they have provided to the Andover Police Department this past year.

Below is a partial breakdown of the calls for service that we handled in 2019.

- Alarm activation 25
- Abandoned vehicle 12
- Traffic accident 31
- Animal calls 61
- Assist citizen 95
- Assist motorist 25
- Assault 3
- Assist fire/ambulance 62
- Assist other police 51
- Assist social services 16
- Civil standby/civil issue 28
- Counterfeiting 0
- Criminal mischief 11
- Criminal threatening 7
- Domestic dispute 6

Submitted by,

Joseph Mahoney
Chief of Police

PLANNING BOARD

Once again it has been a busy year for the Planning Board (PB). We welcomed three community residents as members to the Board. Several Board members took advantage of an all-day professional development learning opportunity to sharpen their planning and zoning skills on a Saturday in June by attending the 25th NH Office of Strategic Initiatives Conference.

While working with the Selectboard and the Planning and Zoning Coordinator, letters were sent to owners with a request to comply with the Town's Ordinance and polices. Thank you to those who complied. Progress continues to be made enforcing the Town's Ordinance and polices.

Public Hearings were held for a gravel and stone excavation and sales business proposal. The PB worked with the Zoning Board of Adjustment, Lakes Region Planning Commission and an engineering firm to assist with the proposal and Site Plan Review.

Public hearings gave residents opportunities to comment and ask questions on the proposed changes to expand the Andover and Cilleyville Village districts. Voters are asked to vote on the amendments to the Town Zoning District boundaries during March's polling hours.

TRANSFER STATION

During 2019, our Transfer Station reflected a change in the global economy. Recycling has become a daily watch item, along with regular adjustments to hauling fees, where we send our trash, the spike in C&D disposal and dictated changes not faced in prior years.

We have weathered the storm well, with some minor inconveniences due to those dictated changes, cost surges and general uncertainty Andover cannot control. Shanda and her team have had to make decisions on the fly, applying some ingenuity to get the job done. As we attempt to continue our efforts to satisfy the town's needs, maintain BUDGET control and meet these elusive standards, the Transfer Station will have to face challenges none of us anticipated even two years ago.

The recent upgrade to the facility is only half done. The second phase will be more difficult because we do not want to attempt the final steps and find that it did not meet the new reality forced upon us. Simply put, Andover must become flexible and realistic as we go forward. With that comes a cost that no one wishes for, but one that will be necessary. Simple changes may be required, such as an annual dump sticker fee with yearly registration versus a "life of the vehicle" policy, adjustments to fees for couches, refrigerators etc. and contractors may see "load fees" rising per State guidelines. One item all of us must be vigilant about is the disposal of hazardous waste products. Andover has avoided costly fines to date because the Transfer Station team has focused on this. It is understood that the disposal of hazardous materials is problematic, but please ask for guidance. A back-plastic bag does not make the problem go away and may cause Andover to be banned from normal disposal options.

Compared to many of our neighboring towns, Andover has remained pretty liberal, which we wish to continue, but those pesky costs and fines, that we do not control, can rear up to bite us. All in all, Andover is in a good position going forward. We are lucky to have the space, which many towns envy, and a committed resident base for the future.

One final point, the Transfer Station staff is there to do their job and civility from patrons is expected not requested. The staff is there to help not hinder the process.

HIGHWAY DEPARTMENT

The Select Board was instructed by town vote to hire a full time Road Agent by Town Meeting 2019. It was requested that the Select Board create a 5-year timeline/plan for the growth of the Highway Department by Town Meeting 2020.

In March of 2020, an interim Road Agent will be appointed. In order to provide the Highway Department and Road Agent a basic and logical foundation from which to efficiently meet the needs of the community, the SELECT BOARD strongly recommends the following warrant articles be passed:

Warrant Article

To see if the town will vote to raise and appropriate the sum of \$350,000 (gross Budget) for the construction of a Highway Department garage, including tools, and to authorize the issuance of not more than \$350,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize municipal officials to issue and negotiate such bonds or notes and to determine the rate of interest thereon.

Warrant Article

To see if the town will vote to authorize the Select Board to enter into a three (3) year lease-purchase agreement in the amount of \$65,000 for the purpose of leasing-purchasing a 1-ton truck, and to raise and appropriate the sum of \$21,666 for the first year's payment for that purpose. No lease will be entered into without an escape clause.

Warrant Article

To see if the town will vote to authorize the Select Board to enter into a five (5) year lease-purchase agreement in the amount of \$150,000 for the purpose of leasing-purchasing a backhoe, and to raise and appropriate the sum of \$30,000 for the first year's payment for that purpose. No lease will be entered into without an escape clause.

The Board has examined EXPENSES and anticipates cost savings to be incurred by the Warrant Articles recommended above. Further, our research shows that numerous communities throughout NH believe and have benefited from a common-sense approach to growing their Highway/DPW as they assume direct responsibility for projects demanded by town growth.

Traditional use of outside contractors and rental of necessary equipment/operators will remain in place based on needs, projects, situations. These outside services are compensated by a set fee schedule and apply to any/all contractors, equipment and services solicited.

Some Items to be considered over the next five years to include:

- The completion of the Transfer Station renovations
- Potential purchases of future equipment
- The Town library needs a new entrance with stairs that meet code
- Town Hall needs security upgrades identified by the PD and State Code

Due to the ever-changing needs of Andover, the Board is unclear and uncomfortable with speculating as to the specific needs of the town over a five to seven-year period. Common sense dictates that the Board and the Road Agent take annual stock of the situation(s) we face. We must remain flexible to change and the accomplishment of our mutual goals.

ANDOVER LIBRARIES

As Frank Sinatra used to sing, "...it was a very good year." Both libraries thrived under the leadership of two committed directors who work together to provide the town with an enriched reading and programming experience. Each building will experience significant improvements in the coming year and a half, the groundwork for each having already been laid. And the trustees remain dedicated to sharing their vision of the libraries' future with the SELECT BOARD and town: more access, more art, more outreach, more beautification, more books!

Speaking of books, despite judicious weeding in both locations, the collections continue to expand. Demand is high and circulation numbers rise each year. It appears that Andover residents wish to keep well-informed with non-fiction selections and magazines, but they also desire escapes into the land of adventure and mystery, romance and history, family and science. Kids, of course, have an endless appetite for books, be they audio or visual, and those appetites are reflected in the juvenile books circulation stats. I'll just mention here my two favorites for the "under adult" category: "Pay Attention, Carter Brown!" And "I Walk with Vanessa." Each deals with the desire to be better than we might be, by taking on responsibility for family and community.

We in Andover are part of the larger community of New Hampshire; as small libraries we send out a high percentage of books, especially large print, to people statewide through the Inter-Library Loan system. We also participate in state offerings, such as the trip to the McAuliffe-Shepard Discovery Center in which the summer reading program (SPACE!) children participated. We provide access to the state library's digital and audio books. We hosted a Robert Frost exhibit, featuring original paintings paired with Frost poems. We have joined with local towns in constructing a string of scarecrows and pumpkin people from Franklin to New London around Halloween. There could certainly be more participation next autumn...

Over the July 4th celebration, the libraries host their annual book sale in Proctor's Stone Chapel. We are eternally grateful to Proctor for their co-operation and facility, and to the many volunteers who gather books, set up the sale, staff it, and take it down. Over two days last summer, we brought in over \$3,000 and a ton of good will. Following that was the annual fairy house construction outside the Andover Library, and then began the summer reading program, "SPACE!" That culminated in the aforementioned field trip and a rocket-building and launching morning, complete with popsicles to cool the zealous engineers.

Along the way, seasonal programs attracted readers and viewers alike. A Valentine's Day cocoa was paired with "Harry Potter" showings and a vacation book sale. March Madness took over in March and participants won raffle prizes donated by local merchants-thank you one and all. The East Andover Village Pre-School sponsored an art show in the Bachelder Library's community room, where the little people proudly presented their offerings to family and friends. Tom Farmen and Bessie, the blind Labrador Retriever, wowed the crowd last fall as he told Bessie's story in a multi-media presentation, including readings from the book, video, and the real life dog. What a hit she was for the overflow crowd!

The book group that meets at the Bachelder Library and is open to all comers convenes on the fourth Wednesday at 7:00 pm. We run the gamut of genres, from pop fiction-"Where'd You Go, Bernadette?"-to rather serious non-fiction-"The Feather Thief" and "Born a Crime." Kenneth Roberts' epic, "Arundel," re-introduced readers to the hardships and travails of the march to Quebec, while "Pachinko" opened a window into 20th century Chinese-Japanese relations on a family scale. For sheer word power and complexity and scientific detail, "The Overstory" won hands down as the most

profound read of the year. To say it's a book about trees is an understatement; yet, that's exactly what it's about: the ecology of trees. Give it lots of time and do join us on that 4th Wednesday.

Beautification took the form of flower boxes in Andover and some rather severe but necessary pruning at Batchelder. With an enhanced environment in mind, now shift to utilitarian considerations at each library. The chimney at the Batchelder definitely needs repairing, as the masonry is crumbling. The interior wall underneath shows signs of leakage but probably just from the "perfect storm" of wind and rain from the wrong direction. We will address that problem hands on in the spring. The parking area is showing real signs of wear and tear, especially with an expanding pothole. We do live in New Hampshire, with a winter season of frost heaves and subsequent thaws, but we hope to get that pavement replaced or repaired come summer. With the lovely new flowers and blossoming lilacs, the Library will be a sight to behold.

The Andover Library requires rather more work. Although the interior design now functions well, the granite steps and wooden ramp leave a lot to be desired. Neither entry is ADA compliant, the steps because of too high risers and the ramp for its long reach and entry via a busy driveway, not to mention sliding snow from the metal roof. The Library Trustees have gone ahead and hired an architect to design a "universal access" entry and a new and expanded approach to the Library side of the building. We will soon have construction documents, too.

However, this is a municipal building, owned by the town, and is the town's liability and responsibility. Therefore, the Trustees hope to work closely with the SELECT BOARD in the coming year to get approval at the 2021 Town Meeting for financing this much needed project. Fund raising will be in the offing, as we anticipate a brick walkway and small terrace and plantings. Your name could be on a brick, for a small donation. But we need the residents of this town to agree to the project and give it a go-ahead next March. Further details, many of them, will be forthcoming, fear not.

Many thanks to Priscilla Poulin and Lee Wells, directors of the Andover and Batchelder Libraries, for all they do to inspire and encourage townspeople of all ages to learn about the world through books and movies and programs, and perhaps make it a better place. Trustees Susan Chase, Caroline Moulton Ratzki, Alita Phelps, and Mark Cowdrey have again devoted time and energy, good will and humor in abundance to maintain the health of the libraries and to move them forward into a more easily accessible and sustainable future. Thank you one and all!

Libraries Circulation Figures 2019

	Andover Library	Bachelder Library
Circulation		
Adult Nonfiction	171	157
Adult Fiction	2,013	718
Juvenile Books	2,639	1,381
Magazines	40	34
NHDB audio and e-books	974	873
Subtotal	5,837	3,163
Interlibrary Loaned	260	284
Interlibrary Borrowed	121	288
Total Circulation	6,178	3,735
Acquisitions		
Books	599	382
Audio Books & DVDs	47	23
Total Acquisitions	646	405

The libraries are very appreciative of the many donations of books and DVDs.

RECREATION DEPARTMENT

The recreational programs and activities had another solid year for all those who participated in 2019. The following provides an overview of the programs and activities offered through the Recreation Department.

Skiing: The ski-snowboard program is the Recreation Department's largest program. Over 120 students participate in learning to ski and ride at Ragged Mountain on Friday afternoons in January and early February. The program includes an hour of instruction each Friday afternoon followed by two hours of open skiing or riding. The program provides instruction for beginners as well as those who have skied for years. Stephanie Bendixsen and Alicia Williams took over the ski program from Sue Norris and Jen Hauser in 2018 and did an excellent job of organizing the program.

Ice Rink: The ice rink provided many hours of enjoyment to skaters and hockey enthusiasts in 2018-2019 though it was tested by age and challenging weather. For the 2019-2020 winter, the ice rink has a new liner. As in other years, Alan Hanscom, Kurt Weber, Scott Allenby, Heidi Murphy and many others deserve credit for the work they've done making the ice rink a popular place to skate.

Soccer: Eighty-six players participated in the soccer program this past fall. The program included an instructional program for the 1st and 2nd graders which included town scrimmages. The Andover 3rd and 4th grade teams and the 5th and 6th grade teams again competed in the Merrimack Valley Soccer League. At the end of the season, the 3rd and 4th graders participated in the Bob Andrews Memorial Jamboree. The 5th and 6th grade boys placed second in the division A tournament of the Merrimack Valley Soccer League while the 5th and 6th grade girls finished first in the Division C tournament. Thanks to Abigail Webster for heading up the soccer program.

Basketball: Similar to the soccer program, the basketball program includes an instructional program for 1st and 2nd graders and league competition for the 3rd and 4th grade teams and the 5th and 6th grade teams. A total of 76 kids participate in the basketball program.

The Sunday afternoon instructional program has approximately 19 1st and 2nd graders learning the foundations of basketball from Scott and Lindsey Allenby, Mark Tremblay and Lauren Koron.

Andover plays in the ICB basketball league. For the 2019-2020 season, enough players are participating in each level to field two teams for boys and girls for both 3rd and 4th grade as well as 5th and 6th grade. Third and 4th grade boys are coached by Scott Allenby and Samantha Poulin. Greg Stetson and Bob McNutt coach the 3rd and 4th girls. The 5th and 6th grade girls are coached by Lauren Koron, Katelyn Churchill and Jill Makechnie. Scott Allenby and Peter Shedd coach the 5th and 6th boys.

The basketball program is led by Scott Allenby and Chris Cloutier. Thanks to all who work the scoreboard and volunteer their time to make the program a success. The Rec program would also like to thank Jane Slayton and AEMS for allowing us to use the gym and for their consideration in scheduling practices for our teams each week. It's a wonderful facility and we appreciate it.

Learn-to-Swim: The Rec program has struggled to find swim instructors for a number of years, so the program is now partnering with the City of Franklin's learn-to-swim program to offer swim instruction to our youth.

Finally, we would like to thank all of you who support Andover's recreational programs and activities.

Tom Frantz – Chair Members include: Scott Allenby, Stephanie Bendixsen, Chris Cloutier, Tom Frantz, Alan Hanscom, Jen Hauser, Heidi Murphy, Sue Norris, Brian Reynolds, Kurt Weber and Abigail Webster

FOURTH OF JULY COMMITTEE

Andover's 77th Independence Day celebration was one of the best in memory. Another hot July 4th is in the history books.

The traditional start of the day for as long as anyone can remember, the Lions Club pancake breakfast was back. With some volunteers pitching in to help the Lions the pancakes were flying off the griddle.

The opening ceremonies began on the Village Green with the American Legion Crosby-Gilbert Post #101 officiating the flag raising. Next, the Andover Girl Scout Troop # 51265 recited the Pledge of Allegiance as all joined in. Then a wonderful rendition of the National Anthem was sung by Garrett Niemyer. Margo Coolidge followed up with an excellent selection of well performed patriotic music. The Kearsarge Community Band, a staple of the morning runup to the parade, performed a set of patriotic songs and marches. As in the past few years, chairs were set up in a shady spot in front of the band where visitors could sit for a few minutes and take in the rich sound of the instruments.

On Carr Field, once again, the closest to the pin contest was underway and the Firecracker 5K race, a tradition for many years, was happening on the Northern Rail Trail.

The Parade

Steve Smith and Bob Ward handled the Master of Ceremonies duties by announcing the morning activities on the Green. Steve and Bob did an excellent job announcing the parade as it moved by the Reviewing Stand. This year's parade theme was 'Sports'.

Everyone enjoyed seeing the great float ideas that entered in the parade.

The overall \$250 Grand Prize was won, again, by the East Andover Village Preschool.

First Prize for each category:

Floats: Andover Community Church; Antique Cars: Tim and Pat Foster with a 1966 Cadillac Sedan Deville; Other Vehicles: Four Wheelers, Four Andover Kids, Hurlbutt Construction.

The winning Animal entry was Mariah Haley with her 11 year old Holsteins.

On the Green

44 booths were set up on the Village Green this year, with vendors selling products, organizations providing information, raffles and of course Andover's non-profits providing food and refreshments.

After the parade, the music on the Village Green continued with Dave Shaw's 'Tex's Troubadours' to about mid-afternoon. Next was a performance by Lindsey Schust & the Ragged Mountain Band.

The Fireworks

This year, our fireworks vendor gave the display an update with changes to the order and type of shells. Spectators from far and wide got quite a treat when the new display made its debut. All agreed the colors, intensity and impact was certainly going to maintain Andover's reputation for the best fireworks display in the area.

Dedication

This year the committee elected to show their appreciation for the help and dedication of two Andover citizens: Toby Locke and Jim Henderson. Toby has been providing the reviewing stand for Jim, with help from his friends, has provided a vital service by setting out and picking up the trash cans for many years. so long even he can't remember exactly.

New This Year

The Committee tries to bring new items to the celebration and this year was no exception. During the pancake breakfast, behind the school gym, Mariah Hayley organized a Oxen demonstration. Also, just prior to the parade, Steve Smith read a moving rendition of Johnny Cash's poem "The Ragged Old Flag".

The committee was excited to add the Muchachos Marching band to the parade. No one can deny that those horns and drums certainly added a flare to the event. As well, in the late afternoon/evening, the committee set up game booths on Carr field for all to enjoy.

RECOGNITION

There are many activities that make a large event like this one a success. These activities are performed by volunteers who either work through the year in preparation for the day or arrive on the day ready to help. It's the outstanding support from our citizens that makes the event a true community effort.

Community Support

Andover's Fourth of July Celebration has become Andover's 'big day', a celebration in which everyone is invited to take part. Non-Profit organizations are welcome to participate in the parade, Market on the Green, and other fundraising activities, contributing a percentage of their profits toward future celebration.

The Fourth of July Committee would like to take this opportunity to thank the Town of Andover for financial support this year, and the entire Andover community for all their good will and support. We would also like to thank Proctor Academy for the use of their facilities. Andover's Independence Day would not be possible without the continued enthusiastic support from all of you!

Thank you, Andover! We remain sincerely and deeply grateful.

CEMETERY TRUSTEES

It was a busy year at our cemeteries. We were able to get three of our projects done with tree work at Rowe, Proctor and Taunton Hill cemeteries. We got the hedge trimmed at Proctor Cemetery and were able to get stones repaired at the East Andover Church Cemetery.

We were also quite busy with sales of lots and meeting with people.

Cemetery Trustees

Jim Reed, Chairman

Beth Frost

Bill Keyser

Pat Cutter, Alternate

2019 CONSERVATION COMMISSION

Budget

Town Appropriation

2019 Town Appropriation	\$1,300.00
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Expenditures

Ausbon Sargent Membership Dues	\$ 100.00
NHACC Membership Dues	\$ 275.00
Wetlands Ordinance review by Earle Chase	\$ 200.00
NHACC Conference Reimbursement-attended by Mary Anne, Lee and Nancy	\$ 180.00
Aluminum nail for wetland marking	\$ 7.11
Pullerbear Pro XL (removing invasive species)	\$ 159.99*
Larger bulletin board	\$ 52.22

Total 2019 Expenses	\$ 974.32
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December 31, 2019 Balance	\$325.68
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Return \$300 -no forest buffer monitoring in 2019	\$300.00
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Amount remaining for 2019	\$ 25.68
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*This tool will be held at the library and will be available to all Andover residents.

Request for 2020 is \$1300.

This assumes that the Verizon cell tower will proceed in 2020 and that \$300 will be needed to monitor the forest buffer easement. If the cell tower is not built in 2020, the \$300 for monitoring the easement will be returned to the general fund.

Conservation Fund

1/01/2019 Balance	\$47,146.82
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2019 Interest as of 12/31/2019	119.48
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50% of current use penalty funds as of 12/31/2019	\$ 5,547.50
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Balance as of 12/31/2019	\$52,813.80
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In 2019, there were no expenditures from the Conservation Fund. In the past, these funds have been used to cover expenses of conservation easements, enforcement of town held conservation easement and beaver deceivers. The Conservation Commission will continue to pursue the transfer of town held conservation easement to land trusts and the Conservation Fund will be used for to pay the Stewardship fee required by such a transfer.

Conservation Fund – information taken from The NH Municipal Fund Conservation Guidebook
(Con Com Funding Conservation Fund Handbook.pdf)

Money in the conservation fund is non-lapsing, which means it carries over from one fiscal year to the next. (RSA 36-A:5 I) This is not the case with most municipal funds, and it provides the conservation commission with the opportunity to budget for anticipated expenses and to save toward important projects. The conservation fund may hold money from both public and private sources. (RSA 36-A:4 and 36-A:5) Private donations to the conservation fund may be tax deductible as a charitable contribution under section 170 (c)(1) of the IRS code for the person making them.

For most expenditures, the conservation commission is allowed to spend the money by a majority vote of the commission. A few types of expenditures from the conservation fund require additional public hearings, approval or authorization. Those situations are described in Chapter IV, Expenditures from the Conservation Fund.

A. What Can We Spend Conservation Fund Money On?

Guidance for making expenditures from the conservation fund can be found in the law that specifies the work of conservation commissions. Conservation fund dollars may be spent in accordance with the purposes set forth in RSA 36-A, the legislation that created the conservation commissions. **Generally speaking, any expenditure “for the proper utilization and protection of the natural resources and for the protection of watershed resources of said city or town” is a proper expenditure.**

The same law gives guidance for the activities of a conservation commission and therefore expenditures from the conservation fund.

RSA 36-A states that the conservation commission:

shall conduct researches into its local land and water areas

shall seek to coordinate the activities of unofficial bodies organized for similar purposes

may advertise, prepare, print and distribute books, maps, charts, plans and pamphlets which in its judgment it deems necessary for its work

shall keep an index of all open space and natural, aesthetic or ecological areas within the city or town, as the case may be, with the plan of obtaining information pertinent to proper utilization of such areas, including lands owned by the state or lands owned by a town or city shall keep an index of all marshlands, swamps and all other wetlands in a like manner,

Andover Conservation Commission

The Andover Conservation Commission (CC) had a busy year, especially concerning wetlands issues. The NH Department of Environmental Services (DES) adopted revised wetlands regulations in December after many hearings across the state for input from citizens. Their OneStop web site includes permitting and mapping data and information. Additional conservation information relative to Andover is available on a web site developed and maintained by Alan McIntyre, <https://mcintyre.wixsite.com/andoverconsrvcomssn>. Also, check out the conservation bulletin board at town hall.

Various *Beacon* articles on conservation issues highlight shore front regulations to preserve water quality; the difference between wetlands, prime wetlands, vernal pools and why wetlands protection is important; the NH Lakes Lake Smart program emphasizing the prevention of storm runoff and pollution; and the toxic cyanobacteria in Hopkins Pond. In addition, articles on the financial benefits of conservation easements for the property owner and town and what permits are needed from the DES for various projects appeared in the *Beacon*. Properties impacted by the Shoreland Water Quality Protection Act (SWQPA) are given the *Beacon* article brochure on the SWQPA with building permits. The town clerk forwards permit notifications related to gravel excavations, forestry intentions, and wetlands projects to the CC.

Mary Anne Broshek drafted a wetlands ordinance for possible Planning Board and resident approval in the future. If approved, buffers along streams and lakes will be incorporated on the DES interactive wetlands and shoreland map. Allowed uses, prohibited uses, conditional permits and exceptions, impervious surfaces, calculation of minimum lot size, setbacks for buildings and major disturbances such as permanent foundations, septic systems, and driveways are addressed. The ordinance is based on an overlay map, as yet not drafted, that will show wetlands, surface waters, prime wetlands, and vernal pools and the buffers described in the ordinance. The ordinance is intended to protect the rural character of Andover from floods, droughts, and property damage by preserving ecosystems.

The Bog Pond prime wetland boundary was delineated with metal wetland markers. Ideally the water quality will be preserved in Bog Pond through conservation easements with the town, abutting property owners, and Ausbon Sargent Land Preservation Trust (ASLPT) and a forest buffer easement for the Verizon tower and transfer station. Jesse Schust is working on a map which will include the boundaries of the prime wetland, a 50-foot buffer from the prime wetland boundary, the snowmobile trail, the forest buffer easement and access road for the Verizon cell tower, Belletetes building and parking lot boundaries and GPS coordinates. Paul Currier has helped Jesse with the map using QGIS, a free GIS software program.

Blackwater River issues continued to involve the CC. The CC provided input on the conservation value of the Buswell property that reverted to town ownership for nonpayment of taxes, gave approval for the Proctor snowmaking permit with the DES that was necessary after the river changed its course during a spring flood event, and gave input on conservation issues at the White Oak property concerning possible pollution of the river due to vehicle fluids, salt storage, and potential flooding. Citizens were concerned about possible erosion into the wetlands draining into the Blackwater from a logging operation and the driveway along Andover's southern boundary. The nearby intent to blast and crush the rock hillside for gravel involved many citizens at public hearings. The CC expressed concerns about possible impacts on the environmental degradation of adjacent wetlands through erosion and siltation during routine and exceptional storm events, water quality impacts on the Blackwater via surface waters including the stream that passes through the northern edge of the property, water quality impacts on the stratified drift aquifer and bedrock faults which provide water for residents in the Plains area, and whether an alteration of terrain permit is needed.

Other miscellaneous things involved an abnormal color in Hopkins Pond that prompted the notification of state officials and ultimate monitoring by the DES for toxic levels of cyanobacteria. Site visits by the CC and DES to monitor the

Eversource tower replacement project along the powerline extending across the length of Andover are continuing. Town property and conservation easements have been monitored; the Newman easement needs new boundary blazes and possibly a gate along the path at the northern border to prevent access for ATVs from Hill; the Proctor woods team installed a bridge and cleared downed trees from the path around the Fenvale bog easement. Bradley Lake and surrounding land is a Hydrologic Area of Concern (HAC) and would be considered a high priority for the Drinking Water Grants that could facilitate conservation easements, but property owners of large areas have not been interested in pursuing the grants. People were encouraged to identify stone walls using LiDAR maps; see www.granit.unh.edu/resource/library/specialtopics/stonewalls.

The CC co-sponsored several programs at Proctor including one on bats by Jesse Mohr and another on Beaver Deceivers by Skip Lisle. Beaver Deceivers do not stop flooding, but they do stop the beavers from clogging culverts. The installation of several in town was initiated by the CC. A forestry workshop was held on Tucker Mountain with Tim Fleury, Tim Wallace, and Steve Lord and another dawn bird walk was led by Alan McIntyre.

A Puller Bear Pro for removing plants as much as 2 inches in basal diameter was purchased and is currently stored in the town hall library. It will be available for townspeople to borrow after we establish cleaning protocols. We do not want people spreading invasive plant material or getting poison ivy from residual oils remaining on the tool.

Barbara Richter, Executive Director of the New Hampshire Association of Conservation Commissions, attended the November CC meeting to hear our concerns and provide advice. Among other things, current use was discussed. Property in current use has reduced property taxes because it is not taxed at development potential, but as soon as it is taken out of current use status, a penalty is added. However, current use land reduces the overall town tax burden because there is less need for town services such as roads, school, fire and police protection. On the average, for every tax dollar in residential areas, \$1.25-\$1.50 is spent on services, whereas in open space and current use areas, \$.50-\$.75 is spent on services. Commercial development increases the town's tax base, but may increase a risk of pollution. Growth can be encouraged, but our rural environment and natural resources also need to be preserved. Development in a compact area rather than sprawl can be a way of balancing growth with protected areas. Forested properties filter water, clean the air, and are resilient against climate change.

Mary Anne Broshek, our chairperson for many years whose proactive leadership will be sorely missed, resigned. Nancy Robart and Lee Wells are now regular members, the latter replacing Tina Cotton who became an alternate.

ANDOVER FIRE DEPARTMENT

Your fire department responded to the usual type of calls this past year with one exception. We do not often see a large piece of equipment upside down in a river. The challenges of life safety are compounded by the size of the machine, the hazardous equipment it carried and a serious environmental impact. Thankfully no one was injured. Our team was able to slow fuel and oil from leaking into the river and secure crushed welding cylinders. Though we do train for all kinds of incidents this call needed outside help. Large machine riggers were able to clear the equipment from the river and environmental experts worked to minimize the impact to the water and shoreline.

One statistic became clear when we looked at last year's calls. We respond to many calls for alarm activations. We often find smoke or carbon monoxide detectors sounding. We carry on our engines, meters that will measure harmful gasses that may be in your home. Thankfully most of the time we find that the home is fine and that the detector is faulty. Though detectors do go bad, most of the time the battery is low. We will replace the batteries and detectors to keep your homes safe however a little preventative maintenance goes along way.

If your detector is sounding, call 911, we like to make house calls.

From your Fire Department and Auxiliary, thank you again for your support.

Have a safe year.

Chief Lefebvre

ANDOVER FIRE DEPARTMENT 2020 PROPOSED BUDGET

	2019 Approved	2019 Actual	2020 Budget
Expenses			
Heating Fuel	\$ 6,000	6,042	6,000
Electricity	2,800	2,680	2,800
Water	275	177	275
Building Maintenance	7,500	15,622	15,000
Insurance	15,700	14,833	15,700
Insurance Deductible	1,000		1,000
Chief's Salary	1,000	1,000	1,000
Clerk Salary	800	800	800
LRMA Association	23,300	24,159	26,250
Central NH HAZMAT dues			450
Truck & Equipment Maintenance	7,800	8,851	7,800
Motor Fuel	2,300	1,101	2,300
New Equipment	7,000	6,797	7,000
Administration / Training	6,500	60	6,500
Turnout Gear	5,000	4,264	5,000
SCBA Maintenance	4,000	1,599	4,000
Office and Supplies	800	1,216	800
Legal Expenses	500		500
Dry Hydrant Repair			2,000
Fire Car			20,000
Total Operating Budget	\$92,275	\$ 89,200	\$125,175
New Truck Cap. Reserve	71,372	71,372	35,000
AFD Equipment Cap. Reserve	5,000	5,000	7,500
Total Budget	\$168,647	\$165,572	\$167,675

Andover Fire Department Budget (cont.)

Revenue			
Amount Raised by Taxes	\$137,440	\$139,244	\$162,788
Additional Funds Available	5,965	5,965	4,887
Returned Capital reserve funds	16,372	16,372	
Sale of Rescue	8,870	8,870	
Total Revenue	\$168,647	\$170,451	\$167,675

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT MARRIAGE REPORT

01/01/2019 - 12/31/2019

-- ANDOVER --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
ALLEY, CHANTAL L ANDOVER, NH	PETERSON, BRIAN N ANDOVER, NH	FRANKLIN	FRANKLIN	02/21/2019
SMITH, STEPHEN P ANDOVER, NH	FRENCH, DONNA L ANDOVER, NH	ANDOVER	FRANKLIN	02/23/2019
THOMPSON, CHELSEA G ANDOVER, NH	AVERY, KENNETH M ANDOVER, NH	ANDOVER	ANDOVER	06/29/2019
GARCIA, ALEJANDRA M ANDOVER, NH	BATTYE, GARRETT A ANDOVER, NH	ANDOVER	SALISBURY	07/27/2019
YOUNG, MATTHEW A ANDOVER, NH	GIBSON, MADELEINE R ANDOVER, NH	ANDOVER	NEW LONDON	08/17/2019
RICE, JOSEPH M ANDOVER, NH	MOORE, MALORA A ANDOVER, NH	ANDOVER	ANDOVER	09/14/2019
GRANDMAISON, RONALD J ANDOVER, NH	TROIAN, MICHELLE R ANDOVER, NH	ANDOVER	ANDOVER	09/19/2019
MCNEFF, JOEL T WEBSTER, NH	HALEY, KATELIN M ANDOVER, NH	WEBSTER	LANCASTER	09/21/2019
BRYANT, MARK H ANDOVER, NH	JENNA, EMILY R ANDOVER, NH	CONCORD	WARNER	09/28/2019
LEONARD, ZACHARY P ANDOVER, NH	AYALA, CARMEN J ANDOVER, NH	ANDOVER	ANDOVER	10/17/2019

Total number of records 10

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2019-12/31/2019

--ANDOVER--

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
BARTON, KINLEIGH KAE	01/10/2019	CONCORD, NH	BARTON, TIMOTHY	BLANCHARD, BRYCE
GRIFFIN, EAMONN FRANCIS	02/22/2019	LEBANON, NH	GRIFFIN, DANIEL	MCDERMOTT, COURTNEY
DAWALGA, FULTON JUSTIN	03/08/2019	CONCORD, NH	DAWALGA, JUSTIN	DAWALGA, MIRANDA
HEATH, WYATT SILVER	04/19/2019	LEBANON, NH	HEATH, MATTHEW	HEATH, CHRISTINE
PERKINS, OLIVER DREW	04/22/2019	CONCORD, NH	PERKINS, ANDREW	PERKINS, TIFFANY
JONES, ADALINE MARIE	06/24/2019	LEBANON, NH	JONES, CHRISTOPHER	JONES, LINDSAY
FARRELL, MARTIN LANDON	06/26/2019	LEBANON, NH	FARRELL, CHRISTOPHER	FARRELL, KRISTEN
WORKMAN, PAISLEY SEDDON	08/15/2019	LEBANON, NH	WORKMAN, COREY	SWEENEY, NINA
LUICHA, ALISHA MAE	08/29/2019	CONCORD, NH	LUICHA, ELISHA	LUICHA, ALEXIS
OTIS, MAVERICK CHARLES	10/09/2019	CONCORD, NH	OTIS, JACOB	OTIS, SHAWNNA
BANKS, ELIJAH KING	11/28/2019	MANCHESTER, NH	BANKS, ZACHARY	CHAPPELL, KYLEE
LADD, OLIVIA EVERLY	12/05/2019	CONCORD, NH	LADD, DANIEL	LADD, THERESA

Total number of records 12



**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT DEATH REPORT

01/01/2019 - 12/31/2019

--ANDOVER, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
KELLEY, RUTH	01/30/2019	ANDOVER	PATTEN, ORION	BILLS, MARJORIE	N
GOODY, JAMES	02/24/2019	ANDOVER	GOODY, A	CLINE, HANNAH	Y
KIDDER JR, GEORGE	03/08/2019	BOSCAWEN	KIDDER SR, GEORGE	GORDON, LULA	Y
STANEK, JEANNETTE	03/21/2019	CONCORD	STANEK, FRANK	DION, MARY	N
SPLAN, JANET	03/31/2019	ANDOVER	MACE, HARRY	KEELER, KATHERINE	N
CARTER JR, JAMES	05/18/2019	TAMMERTON	CARTER SR, JAMES	FERRI, THERESA	Y
FREDETTE, NANCY	06/19/2019	ANDOVER	GOODSPEED, EDWARD	CARON, EVONNE	N
BENSON, DAVID	07/12/2019	LACONIA	BENSON, GARDNER	HARVEY, EMMA	N
BILL, CHRISTINE	07/13/2019	ANDOVER	TRIPP, KENNETH	LAROCHELLE, JUNE	N
MANSUR, ELIZABETH	08/01/2019	CONCORD	WHITE, EDWARD	VALLEY, ELIZABETH	N
BARDSLEY, ELIZABETH	08/03/2019	CONCORD	SKEATS, WILFRED	WILLARD, VICTORIA	N
HUTCHINSON, ROBERT	08/15/2019	ANDOVER	HUTCHINSON, GORDON	NUNN, CHARLOTTE	N
SMITH, STANLEY	09/05/2019	ANDOVER	SMITH, FREDERICK	LITOSTANSKY, MARGARET	N
CLINE, DON	09/20/2019	ANDOVER	CLINE, JAMES	BEARD, ADELLE	N
WILLIAMS, RICHARD	10/13/2019	NEW LONDON	WILLIAMS, GERARD	TRUMBLE, RITA	Y
ROCHON, GEORGE	11/07/2019	ANDOVER	ROCHON, CYRIL	BUIKA, MAY	N
BEZON, JEAN	11/08/2019	FRANKLIN	LEVIGNE, HOWARD	SILK, MARIE	N
ANDRUS, CAROL	12/28/2019	ANDOVER	HURD, ALSUS	DELONG, JEAN	N

New London Hospital

As we began our next century of service to the community, we continued to take steps to ensure we are providing high-quality, safe and compassionate care for our patients and their families. Some measures were clearly visible with the incorporation of new services, while others were more behind-the-scenes such as facility and system upgrades. All these efforts required a tremendous amount of hours from a dedicated staff committed to the future of New London Hospital and the communities we serve. Below are just some of our 2019 accomplishments which emphasize our commitment to deliver the best care available.

Specialty Services and Providers

The launch of Dartmouth-Hitchcock Orthopaedics at New London Hospital in October is an example of the continued strength of our strategic relationship with Dartmouth-Hitchcock Health (D-HH) which enables us to provide academic-level care locally from providers credentialed at both NLH and Dartmouth-Hitchcock Medical Center (DHMC). This service provides access to appointments and many surgical procedures at NLH.

In the summer, we introduced NLH Ophthalmology, as we joined forces with one of the leaders in the region for ophthalmology care, Dr. Greg Barban. We were also thrilled to add Ophthalmologist Dr. Patrick Morhun to the team as he was just named as one of NH Magazine's Top Doctors for the third year in a row and continues to perform cataract surgeries here at NLH.

We are pleased to welcome back Dr. Lori Richer along with the addition of palliative care services. Dr. Richer, formerly a primary care physician now serves as the Director of Palliative Care and recently completed her fellowship in Hospice and Palliative Care at DHMC. Along with providing inpatient services at NLH, Dr. Richer will be working with the Lake Sunapee Region VNA and Hospice providing home service.

We were also pleased to welcome Nicole Poudrette, APRN to our Newport Health Center. Nicole joins a team devoted to meeting the needs of the greater Newport community.

Recognition

We are grateful for the efforts of our wellness and employee activity committees for our employees and the community. It comes as no surprise, that our Vice President of Wellness and Population Health, Catherine Bardier was recently elected Chair of the Governor's Council on Physical Activity and Health. Her commitment to provide the resources and programs which make a difference was recently acknowledged again. For the fourth year in a row, NLH achieved the American Heart Association's Workplace Health Index Gold Level Award for taking significant steps to build a culture of health in the workplace.

It was also another big year for us at the New Hampshire Hospital Association Annual Meeting as Dr. Andrew Torkelson, Cardiologist, received the New Hampshire Hospital Association Outstanding Medical Staff of the Year Award. Chris Cundy was recognized for excellence in hospital governance with the outstanding Trustee of the Year Award and Bruce King received their Lifetime Achievement Award.

In July, NLH Emergency Medical Services received the American Heart Association's Mission: Lifeline EMS Silver Award for implementing quality improvement measures for the treatment of patients who experience severe heart attacks. A couple months later during our 14th Annual Benefit, close to 200 attendees helped raise enough funds for the hospital to purchase four Lucas Chest Compression Devices for each of our ambulances. These automated CPR units improve the quality of chest compressions during critical live-saving situations and allow first responders to attend to the patients other needs during an emergency.

Financial Performance

The New London Hospital was able to produce a small positive financial gain from our operational results for the year. Thanks to our on-going community support we also experienced positive results from our non-operating revenue. These overall results have yielded a stronger balance sheet and improved positive cash position at year end.

Community

Our community is at the foundation of why we strive to be better every day. Thanks to the support our community members we were able to enjoy our community celebrations such as 95th Annual Hospital Days, the 36th Annual Triathlon, 6th Annual John H. Ohler, MD Community Health Lecture and other various community activities. We are truly appreciative of people's engagement and participation.

As we look ahead to 2020, we are excited about the many opportunities we have in front of us. We expect to name a new CEO and President, transition to an integrated patient medical health record with D-HH in May and continue to provide our community with quality choices for your health care needs.

Warm wishes for the new year ahead.

Bruce P. King
President and CEO

Douglas W. Lyon
Chair, Board of Trustees

UNH Cooperative Extension Merrimack County 2019

UNH Cooperative Extension serves residents in each of Merrimack County's 27 towns with diverse programming through 4-H, Nutrition Connections, Food & Agriculture, Community & Economic Development, Natural Resources, and Youth & Family Resiliency. Extension is the public outreach arm of the University of New Hampshire, bringing information and education into NH's towns, helping to make individuals, businesses, and communities more successful and keeping NH's natural resources healthy and productive.

Our Mission

UNH Cooperative Extension strengthens people and communities in New Hampshire by providing trusted knowledge, practical education and cooperative solutions.

Our work for Merrimack County

Merrimack County Extension staff brings the research and knowledge of the university to county residents through hands-on workshops, site visits, conferences, phone consultations, printed materials, online resources, a statewide toll-free info line, and through strategic partnerships.

This year, UNH Cooperative Extension trained and supported **516 volunteers** in Merrimack County. These volunteers contributed **27,735 hours** of their time extending the reach of our programs as 4-H leaders, master gardeners, wildlife coverts, community tree stewards, water quality monitors, marine docents, and others.

Food & Agriculture: We support the county's agricultural industries, including producers of fruits, vegetables, ornamental plants, and livestock, through workshops and trainings, diagnostic services, applied research, and one-on-one consultations. This year, 2,652 Merrimack County citizens attended training in livestock management, crop production, safe food handling, pest management, agricultural marketing, farm business management, water quality protection, and more. Our team of specialists and volunteers also provide education and technical assistance to home gardeners and citizens through seminars, publications, and through our Education Center Infoline. This year, Education Center Infoline volunteers answered 401 inquiries from Merrimack County residents, and the county's 60 active Master Gardeners contributed 958 volunteer hours through garden-focused projects, displays, and presentations, contributing an estimated value of \$23,950. The Food and Agriculture Program provides support for the state's agricultural and horticultural industries through direct one-on-one consultation and through targeted programming. This year, 150 farm visits with one-on-one consultations were conducted, while 612 individuals received consultation through email, phone conversations and in-office visits. The Merrimack County Food and Agriculture Field Specialist collaborated with Extension colleagues and county partners to win approximately \$18,000 in grant funding to support field research and educational outreach projects in Merrimack County.

Natural Resources: Managing and protecting New Hampshire's natural resources is critical to our environment, quality of life, and tourism industry, as well as for current and future economic opportunities. Our natural resources team provides research, education, and stewardship throughout

dedicated to providing schools with the knowledge, motivation, and resources needed to build a lunchroom environment that makes healthy food choices the easy choice. Nutrition Connections worked with six food pantries by providing resources such as recipes, taste testing, and food demos. All of these programs help participants make healthier food choices.

Youth & Family Resiliency: Melissa Lee came on board in September 2019 and will provide information, programs and training grounded in research to help young people and their families succeed and thrive, such as Youth Mental Health First Aid Training. Melissa is working collaboratively with schools and public health partners to increase prevention and early intervention for mental health and wellness and substance misuse in communities.

We would like to take this opportunity to thank the 12 community members from all over Merrimack County who served on our Advisory Council during the past year:

Commissioner Bronwyn Asplund-Walsh, *Franklin*
Larry Ballin, *New London*
Mindy Beltramo, *Canterbury*
Lorrie Carey, *Boscawen*
Ayi D'Almeida, *Concord*
Elaine Forst, *Pittsfield*

Josh Marshall, *Boscawen*
Jennifer Pletcher, *Warner*
Chuck & Diane Souther, *Concord*
Mike Trojano, *Contoocook*
State Rep. Werner Horn, *Franklin*

Connect with us:

UNH Cooperative Extension
315 Daniel Webster Highway
Boscawen, NH 03303
Phone: 603-796-2151
Fax: 603-796-2271

extension.unh.edu/About/Merrimack-County

UNHCE Education Center Infoline
1-877-398-4769 or answers@unh.edu
extension.unh.edu/askunhextension
Hours: M-F 9 A.M. to 2 P.M.

A wide range of information is also available at **extension.unh.edu**.

The University of New Hampshire is an equal opportunity educator and employer. University of New Hampshire, U.S. Department of Agriculture and N.H. counties cooperating.



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX 603-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen
Town of Andover
Andover, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund, and aggregate remaining fund information of the Town of Andover as of and for the year ended December 31, 2018, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our unmodified and adverse audit opinions.

Summary of Opinions

<u>Opinion Unit</u>	<u>Type of Opinion</u>
Governmental Activities	Adverse
General Fund	Unmodified
Morrill Hill Road Bridge Fund	Unmodified
Aggregate Remaining Fund Information	Unmodified

Basis for Adverse Opinion on Governmental Activities

As discussed in Note 1-O to the financial statements, management has not recorded the long-term costs of retirement health care costs and obligations for other postemployment benefits for the single employer plan in the governmental activities. Accounting principles generally accepted in the United States of America require that those costs be recorded, which would increase the liabilities, decrease the net position and increase the expenses of the governmental activities. The amount by which this departure would affect the liabilities, net position, and expenses on the governmental activities is not readily determinable.

***Town of Andover
Independent Auditor's Report***

Adverse Opinion

In our opinion, because of the significance of the matter described in the "Basis for Adverse Opinion on Governmental Activities" paragraph, the financial statements referred to above do not present fairly the financial position of the governmental activities of the Town of Andover, as of December 31, 2018, or the changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Unmodified Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of each major fund and aggregate remaining fund information of the Town of Andover as of December 31, 2018, and the respective changes in financial position and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Change in Accounting Principle

As discussed in Note 2-C to the financial statements, in fiscal year 2018 the Town adopted new accounting guidance Governmental Accounting Standards Board (GASB) Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*. Our opinion on the governmental activities is modified with respect to this matter.

Other Matters

Management's Discussion and Analysis – Management has omitted a Management's Discussion and Analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by the missing information.

Required Supplementary Information – Accounting principles generally accepted in the United States of America require that the following be presented to supplement the basic financial statements:

- Schedule of the Town's Proportionate Share of Net Pension Liability,
- Schedule of Town Contributions – Pensions,
- Schedule of the Town's Proportionate Share of the Net Other Postemployment Benefits Liability,
- Schedule of Town Contributions – Other Postemployment Benefits, and
- Notes to the Required Supplementary Information

Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information – Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Andover's basic financial statements. The combining and individual fund schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual fund schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

February 21, 2020

Blodzik & Sanderson
Professional Association

EXHIBIT C-1
TOWN OF ANDOVER, NEW HAMPSHIRE
Governmental Funds
Balance Sheet
December 31, 2018

	General	Morrill Hill Road Bridge	Other Governmental Funds	Total Governmental Funds
ASSETS				
Cash and cash equivalents	\$ 2,287,798	\$ -	\$ 232,835	\$ 2,520,633
Investments	-	-	8,525	8,525
Receivables:				
Taxes	389,077	-	-	389,077
Accounts	2,277	-	6,878	9,155
Intergovernmental receivable	-	255,650	-	255,650
Interfund receivable	259,799	-	-	259,799
Prepaid items	1,843	-	-	1,843
Tax dedeed property, subject to resale	38,954	-	-	38,954
Restricted assets:				
Cash and cash equivalents	898,030	-	18,364	916,394
Investments	16,166	-	18,863	35,029
Total assets	<u>\$ 3,893,944</u>	<u>\$ 255,650</u>	<u>\$ 285,465</u>	<u>\$ 4,435,059</u>
LIABILITIES				
Accounts payable	\$ 50,922	\$ -	\$ -	\$ 50,922
Accrued salaries and benefits	22,699	-	-	22,699
Intergovernmental payable	1,996,646	-	-	1,996,646
Interfund payable	-	255,650	4,149	259,799
Total liabilities	<u>2,070,267</u>	<u>255,650</u>	<u>4,149</u>	<u>2,330,066</u>
DEFERRED INFLOWS OF RESOURCES				
Unavailable revenue - Property taxes	<u>72,607</u>	<u>-</u>	<u>-</u>	<u>72,607</u>
FUND BALANCES				
Nonspendable	40,797	-	13,152	53,949
Restricted	64,459	-	134,462	198,921
Committed	807,136	-	133,702	940,838
Unassigned	838,678	-	-	838,678
Total fund balances	<u>1,751,070</u>	<u>-</u>	<u>281,316</u>	<u>2,032,386</u>
Total liabilities, deferred inflows of resources, and fund balances	<u>\$ 3,893,944</u>	<u>\$ 255,650</u>	<u>\$ 285,465</u>	<u>\$ 4,435,059</u>

The notes to the basic financial statements are an integral part of this statement.

AUSBON SARGENT LAND PRESERVATION TRUST

2019 Annual Report for the Town of Andover

The mission of the Ausbon Sargent Land Preservation Trust (Ausbon Sargent) is to protect the rural landscape of the twelve towns of the Mt. Kearsarge/Ragged/Lake Sunapee region. This area comprises the towns of Andover, Bradford, Danbury, Goshen, Grantham, New London, Newbury, Springfield, Sunapee, Sutton, Warner and Wilmot. Since our founding in 1987, Ausbon Sargent has completed 150 projects and protected 11,855 acres – including sixteen working farms and over eight miles of lake frontage. All of these conservation lands must provide for some public benefit and two-thirds of these properties offer public access.

Quality of life is very important to the residents of New Hampshire and the state consistently ranks in the top ten as one of the best places to live in the United States. Contributing to this ranking are our clean water, scenic places and outdoor recreation. Open spaces also contribute significantly to the economic well-being of the State and our communities.

During 2019 Ausbon Sargent completed 3 projects representing just over 381 acres in the towns of Sunapee and Sutton. In early 2020, additional projects in the towns of Grantham, Wilmot, Bradford, Andover, Warner, Sunapee and New London will close and/or progress towards closure. Our website (www.ausbonsargent.org) indicates which of the land trust's protected properties have trails open to the public for hiking, cross-country skiing and snowshoeing, and includes both trail maps and driving directions. For information on all of Ausbon Sargent's protected properties, please visit our website, and join our email list. Find us on Instagram, and be sure to "Like" us on Facebook!

2019 began with a snowshoe hike in Grantham on the Sawyer Brook Headwaters property, and returned to the same property in August for one of our popular Dragonfly Walks. A second Dragonfly Walk was held at the Esther Currier Low Plain Natural Area in New London. Also in New London, a full moon snowshoe hike was held on the popular Clark Lookout Trail, yielding an amazing view from the top. Other traditional hikes were held in Bradford at the Bradford Bog, in Goshen on the "Wayne's Woods" property, and from "Coco's Path" to the "Spofford" property in New London. We collaborated with the Abbott Library in Sunapee for a birding presentation and hike on the Frank Simpson Reserve. In addition to our ever-popular fundraising events such as the Progressive Dinner in July and the Holiday Party in December, we held workshops on conservation options for landowners, and on becoming an easement monitor. A presentation on Black Bear behavior, featuring world-renowned speaker and expert, Ben Killham, was a popular event, drawing over 180 people. As you can see, we offer many opportunities to get out to learn, hike, and get involved in our mission to protect the rural landscape of our region. We hope you will all come out at some point to take advantage of our workshops, or to experience the beauty of some of these special places for yourselves.

Ausbon Sargent is pleased to have over 200 volunteers providing year-round support for easement monitoring, committee assignments and clerical work. This June, we hosted a Volunteer Recognition Party at the Lake Sunapee Protective Association's Knowlton House in Sunapee Harbor as a thank you to these loyal and talented volunteers. We are grateful to have so many giving members who provide financial support and the countless hours which have assured our success. If you would like to join us in our work to protect these special places, there are many ways to get involved: you could become a conservation easement donor, volunteer your time to the organization, encourage the town officials throughout our twelve town region to conserve our rural character by supporting land conservation, and if you are not already, please consider becoming a member of Ausbon Sargent.

It has always been a pleasure to work with the Town of Andover and the Andover Conservation Commission. We look forward to future events, collaborations and land projects in Andover!

Respectfully submitted,

Deborah L. Stanley
Executive Director

Board of Trustees

<i>Lisa Andrews</i>	<i>Frances Harris</i>
<i>Aimee Ayers</i>	<i>Jeff Hollinger</i>
<i>Sheridan Brown</i>	<i>Deborah Lang</i>
<i>Kathy Carroll</i>	<i>Jim Owers</i>
<i>Laurie DiClerico</i>	<i>Mike Quinn</i>
<i>Susan Ellison</i>	<i>Steve Root</i>
<i>Ginny Gwynn</i>	<i>Bob Zeller</i>

Staff

Executive Director
Land Protection Specialist/Stewardship Manager
Operations Manager
Development and Administrative Coordinator
Bookkeeper
Communications Coordinator

Deborah Stanley
Andy Deegan
Sue Ellen Andrews
Kristy Heath
Patsy Steverson
Peggy Hutter



Dear Friends:

On behalf of the staff and volunteers of Lake Sunapee Region VNA & Hospice (LSRVNA), thank you for the opportunity to provide home health, hospice, personal care and community health programs in Andover. Our core mission to provide care in home and community settings and enable people to stay in their homes for as long as possible has not wavered even as health care continues to change and become more complex. In 2019 LSRVNA continued to provide comprehensive services, regardless of individual insurance coverage or ability to pay, in Andover and in more than thirty other local towns. Because our population continues to age rapidly the demand for our vital care is only increasing. At the same time the available workforce is shrinking. This "perfect storm" requires us to dedicate significant resources to recruit and retain quality staff in order to meet the growing need in this highly competitive environment. Put simply, our most precious resource is our people - the dedicated caregivers who strive to improve lives 365 days a year. I am proud to report that, for the 12-month period ending September 30, 2019, LSRVNA served residents of Andover in the following ways:

- ✿ Provided nursing, therapy and in-home supportive care to 64 residents;
- ✿ Provided free or reduced fee in-home nursing, therapy and social work visits to residents. Visits were also provided under various Medicaid programs (NH Medicaid reimburses at less than 60% of visit costs);
- ✿ Residents received visits through our hospice program and were able to live their life as they wished at home. Their families are provided 14 months of bereavement support and counseling after the death of their loved one, at no cost;
- ✿ Residents benefited from our Palliative Care program, overseen by a physician and dedicated to specialized care that focuses on the navigation of chronic or serious illnesses with an emphasis on symptom management and personal goals;
- ✿ Residents utilized our foot care, flu and blood pressure clinics as well as bereavement and other support groups;
- ✿ Residents attended our *Good Day Respite* program, offering socialization for individuals with mild to moderate Alzheimer's and other forms of dementia or memory loss.
- ✿ Residents benefitted from our "Ounce of Prevention" program, which offers free home visits to begin a conversation about how to keep people safe and independent in their home.

Our competent and compassionate staff remains dedicated to quality of life for each patient and to the overall wellness of our community. Please do not hesitate to contact me if there is any way we may be of service to you, your loved ones or your Town's residents. Our vision to be the leading provider of home care and hospice in the region, to be the best place to work and volunteer, and to remain an enduring presence is only possible with support and confidence such as yours. Thank you.

Sincerely,

Jim Culhane
President & CEO



Northeast Resource Recovery Association
2101 Dover Road, Epsom, NH 03234
Phone: 603.736.4401 Fax: 603.736.4402
Email: info@nrna.net Web: www.nrra.net

"Partnering to make recycling strong through economic and environmentally sound solutions"

Andover, NH

Congratulations for being such active recyclers!

Below please find information on the positive impact your recycling has had on our environment.

The recyclable materials listed below were sent to market to be remanufactured into new products through your non-profit recycling organization, the Northeast Resource Recovery Association.

Recyclable Material	Amount Recycled In 2019	Environmental Impact! Here is <u>only one</u> benefit of recycling materials rather than manufacturing products from virgin resources
Electronics	17,961 lbs.	Conserved enough energy to power 2.3 houses for one year!
Fibers/Paper	76 tons	Saved 1,293 trees!
Scrap Metal	90.1 gross tons	Conserved 252,244 pounds of iron ore!
Tires	11.8 tons	Conserved 7.8 barrels of oil!

Avoided Emissions:

Recycling uses much less energy than making products from virgin resources, and using less energy means fewer greenhouse gases emitted into the atmosphere.

By recycling the materials above, you have avoided about **718 tons** of carbon dioxide emissions
This is the equivalent of removing **153 passenger cars** from the road for an entire year

Officers, Members, Employees and Volunteers

Andover Fire District

Fire Department	Andy	Guptill	Commissioner
Fire Department	Ed	Hiller	Auditor
Fire Department	John	Kinney	Commissioner
Fire Department	Fred	Lance	Treasurer
Fire Department	Mark	Stetson	Moderator
Fire Department	Brenda	Lance	Clerk
Fire Department	Greg	Stetson	Commissioner
Fire Department	Scott	Kidder	Commissioner
Fire Department	Rene	Lefebvre	Chief
Fire Department	Carter	Atwood	Fire Fighter
Fire Department	Stephen (AJ)	Barton, Jr	Firefighter
Fire Department	Jeffrey	Bradish	Firefighter
Fire Department	Stephen	Barton	Deputy Chief
Fire Department	Scott	Davis	Lieutenant
Fire Department	William	Demers	Firefighter
Fire Department	Chuck	Ellis	Deputy Chief
Fire Department	Tim	Eltzroth	Engineer
Fire Department	David	Grant	Firefighter
Fire Department	Glenn	Haley	Engineer
Fire Department	William	MacDuffie	Lieutenant
Fire Department	Diana	Miller	Firefighter
Fire Department	Jeff	Miller	Lieutenant
Fire Department	Jake	Otis	Firefighter
Fire Department	Timothy	Barton	Firefighter
Fire Department	Brandon	Adams	Firefighter
Fire Department	Andrew	Perkins	Firefighter
Fire Department	Mark	Perry	Lieutenant
Fire Department	Stewart	Randall	Firefighter

Andover Budget Committee

Budget Committee	Arch	Weathers	Chair
Budget Committee	Jim	Hanson	Member
Budget Committee	Chuck	Keyser	ex officio, Board of Selectmen
Budget Committee	Mark	Heller	Member
Budget Committee	Brian	Gilman	ex officio, School Board
Budget Committee	Jim	Hersey	Member
Budget Committee	Carla	Levesque	Recording Secretary
Budget Committee	Mary Anne	Levesque	Member
Budget Committee	Todd	Goings	Member

Cemetery Trustees

Cemetery Trustees	Jim	Reed	Chair
Cemetery Trustees	Bill	Keyser	Member
Cemetery Trustees	Elizabeth	Frost	Member
Cemetery Trustees	Pat	Cutter	Alternate
Cemetery Trustees	Vacant		Sexton

Conservation Commission

Conservation Commission	Nancy	Walsh Robart	Chair
Conservation Commission	Laurence	Chase	Alternate
Conservation Commission	Tina	Cotton	Alternate
Conservation Commission	Gerald	Hersey	Vice Chair

Conservation Commission	Alan	McIntyre	Member
Conservation Commission	Derek	Mansell	Member
Conservation Commission	Jesse	Schust	Member
Conservation Commission	Lee	Wells	Member
Conservation Commission	Jenny	Bodwell	Member

Emergency Management

Emergency Management	Marjorie	Roy	Deputy Director
Emergency Management	Jane	Hubbard	Director

Forest Fire Warden

Forest Fire Warden	Stephen A. J.	Barton, Sr.	Warden
Forest Fire Warden	Chuck	Ellis	Deputy Warden
Forest Fire Warden	Jeff	Miller	Deputy Warden
Forest Fire Warden	Fred	Lance	Deputy Warden
Forest Fire Warden	Rene	Lefebvre	Deputy Warden
Forest Fire Warden	Jake	Ottis	Deputy Warden

Fourth of July Committee

Fourth of July Committee	Bob	Ward	Member
Fourth of July Committee	Steve	Smith	Co-Master of Ceremonies
Fourth of July Committee	Doug	Phelps	Chairman
Fourth of July Committee	Jane	Slayton	Member
Fourth of July Committee	Alita	Phelps	Secretary
Fourth of July Committee	Donna	Fortune French	Vice Chairman
Fourth of July Committee	Wood	Sutton	Treasurer
Fourth of July Committee	Beth	Frost	Children's Parade
Fourth of July Committee	Shawna	Otis	Public Outreach/Social Media
Fourth of July Committee	Jen	Bent	Member
Fourth of July Committee	Lynn	George	Member
Fourth of July Committee	Michelle	Gage	Member
Fourth of July Committee	Betty	Adams	Member
Fourth of July Committee	Mike	Elveth	Member
Fourth of July Committee	Rose	Tilton	Member
Fourth of July Committee	Judy	Perreault	Fund Raising Chair

Health Officer & Wealthfare Director

Town Office	Marjorie	Roy	Director
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Library Trustees

Library Trustees	Janet	Moore	Chair
Library Trustees	Alita	Phelps	
Library Trustees	Susan	Chase	
Library Trustees	Mark	Cowdrey	
Library Trustees	Caroline	Moulton-Ratzki	

Planning Board

Planning Board	Nancy	Teach	Chair
Planning Board	David	Blinn	ex officio, Board of Selectmen
Planning Board	John	Hodgdon	Member
Planning Board	Lisa	Meier	Secretary
Planning Board	Doug	Phelps	Member
Planning Board	Art	Urie	Member

Central Office	Robin	Heins	Business Administrator
Central Office	Kathleen	Boucher	Human Resources
Central Office	Tina	Reardon	Bookkeeper
Central Office	Andrea	Reagan	Bookkeeper
Central Office	Rebecca	Butt	Exec. Assistant Student Services
Central Office	Katie	Keyser	Exec. Assistant to Superintendent

Select Board

Town	Chuck	Keyser	Chair
Town	Dave	Blinn	Member
Town	Bill	Keyser	Member

Supervisors of the Checklist

Supervisors of Check List	Vicky	Mishcon	Member
Supervisors of Check List	Doug	Phelps	Member
Supervisors of Check List	Cynthia	Benson	Member

Town Moderator

Town Office	Jonathan	Mishcon	Moderator
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Town Office

Town Office	Marjorie	Roy	Town Administrator
Town Office	Elita	Reed	Bookkeeper
Town Office	Vacant		Administrative Assistant

Town Treasurer

Town Office	Shirley	Currier	Treasurer
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Transfer Station

Transfer Station	Shanda	MacMaster	Supervisor
Transfer Station	Debra	Guinard	Attendant
Transfer Station	Jeffrey	Sweet	Attendant
Transfer Station	Richard	Gross	Attendant

Trustees of Trust Fund

Trustees of Trust Funds	Joanne	Edgar	Chair
Trustees of Trust Funds	Alex	Estin	Member
Trustees of Trust Funds	Michael D	Mori	Member

Village District

Village District	Lisa	Meier	Clerk/Treasurer
Village District	Toby	Locke	Commissioner
Village District	Joseph	Vercellotti	Commissioner
Village District	Vacant		Commissioner

Zoning Board of Adjustment

Zoning Board of Adjustment	Jon	Warzocha	Vice Chair
Zoning Board of Adjustment	Katherine	Stearns	Member
Zoning Board of Adjustment	Lisa	Meier	Secretary

Planning Board	Patricia	Moyer	PB & ZBA Coordinator
Planning Board	Randolph	Monti	Member

Police Department

Police Department	Joseph	Mahoney, III	Chief
Police Department	Daniel C.	Shaw	Police Officer
Police Department	Patricia	Moyer	Secretary
Police Department	Michael "Dan"	Mori	Police Officer
Police Department	Jacob	Hubbard	Police Officer

Proctor/Town Liaison Committee

Proctor/Town Liaison Comm.	Alex	Estin	Chair
Proctor/Town Liaison Comm.	Bill	Bardsley	
Proctor/Town Liaison Comm.	Annie	Mackenzie	
Proctor/Town Liaison Comm.	John	Ferris	
Proctor/Town Liaison Comm.	Mike	Henriques	
Proctor/Town Liaison Comm.	Karl	Methven	
Proctor/Town Liaison Comm.	Scott	Allenby	
Proctor/Town Liaison Comm.	Bill	Bates	
Proctor/Town Liaison Comm.	Bill	Keyser	Selectman

Recreation Committee

Recreation Committee	Tom	Frantz	Chair
Recreation Committee	Brian	Reynolds	Vice Chair
Recreation Committee	Alan	Hanscom	Treasurer
Recreation Committee	Scott	Allenby	Member
Recreation Committee	Jen	Hauser	Member
Recreation Committee	Heidi	Murphy	Member
Recreation Committee	Sue	Norris	Member
Recreation Committee	Kurt	Weber	Member
Recreation Committee	Chris	Cloutier	Member
Recreation Committee	Stephanie	Bendixen	Member
Recreation Committee	Abigail	Webster	Member

School District

School Board	Dean	Barker	Chair
School Board	Theresa	Georges	Member
School Board	Aimee	Menard	Member
School Board	Adam	Jones	Member
School Board	Brian	Gilman	Member
School Clerk	Christie	Coll	Clerk
School Moderator	Betsy	Paine	Moderator
School Treasurer	Shirley	Currier	Treasurer
Central Office	Mark	Maclean	Superintendent
Central Office	Randy	Wormald	Assistant Superintendent

Zoning Board of Adjustment	Jeff	Newcomb	Member
Zoning Board of Adjustment	Steve	Bowers	Chair
Zoning Board of Adjustment	Todd	Goings	Member
Zoning Administrator	Patricia	Moyer	Planning and Zoning Coordinator

STATE LEGISLATIVE REPRESENTATIVES

NH Senate	Harold	French	Senator
Email	Harold.French@leg.state.nh.us	Telephone	603-271-4063
NH House District 25	David	Karrick	Representative
Email	David.Karrick@leg.state.nh.us	Telephone	603-271-3529
NH House District 1	Ken	Wells	Representative
Email	Ken.Wells@leg.state.nh.us	Telephone	603-271-3369

US LEGISLATIVE REPRESENTATIVES

US House	Ann	Kuster	Representative
Email	Kuster.House.gov	Telephone	603-226-1002
Us Senate	Maggie	Hassan	Senator
Email	Hassan.Senate.gov	Telephone	603-622-2204
US Senate	Jeanne	Shaheen	Senator
Email	Shaheen.Senate.gov	Telephone	603-542-4872

A Note About Pennies in the Town Report

In order to make everything as easy to read as possible, we've eliminated pennies throughout the Town Report by rounding each figure (including totals) to the nearest dollar. That means that in some cases, a total may appear to be off by a dollar or two from what it appears it should be. Rest assured, that no figure, not even a total, is off by more than 50 cents from the exact figure that was reported.

TOWN COMMITTEE MEETINGS

At the Town Hall unless otherwise noted

Select Board

1st & 3rd Monday, 6:30 PM

Andover fire department

Every Monday, 7 PM, Andover Fire Station

School Board

1st Tuesday (except July), 6:30 PM, AE/MS

Cemetery Trustees

2nd Tuesday, 10:15 AM

Planning Board

2nd & 4th Tuesday 7:00 PM

Recreation Committee

2nd Tuesday, 7 PM, AE/MS

Zoning Board of Adjustment

3rd Tuesday, 7 PM (as required)

Fourth of July Committee

1st Wednesday, 7 PM, Andover Fire Station

Emergency Medical Services

2nd Wednesday, 7 PM, Andover Fire Station

Conservation Commission

2nd Wednesday, 7 PM

Library Trustees

3rd Thursday (Except July and August), 7 PM
Andover Library or Bachelder Library

For more information, call the Town Office at 735-5332

Town of Andover

Holiday Schedule for Year 2020

The following days will be holidays for All Town Employees during 2020

New Year's Day	Monday	January 1
Martin Luther King Jr.	Monday	January 20
President's Day	Monday	February 17
Memorial Day	Monday	May 25
Independence Day	Friday (observed)	July 3
Labor Day	Monday	September 7
Columbus Day (TC/TX Open)	Monday	October 12
Thanksgiving Day	Thursday	November 26
Day after Thanksgiving	Friday	November 27
Christmas Day	Friday	December 25

