

TOWN OF ANDOVER



Photo by: Jeremy Noyes

ANNUAL REPORT 2024

Andover Lions Club

The Town of Andover would like to extend its heartfelt gratitude to the Andover Lions Club for their many years of dedicated service to our community. For decades, the Lions Club has embodied the spirit of generosity and civic engagement, making a lasting impact on countless lives. While it is with sadness that we acknowledge their decision to disband, we are deeply appreciative of their thoughtful choices to distribute their remaining assets in ways that will continue to benefit the town and its residents for years to come.

The following donations were made by the Andover Lions Club:

- The Lion's Den building was generously donated to the Andover Police Department.
- The historic Concord Coach, a cherished symbol of our town's heritage, along with the Lions Club trailer used to transport it, was entrusted to the Andover Historical Society. These items will help preserve and celebrate our local history.
- A donation of \$30,000 in cash was made to The Andover Community Hub, a not-for-profit organization that fosters community connection and engagement.
- The remaining cash assets (\$7,311.73) were donated to the Andover Elementary Middle School to support their Citizenship Awards program. This program aligns closely with the Lions Club's mission of promoting leadership and community service among our youth.

The Town of Andover commends the Andover Lions Club for their remarkable legacy of service and their generous final contributions. Their thoughtful actions will have a lasting influence, ensuring that their values and commitment to the community endure for future generations.



July 4, 1981, Parade at Carr Field. Photo of Les Ford with his dog Sixty.

ANNUAL REPORT
FOR THE
TOWN OF ANDOVER,
NEW HAMPSHIRE

FISCAL YEAR ENDING
DECEMBER 31, 2024



Population: 2430 (2023 Census)
Net Taxable Valuation: \$571,356,483.00
Town: \$3.82 per thousand
School District: \$8.27 per thousand
State Education: \$1.05 per thousand
County: \$1.50 per thousand
Fire District: \$.38 per thousand
Total Tax Rate: \$15.02 per thousand

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TOWN DIRECTORY	Inside Back Cover

TOWN OFFICERS & COMMITTEES

SELECTMEN

Dana Swenson (Chair)
Roland Carter (Vice Chair)
James Delaney Sr. (Elected)
Pecco Beaufays (Elected)
Charles Stewart (Elected)

Elected 3-Year Terms

Term EXP 2027
Term EXP 2026
Term EXP 2025
Term EXP 2025
Term EXP 2027

TOWN ADMINISTRATOR

Scott Hilliard (Resigned September)
Donald Sieburg

January 2024
September 2024

HIGHWAY SUPERVISOR

Kevin Duval

January 2024

TOWN MODERATOR

Jon Warzocha (Appointed)
Lee Wells (Deputy – Elections)

Elected 2-Year Term

Term EXP 2026
Term EXP 2024

TOWN CLERK – TAX COLLECTOR

Lisa Meier (Elected)
Cynthia Clark, Deputy

Elected 3-Year Term

Term EXP 2024
Appointed

BUDGET COMMITTEE

Donna Crisp Duclos, Chair
Jessica Rand
Mark Cowdrey
James Reed
Janet Moore
Beth Page, Secretary
Greg Stetson, Fire Dept Ex-Officio
Kayla Chandler, School Board Ex-Officio
James Delaney Sr., Select Board Ex-Officio
Toby Locke, Village Dist. Ex-Officio

Elected 3-Year Term

Term EXP 2025
Term EXP 2025
Term EXP 2027
Term EXP 2027
Term EXP 2027
Appointed
Appointed
Appointed
Appointed
Appointed

CAPITAL IMPROVEMENT COMMITTEE

Doug Phelps, Chair
Fred Lance, Vice Chair
Greg Stetson, Secretary
Roland Carter
Jim Hersey
James Delaney Sr.

Appointed
Appointed
Appointed
Appointed
Appointed
Appointed

TOWN OFFICERS & COMMITTEES

CEMETERY COMMITTEE

Cheryl Swenson, Chair
Elizabeth Frost
Dana Swenson (Sexton)
Bill Keyser
Susan Huntoon (Alternate)

Elected 3-Year Term

Term EXP 2026
Term EXP 2024
Appointed
Term EXP 2027
Term EXP 2025

CONSERVATION COMMISSION

Jesse Schust, Co-Chair
Nancy Robart, Co-Chair
Lee Wells, Secretary
Gerry Hersey
Jenny Bodwell
Sooze Hodgson, (alternate)
Derek Mansell, (alternate)
Tina Cotton, (alternate)
Nancy Teach
Miranda Dawalga

Appointed 3- Year Term

Term EXP 2027
Term EXP 2025
Term EXP 2025
Term EXP 2027
Term EXP 2025
Term EXP 2025
Term EXP 2027
Term EXP 2025
Term EXP 2025
Term EXP 2027

EMERGENCY MANAGEMENT (Appointed)

Tony Booth, Director
Deputy

Appointed
Appointed

FOREST FIRE WARDEN (Appointed)

Jake Otis, Warden
Stephen Barton Sr., Deputy
Fred Lance, Deputy
Jeff Miller, Deputy

Appointed
Appointed
Appointed
Appointed

FOURTH OF JULY COMMITTEE (Appointed)

Doug Phelps, Chair
Donna Smith, Vice Chair
Jennifer Bent, Treasurer
Beth Frost, Secretary
Wood Sutton
Alita Phelps
Betty Adams
Michael Evleth
Jane Slayton
Michelle Gage
Lynn George
Shawna Otis
Judy Perreault
Adam Rand
Kevin Goodwin

Appointed
Appointed
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Appointed
Appointed

TOWN OFFICERS & COMMITTEES

HEALTH OFFICER (Appointed)

Charles Bodien

Appointed

OVERSEES PUBLIC WELFARE (Appointed)

Cristy Perkins

Appointed

Elita Reed, Assistant

Appointed

LIBRARY TRUSTEES

Janet Moore, Chairperson

Elected 3-Year term

Term EXP 2025

Caroline Moulton Ratzki

Term Exp 2027

Susan Chase

Term EXP 2025

Julie Matz, Treasurer

Term EXP 2026

Tina Nussbaum-Wagler

Term EXP 2027

PLANNING BOARD

Ken Wells, Chairperson

Appointed 3-Year Term

Term EXP 2024

Jacob Gilman, Vice Chair

Term EXP 2025

Roland Carter, Ex Officio

Appointed

Patricia Moyer, PB & ZBA Administrator

Appointed

Nancy Robart, (Secretary)

Term EXP 2025

Donna Duclos

Term EXP 2025

Jessica Rand, (Alternate)

Brian Thomas, (Alternate)

Vacant (Recording Secretary)

Appointed

RECREATION COMMITTEE

Brian Reynolds, Vice Chair

Appointed 3-Year term

Term EXP 2024

Scott Allenby

Term EXP 2025

Alan Hanscom, Treasurer

Term EXP 2024

Richard Cotnoir

SCHOOL BOARD

Stephen Chella, Chair

Elected 2-Year term

Term EXP 2025

Kayla Chandler, Vice Chair

Term EXP 2025

Lisa Burbach

Term EXP 2027

Katie Caron

Term EXP 2026

Dan Newton

Term EXP 2027

Deborah Converse, Treasurer

Term EXP 2025

TOWN OFFICERS & COMMITTEES

SUPERVISORS OF THE CHECKLIST

Doug Phelps, Chair
Cindy Benson (Vacant)
Victoria Mischon
Jane Slayton

Elected 6-Year term

Term EXP 2026
Term EXP 2030
Term EXP 2028
Appointed

TOWN TREASURER

Kayla Chandler
Gail Parenteau, Deputy

Elected 2-Year Term

Term EXP 2026
Appointed

TRUSTEES OF TRUST FUND

Jeff Dickinson, Chairperson
Kent Hackmann
Wendy Pinkham

Elected 3-Year Term

Term EXP 2027
Term EXP 2026
Term EXP 2026

VILLAGE DISTRICT (Water District)

Toby Locke, Commissioner
Jeff Dickinson
Michael (Dan) Mori

Elected 3-Year Term

Term EXP 2027
Term EXP 2026
Term EXP 2025

Lisa Meier, Clerk
Cindy Benson, Treasurer (Vacant)
Mark Cowdrey, Moderator

Elected 1- Year Term

Term EXP 2025
Term EXP 2025
Term EXP 2025

VOLUNTEER FIRE DEPARTMENT

Greg Stetson, Commissioner
Andrew Gupstill, Commissioner
Glenn Haley, Commissioner
Scott Kidder, Commissioner
John Kinney, Commissioner
Stephen Barton Sr., Chief
Jake Otis, Deputy Chief
David Grant, Captain
Andrew Perkins, Lieutenant
Fred Lance, Treasurer, Firefighter
Stewart Randall, Chief Engineer
Stephen Barton Jr., Engineer
Andrew Gupstill, Firefighter
Dan Rosato, Firefighter
Jeff Miller, Firefighter
Diane Miller, Firefighter
Carter Atwood, Firefighter
Glenn Haley, Firefighter
Rene Lefebvre, Firefighter
Scott Kidder, Firefighter
Scott Davis, Firefighter
Jeff Braddish
Jon Jenkerson
Jeff Hall

TOWN OFFICERS & COMMITTEES

ZONING BOARD OF ADJUSTMENT

Jon Warzocha, Chair
Jeff Dickinson, Vice Chair
Katherine Stearns (Resigned)
Jeff Newcomb
Vacant, Secretary
Andrew Gupstill, (Alternate)

Appointed 3-Year Term

Term EXP 2025
Term EXP 2026
Term EXP 2025
Term EXP 2025
Appointed



Andover Police Department

From left to right

Officer Dan Shaw, Chief Joe Mahoney, Police Secretary Pat Moyer,
Officer Andrew Poirier, Officer Kevin Barry

TOWN EMPLOYEES

Town Administrator	Scott Hilliard (Resigned September 2024)
Town Administrator	Donald Sieburg
Finance Director	Elita Reed
Finance Assistant/Welfare Officer	Cristy Reny-Perkins
Admin Assistant Police/Planning/ZBA	Pat Moyer
Police Chief	Joseph Mahoney III
Police Officer	Kevin Barry
Police Officer	Dan Shaw
Police Officer	Andrew Poirier
Highway Supervisor	Kevin Duval
Highway Department	AJ (Stephen) Barton
Highway Department	Eric Muise
Highway Department	Cody Barton
Highway Department	Garett Boisvert
Town Office Custodian	Gail Parenteau
Transfer Station Attendant	Debra Guinard
Transfer Station Attendant	Allan Hitchmoth
Transfer Station Attendant	Roland Dupuis
Transfer Station Alternate	Richard Gross
Transfer Station Alternate	Billy Benincase
Transfer Station Volunteer	Cecile Bezanson
Town Clerk/Tax Collector	Lisa Meier
Deputy Town Clerk/Tax Collector	Cynthia Clark
Library Director	Michaela Hoover
Library Assistant	Alison Holler



Cilleyville Bog Covered Bridge Built in 1887

STATE AND FEDERAL OFFICIALS

NEW HAMPSHIRE GOVERNOR

Chris Sununu - R
Office of the Governor, State House
107 North Main Street
Concord NH 03301

UNITED STATE SENATORS

Margaret Wood Hassan - D
330 Hart Senate Office Building
Washington, DC 20510
www.hassan.senate.gov

Jeanne Shaheen - D
506 Hart Senate Office Building
Washington, DC 20510
www.shaheen.senate.gov

NEW HAMPSHIRE STATE SENATE

Dan Innis, District 7
Legislative Office Building
Room 302
107 North Main Street
Concord NH 03301
603-271-2609
danielinnis@leg.state.nh.us

REPRESENTATIVES TO THE GENERAL COURT

Louise Andrus - R
Louise.Andrus@leg.state.nh.us

Deborah Aylward - R
Deborah.Aylward@leg.nh.us

MERRIMACK COUNTY COMMISSIONER

Stuart D. Trachy - R
333 Daniel Webster Highway, Suite #2
Boscawen, NH 03303
603-796-6800
strachy@merrimackcounty.net

SELECT BOARD REPORT

The Select Board extends its heartfelt gratitude to the many individuals and organizations that contribute to Andover's success. From volunteers serving on our Boards, Commissions, and Committees to non-profits supporting residents with vital services, your dedication sustains the vibrant and caring community we cherish. We also acknowledge the sacrifices of our first responders and those serving in the Armed Forces, who exemplify the best of Andover's spirit.

This past year marked a significant transition for Andover with the expansion of the Select Board from three to five members. This change has brought broader perspectives, fostered collaboration, and allowed the Board to focus more on governance—establishing priorities and strategies for the town—while entrusting our skilled staff to manage daily operations.

In 2024, we celebrated significant achievements, including completion of the new Highway Department Garage ahead of schedule and under budget without impacting taxpayers. Improvements to Town Hall were also completed, and design work began for the Police Department expansion.

We also want to thank **Scott Hilliard**, who helped revitalize momentum in the town. His efforts set the stage for welcoming **Don Sieburg** as our new Town Administrator at the end of September. Don has already demonstrated expertise, transparency, and commitment to sound fiscal management.

The Select Board also wishes to express deep appreciation for our dedicated employees:

- **Chief Mahoney** has continued to guide the Police Department's growth while maintaining the highest standards of safety and service.
- **Kevin Duval**, Highway Supervisor, has modernized our infrastructure maintenance and managed critical projects with care and efficiency.
- **Elita Reed**, Director of Finance, continues to expertly manage town finances, identify cost savings, and support department heads.
- **Cristy Perkins**, Finance and Administrative Assistant, has gone above and beyond, and this town report would not be possible without her contribution.

It is the combined professionalism of the Department Heads and all of Andover's employees, alongside the Select Board, that drives the Town's progress and success.

Looking ahead, the Select Board remains committed to sound leadership, prudent fiscal policy, and thoughtful planning. The 2025 budget reflects our dedication to providing essential services while respecting taxpayers' contributions. With your continued support, we will build on the successes of the past year to ensure Andover remains a wonderful place to live, work, and grow.

Thank you for your trust and engagement. Together, we look forward with optimism and determination.

The Andover Select Board

TOWN ADMINISTRATOR REPORT

Greetings Andover,

I want to express my sincere gratitude for the opportunity to serve as your Town Administrator. It is truly an honor to work alongside the dedicated employees, volunteers, and residents who care deeply about this community. Learning from your insights and experiences has been invaluable, and I encourage continued participation as we work toward a stronger Andover.

Since stepping into this role on September 30, 2024, I have focused on listening, learning, and building relationships with the people who keep Andover running. While challenges exist—many of them long-standing—I am optimistic about our path forward. Andover has a strong foundation, and my goal is to build on it by improving efficiency, organization, and transparent, effective communication. Every decision we make at the municipal level must serve the best interests of taxpayers, and I am committed to ensuring every dollar is spent responsibly.

Looking ahead, my focus will be on:

- **Establishing clear policies and procedures** to bring consistency and accountability to town operations.
- **Strengthening collaboration** between departments, boards, and the community to improve communication and problem-solving.
- **Enhancing financial discipline** to maintain services while keeping costs under control.
- **Ensuring transparency and accessibility**, so residents feel informed, heard, and involved.

Closing Thoughts

I wish to once again thank the Select Board for their leadership, our town employees for their hard work, and—most importantly—the residents of Andover for your involvement and trust.

I encourage you to stay engaged, ask questions, and share your thoughts. My door is always open, and I look forward to working together to move Andover forward.

Respectfully,

Don Sieburg
Town Administrator

TOWN OF ANDOVER ANNUAL MEETING MINUTES

MARCH 12, 2024

Andover Elementary / Middle School

**ARTICLES 1: By ballot vote during polling hours 11:00 AM to 7:00 PM
on Tuesday March 12, 2024**

ARTICLE 1: To choose all necessary town officers for the ensuing year

Town Officers

Select Board Member 3-year term: Dana Swenson with 230 votes and Charles Stewart with 210 votes

Select Board Member 1-year term: Pecco Beaufays with 118 votes

Town Treasurer 2-year term: Kayla Chandler with 153 votes

Budget Committee Member 3-year term: Mark Cowdrey with 260 votes and Janet Moore with 253 votes

Supervisor of the Checklist 6-year term: Cindy Benson with 290 votes

Cemetery Trustee 3-year term: Bill Keyser as a write-in with 7 votes

Cemetery Trustee 1-year term: Susan Huntoon with 284 votes

Supervisor of the Checklist 6-year term: Victoria Mishcon with 246 votes

Library Trustee 3-year term: Tina Nussbaum-Wagler with 269 votes and Caroline Moulton-Ratzki with 254 votes

Trustee of the Trust Funds 3-year term: Jeffrey Dickinson with 257 votes

School District

School Board 3-year term: Lisa Burbach with 265 votes and Daniel Newton with 263 votes

School Moderator 1-year term: Michelle Dudek as a write-in with 13 votes

School Treasurer 1-year term: Deborah Converse with 275 votes

School Clerk 1-year term: Katie Keyser as a write-in with 7 votes

Town Meeting

Moderator Jon Warzocha opened the meeting at 7:00 P.M. and thanked all the veterans and active-duty military for their service. Moderator Warzocha

lead the Pledge of Allegiance. Moderator Warzocha asked the Board of Selectman, members of the Budget Committee, Town Counsel, Town Administrator, Finance Director, Highway Supervisor and Town Clerk/Tax Collector to introduce themselves. Moderator Warzocha thanked all the volunteers who helped to pull together Town Meeting; thanked the Emergency Management Services workers and advised of the fund raiser they are doing which is the selling of 911 street numbers; and indicated that the Planning Board Master Plan Survey is still open for residents to take.

Janet Moore of the Library Committee gave a brief update on items that were left out of the Library Committee summary in the town report.

Article 2 – Operating Budget To see if the Town will vote to raise and appropriate the sum of \$2,704,404 (Two Million, Seven Hundred Four Thousand, Four Hundred Four Dollars) for the general municipal operations. This article does not include appropriations contained in special or individual articles addressed separately. (The Board of Selectman and Budget Committee recommend this article) (Majority vote required).

Moderator Warzocha stated he would go through the Budget section by the Operating Budget Account Summaries. Moderator Warzocha read the Article, which was moved by Janet Moore and seconded by Selectman Delaney and opened discussion on the Total General Government, Executive section. Karen Brule asked if any portion of the budget will be for the Lawrence Street Bridge replacement and the response was no. Brule asked when the Lawrence Street Bridge replacement would affect our taxes and the response was it will not as it will be fully funded by the government. Andrew Guptill asked why there was an increase in the Solid Waste line and Finance Director Elita Reed responded that the testing company still has more testing to do (which is mandated by the State) and the proposal that was received last fall was a higher cost. The article **passed** by a voice vote. Selectman Swenson made a motion to limit reconsideration of the article. Selectman Delaney seconded the motion and the motion **passed** by a voice vote.

Article 03 – Capital Reserve Accounts – To see if the town will vote to raise and appropriate the sum of \$295,300 to be added to the following Capital Reserve Funds previously established. Revaluation CRF \$12,300; Ambulance Replacement CRF \$10,000; Highway Maintenance Equipment CRF \$25,000; Highway Projects CRF \$150,000; Police Cruiser Replacement CRF \$26,000; Transfer Station Equipment CRF \$10,000; Bridge Rehabilitations CRF \$50,500; Forest Fire Equipment CRF \$12,000; and to further designate the Select Board as agents to expand from the Highway Maintenance Equipment CRF. (The Board of Selectman and Budget Committee recommend this article) (Majority Vote required.)

Moderator Warzocha read the article which was moved Janet Moore and seconded by Selectman Delaney. Selectman Delaney stated that this Article is normally in the budget and is asked for every year. There was no discussion. The article **passed** by a voice vote. Selectman Delaney made a motion to limit reconsideration of the article. Selectman Swenson seconded the motion and the motion **passed** by a voice vote.

Article 04 – Expendable Trust Funds – To see if the town will vote to raise and appropriate the sum of \$65,000 to be added to the following Expendable Trust Funds previously established. Technology ETF \$15,000; Forest Fire Labor ETF \$5,000; Town Buildings ETF \$20,000; Transfer Station Projects – Recycling / Solid Waste \$15,000. (The Board of Selectman and Budget Committee recommend this article) Majority vote required.

Moderator Warzocha read the article which was moved by Donna Duclos and seconded by Selectman Carter. Toby Locke asked what money is being spent on the town building and the response was life safety items, moving offices into the basement space. Toby Locke asked what the Transfer Station projects are and the response was pads for the roll-off and a cover for the containers to prevent water building up in the containers. The article **passed** by voice vote. Selectman Delaney called for a motion to restrict reconsideration. Selectman Swenson seconded the motion to restrict reconsideration and the motion **passed** by a voice vote.

Article 05 – Police Station Engineering – To see if the town will vote to raise and appropriate the sum of \$15,000 for an engineering study to determine the feasibility of enlarging the current (Main Street) Fire Station to accommodate both fire station and police station in one building. (The Board of Selectman and Budget Committee recommend this article) Majority vote required.

Moderator Warzocha read the article which was moved by Selectman Delaney and seconded by Selectman Swenson. Elwin Barton asked if the money will stop at \$15,000 or go higher and the response was the money will only cover the study portion to get accurate numbers for the actual enlargement of the building. Chief Mahoney explained that he has met with the Capital Improvement Committee for planning for the future to see if this is even feasible. The article **passed** by a voice vote. Selectman Delaney made a motion to restrict reconsideration. Selectman Swenson seconded the motion and the motion **passed**.

Article 06 – To Rescind Article 15 Town Meeting March 13, 2018 – To see if the voters of the Town of Andover will vote to rescind the action taken on Article #15 at the March 13, 2018 Town Meeting that authorized the Board of Selectman, pursuant to RSA 41:14-a to acquire or sell land without prior approval from Town Meeting. (This Article is submitted by petition) and Majority vote required.

Moderator Warzocha read the article which was moved by Mark Stetson and seconded by Toby Locke. Mark Stetson indicated that he submitted this article by petition because in 2022, the then Board of Selectman proposed to sell a total of nine parcels and basically they did not follow the statutory process to do that and his concern is, although he has every bit of faith in the current board and administration that they would follow the statute, nobody can say that a board in the future would have to go through this process again and we need to go back to the way it was prior to 2018. Selectman Delaney stated that the Select Board has considered this article and they agree with Mark – if the board needs to sell property, they can call a special meeting to get permission from the town to do so. Mario Ratzki asked if the article could be amended to make sure that the town has a special meeting when properties are for sale. Selectman Delaney

responded that this is already in the RSA. There being no further discussion, Moderator Warzocha called for a vote on the article. The article **passed** by a voice vote. Al Hitchmoth made a motion to limit reconsideration of this article. Ben Draguns seconded the motion and the motion **passed**.

Article 07 – To place town property into non-lapsing Conservation – To see if the town will vote to place the town owned .3-acre lot (13-380-107) (also referred to as the “Z-shaped parcel on Bradley Point Lane in 1996 Town Report) into a non-lapsing Conservation Easement. This property has been managed for conservation purposed for 25 years. (This article submitted by petition)

Moderator Warzocha read the article which was moved by Donna Duclos and seconded by Janet Moore. Karen Brule asked for an explanation of non-lapsing. Nancy Robart of the Conservation Committee explained that it is for perpetuity, forever, no ending, it cannot be changed. Karen asked how it has been twenty-five years and Robart responded that it was given to the town to be kept in a conserved environment but it was never in any deed so the Conservation Committee is making an effort to make this a permanent conservation easement so there will be no question about its status – there would be no opportunity to build on this property. Because this property is on the town water supply, the Conservation Committee is trying to protect the water supply. Brule asked if this is on the upper portion of the lake and Robart responded yes. Moderator Warzocha explained that this property is located between to properties with camps. Jeff Miller asked what is currently on this property and Robart responded that there is nothing on the property except a driveway which is grandfathered in. Mark Stetson indicated that this property is a tax-deeded property and in 1996 control of this property was given to the Conservation Committee. This is one of the properties that the prior board listed for sale but because the Conservation Committee was given control of this property, the prior Select Board did not have the authority to sell it and the current board does not either unless town meeting rescinds that 1996 action to give control to the Conservation Committee, it cannot be sold. The Conservation Committee is proposing is to put a Conservation Easement – a recorded document - on the property which would ensure its current state in perpetuity. Selectman Delaney stated the board has no plans to sell the property and explained that the prior board wanted to sell the

property is because the property markers were mixed up and according to the property markers, the town had 270' of frontage on that property. After speaking with Mrs. Mahoney and they found that the markers had been moved around, it was determined the town has 70' of frontage and Mrs. Mahoney's property was reconstructed back to where it belonged. The board also feels that as the town already owns the property and according to the law, once a town owns a piece of property, a conservation easement cannot be placed on the property. Town Counsel Matt Serge explained that the Town cannot place an easement on its own property as they already own it; however, they can give an easement to a third party to protect it. Elwin Barton asked if someone had stated that there is a driveway on this property and the response was yes. Selectman Delaney stated that the driveway is grandfathered as it was put in prior to zoning. Karen Brule asked if the grandfathering of the driveway could be put in as an amendment so someone cannot come back years from now and say you can no longer drive through here. Selectman Delaney responded that this cannot be put into it. Ken Wells stated he just looked at the plan and it is a right-of-way not a deeded driveway. Karen Brule asked if there is any risk of the right-of-way being rescinded in the future and Moderator Warzocha responded that it is an implied right-of-way and cannot be rescinded and would be negotiated with the easement holder; however, it cannot be taken away. Andrew Frankel asked if the person using the driveway can repair and maintain the driveway if there is a conservation easement on the property and the response was yes. Jeff Newcomb asked if there is a current appraisal of value of the property that the town may be locking up forever and the response was not at this time. Moderator Warzocha asked if it has been determined that this is a non-buildable lot and the response was due to the size of the lot and town setbacks it is non-buildable. Anne Marie Mahoney spoke and stated that her family owns 15 Bradley Point Lane and has since 1972 and are abutters to the property being discussed. The lot being discussed is actually in two sections - one being .23-acres and is situated between her family property and the Voss' property and the Mahoney's also own the afore mentioned driveway. Mahoney has done a lot of deed research and much of the property over the years was transferred for \$1.00. The Mahoney family opposes any conservation easement or restrictions on the .06-acre triangle that is on top of their driveway. Both the Mahoney and Voss family oppose any conservation easement or restrictions on the towns .23-acre parcel.

Both the Mahoney and Voss families over several decades have approached the town and have attempted to purchase the .23-acre parcel either one or the other family or buy and split and put it on the tax rolls and would love to ensure the safety of their property because as previously mentioned, in 2022 they were part of the kerfuffle with the sale of properties. Her deed research has also shown that the .06 triangle that is on her driveway, claimed by the town, was a right-of-way for the Jones family to access a well on the northeast corner of the triangle. Since Mrs. Mahoney cannot find any proof of the towns ownership of the triangle, a right-of-way access to the well is the only explanation for the weird very small triangular shape parcel and its location. The 1968 transfer of the Jones parcel to the Grant family mentions one leg of the triangle – did that right-of-way somehow become a boundary. If so, she believes the right-of-way easement disappears with the death of the owner or the sale of the abutting land and both conditions have been met. Her 2022 survey shows the land belongs to the Grants, which is what all of them believe. The tax deed the Conservation Committee is using for their easement request contains no dimensions, no maps, refers to Bradley Lake Road and not Bradley Point Lane or the original name of the dirt road which is Winthrop Camp Road and it lists a tax map in that tax deed – the number which does not exist in the Avitar database. By placing a conservation restriction on the driveway, the town wants to lower the value of her property and to protect what? The .23 parcel was taken by tax deed in 1991 from Peter Jones. Current surveys of the Mahoney, Voss, and town properties suggest that the town parcel is 65' wide along the shoreline and 99' along one side and 196' along the other side. The .23 parcel is too small to build on and too small for any septic system. Also, there is no public access to that parcel. Bradley Point Lane is a private road maintained by the abutters who have deeded access. The Conservation Committee has suggested that they give access to the Andover Water District. That sounds like a good idea except she does not know why the Water District needs access on that parcel when they have the dam and the public beach just around the corner. Additionally, the avowed purpose of the conservation restriction is to protect the natural resources but if the Water District wants access to the lake, the wall of trees and blueberry bushes that are along the 65' shoreline would have to be cut down. Mrs. Mahoney wants to remind everyone that there are no accurate deeds and the surveys that the Conservation Committee were relying on, they did their own survey, the

company that did their survey relied on data provided by the Mahoney, Voss and John family surveys. Mrs. Mahoney would like clarity on the .06 driveway triangle. Would any resident want the town to own any portion of their driveway and restrict how you could use it and she would employ the residents to reject this article. She sees no reason to put this parcel into a conservation easement as nothing is gained for the town or the public. There is however, if it were allowed to be sold, potential tax revenue which is a benefit to the town. As discussed earlier, two years ago, the town was hot to sell this parcel and there are right now two abutters who would love to purchase it. Laurel Shinerock asked Mrs. Mahoney if she or the other abutter were able to acquire this property, would it now become buildable by being attached to their properties. The response was no. Nancy Robart clarified that when the Conservation Committee touched on putting this in an easement; they were not talking about no clearing of the land it would only clarify the status of the land as it has been in limbo for 25 years. If there was a conservation easement put on the property, then they would be able to work with the town and say "do we want to sell it to the abutters", "do we want to give it to the Water District" as these could be options. The Conservation Committee's survey was done by Colin Brown who is a reputable surveyor. He used independent means of surveying the land and did not rely on past surveys. Toby Locke, Commissioner of the Water District stated that we had acquired the Jones property through a petition to the town and is unsure if this is involved in it or if this is a separate piece. This is not a piece of property that we would be able to use. If we were to work on the intake or the dam we would access the dam by the dam. The District owns other parcels up above and they are not viable for equipment to get in there. For any work on the intake, we would have to float around the point. The District would never use this property due to its size. Mario Ratzki asked how much the land is worth and the response was it has not been appraised and no value has been established. Toby Locke stated that if there was an easement placed on this property, anyone that might purchase it has given up the rights to do anything with it. Nancy Robart stated that the intent of an easement is to preserve the land in its natural state. Steve Barton asked what the benefit of the town retaining the property as he does not see any benefit of it now. Steve thinks the best thing to do with the land is to offer it to the two landowners on either side and put it back on the tax roll. Selectman Delaney reminded the residents that if they opt to want the town

to sell the property, the last article that was passed means the Select Board cannot buy or sell property until a subsequent town meeting. Moderator Warzocha clarified that this conservation easement would not preclude the town to sell the property; however, an easement and any restrictions associated with the easement would carry with the sale. The potential sale of the property is a separate discussion from the easement article. David Leak asked if this conservation easement would allow the public to access the property. The response was no. Andy Guptill made a motion to move to question. A second was done; however, unsure who seconded it. The motion to move to question passed by a voice vote. There being no discussion Moderator Green called for a vote. The article **did not pass** by a voice vote. A motion was made by Janet Moore to limit reconsideration of the article. Selectman Delaney seconded the motion and the motion **passed**.

Article 08 – Transact any other business - To transact any other business that may come legally before this meeting.

Toby Locke stated that he felt the articles should have been discussed more in depth and people were not given the opportunity to raise any concerns. Jeff Miller stated he had trouble following along and asked for it to be slowed down in the future. Janet Moore stated that she walks the town roads and is asking people to bring home their trash rather than leave it alongside the roads. Mario Ratzki stated that the Highway Supervisor is doing a fantastic job but asked that the highway crew pay attention to our rock walls as they are the essence of New Hampshire because if they bury them or push them aside, they are gone.

Town Administrator Scott Hilliard responded to Toby Lock's comments that he and Finance Director Elita Reed put this together and their attempt was to clarify things and grouping them together is done for a reason and if anyone needs any more clarification on the budget, please feel free to contact him.

It was asked if there were any poll results and the response was no.

Mary Howe stated she has not heard any discussion on the condition or status of our roads. Highway Supervisor Kevin Duval responded that he has been tasked with putting together a 10-year road and equipment plan. He is still learning all the roads and hopes to have the plan out to the public by April.

Janet Moore made a motion to adjourn at 8:30 p.m. Toby Locke seconded the motion and the motion **passed**.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Lisa Meier', with a stylized, cursive script.

Lisa Meier
Town Clerk

2024 TOWN WARRANT



new hampshire
Department of
Revenue Administration

2025
WARRANT

Andover

The inhabitants of the Town of Andover in the County of Merrimack in the state of New Hampshire qualified to vote in Town affairs are hereby notified that the Annual Town Meeting will be held as follows:

First Session of Annual Meeting (Official Ballot Voting)


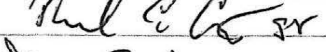
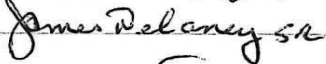

Date: Tuesday, March 11, 2025
Time: 11:00 am – 7:00 pm
Location: AEMS – 20 School St. Andover
Details:

Second Session of Annual Meeting (Transaction of All Other Business)

Date: Tuesday, March 11, 2025
Time: 7:00 pm
Location: AEMS – 20 School St. Andover
Details:

GOVERNING BODY CERTIFICATION

We certify and attest that on or before 2/19/2025, a true and attested copy of this document was posted at the place of meeting and at Town Hall, 31 School St and that an original was delivered to Budget Committee and Select Board.

Name	Position	Signature
Dana Swenson	Chair	
Roland Carter	Vice Chair	
James Delaney Sr.	Member	
Pecco Beaufays	Member	
Charles Stewart	Member	



Article 01 Election of Town Officers

To choose all necessary Town Officers for the ensuing year. (By ballot vote during polling hours 8:00 am to 7:00 pm on Tuesday, March 11, 2025).

☐ Yes ☐ No

Article 02 Operating Budget

To see if the Town will vote to raise and appropriate the sum of \$2,715,998 for general municipal operations. This article does not include appropriations contained in special or individual articles addressed separately. The Board of Selectmen & Budget Committee recommend this article. (Majority vote required)

☐ Yes ☐ No

Article 03 Capital Reserve Accounts

To see if the town will vote to raise and appropriate the total sum of \$362,402 to be added to the following Capital Reserve Funds previously established:

CRF Ambulance Replacement	\$10,000
CRF Revaluation	\$14,902
CRF Highway Maintenance Equipment	\$30,000
CRF Highway Projects	\$220,000
CRF Police Cruiser Replacement	\$26,000
CRF Transfer Station Equipment	\$10,000
CRF Bridge Rehabilitations	\$50,000
CRF Forest Fire Equipment	\$1,500

The Select Board and Budget Committee recommend this article. (Majority vote required)

☐ Yes ☐ No

Article 04 Expendable Trust Funds

To see if the Town will vote to raise and appropriate the total sum of \$40,000 to be added to the following Expendable Trust Funds previously established.

ETF Technology	\$15,000
ETF Town Buildings	\$15,000
ETF T.S. Recycling/Solid Waste Projects	\$10,000

The Selectmen & Budget Committee recommend. (Majority vote required)

☐ Yes ☐ No

Article 05 To vote to Establish Police Building CRF

To see if the town will vote to establish a Police Building Capital Reserve Fund under the provisions of RSA 35:1 for constructing a police department building and to raise and appropriate the sum of \$30,000 to be placed in this fund. Further, to name the Select Board as agents to expend from said fund.

Recommended by the Select Board and Budget Committee. (Majority Vote Required)



☐ Yes ☐ No

Article 06 To vote to Establish Employee Health Insurance ETF

To see if the town will vote to establish a Employee Health Insurance Expendable Trust Fund per RSA 31:19-a, for the purpose of paying costs associated with health insurance plan changes and to raise and appropriate \$15,000 to be placed in this fund. Further to name the Select Board as agents to expend from said fund. Recommended by the Select Board and Budget Committee. (Majority vote required)

☐ Yes ☐ No

Article 07 To vote to Establish Welfare ETF

To see if the town will vote to establish a Welfare Expendable Trust Fund per RSA 31:19-a, for the purpose of paying costs associated with Welfare and to raise and appropriate \$10,000 to be placed in this fund. Further, to name the Select Board as agents to expend from said fund. Recommended by the Select Board and Budget Committee. (Majority vote required)

☐ Yes ☐ No

Article 08 To vote to Establish Emergency Management ETF

To see if the town will vote to establish a Emergency Management Expendable Trust Fund per RSA 31:19-a, for the purpose of maintaining funds to support the Town's emergency management program and to raise and appropriate \$4,000 to be placed in this fund. Further, to name the Select Board as agents to expend from said fund. Recommended by the Select Board and Budget Committee. (Majority vote required)

☐ Yes ☐ No

Article 09 To vote to appoint Town Treasurer

To see if the town will vote to authorize the Select Board to appoint a town treasurer in accordance with RSA 41:26-e, rather than electing a treasurer. Such appointment shall be made in accordance with RSA 669:17-d by the Select Board and will go into effect next budget year 2026. Recommended by Select Board and Budget Committee (Majority vote required)

☐ Yes ☐ No

Article 10 To vote to determine the position Town Clerk - Tax Collector combined office.

To see if the Town will vote, pursuant to RSA 41:45-a, to determine whether the position of Town Clerk-Tax Collector shall continue as a combined office. If the majority of those voting do not vote in favor of continuing the combined position, then at the next annual meeting, the Town shall elect one individual as Town Clerk and another as Town Tax Collector. Recommended by Select Board and Budget Committee (Majority vote required)



☐ Yes ☐ No

Article 11 To vote to discontinue Lawrence Street Capital Reserve Fund

To see if the town will vote to discontinue the Lawrence Street Capital Reserve Fund, created in 2015. Said funds, with accumulated interest to date of withdrawal, are to be transferred to the municipality's general fund. Recommended by the Select Board and Budget Committee (Majority vote required)

☐ Yes ☐ No

Article 12 To vote to discontinue the Solar Energy System Expendable Trust Fund

To see if the town will vote to discontinue the Solar Energy System Expendable Trust Fund, created in 2017. Said funds, with accumulated interest to date of withdrawal, are to be transferred to the municipality's general fund. Recommended by the Select Board and Budget Committee (Majority vote required)

☐ Yes ☐ No

Article 13 To vote for a Highway Department change to Andover Department of Public Works

To see if the Town will vote to consolidate the services of the Highway Department, Transfer Station, maintenance of Town Buildings, maintenance of Cemeteries, maintenance of Parks, and maintenance of Public Beaches into single department to be known as the Andover Department of Public Works. Further, if approved, the current position of Highway Supervisor will be retitled Director of Andover Department of Public Works, and the position will remain an appointed role under the authority of the Select Board. This article, if approved, shall have no impact on the 2025 budget as presented. Recommended by the Select Board (Majority vote required)

☐ Yes ☐ No

Article 14 To vote to decrease the Board of Selectmen from 5 members to 3 members

Are you in favor of decreasing the board of selectmen to 3 members? Submitted by Petition (By Ballot vote during polling hours)

☐ Yes ☐ No

Article 15 To vote to Establish a Camping Ordinance and Permit process

To see if the Town will vote to adopt a Camping Ordinance establishing a permit process for non-commercial recreational property use as a campsite for longer than 14 days, to protect the health and safety of the community. (By Ballot vote during polling hours)

☐ Yes ☐ No



Article 16 To vote on Rejecting Tax Payer funding for private education

To vote on Property Taxes for Private Education: A call for Responsible Use

Whereas, taxpayers have a right to know how their money is spent and deserve clear, verifiable evidence that it is being spent wisely and delivering results; and

Whereas, taxpayers dollars are being diverted from public schools to private and religious education through Education Freedom Accounts (vouchers), and this shift does not reduce public school expenses, leaving local taxpayers to cover the difference through higher property taxes; and

Whereas, unlike public schools, private education funded by taxpayers through vouchers lacks key accountability measures, such as reporting how funds are used, tracking student performance, ensuring services for students with disabilities, and conducting background checks for staff.

Therefore, we, the voters of Andover, New Hampshire, call on our state elected officials to uphold their duty to fiscal responsibility by rejecting any expansion of taxpayer funding for private education until we have full accountability, transparency, and a sustainable funding plan that ensures no further strain on public schools or local property taxpayers.

We further direct the Andover Select Board to deliver this warrant article and results in writing to New Hampshire's Governor and members of the State Legislature within thirty days of this vote. Submitted by Petition (Majority vote required)

☐ Yes

☐ No

Article 17 Transact any other business

To transact any other business that may come legally before this meeting.

☐ Yes

☐ No

2025 Town Budget

Operating Budget Account Summaries	2024		2025	
	Budget	Actual	Select Board	Budget Committee
Dept. # 4130 Total General Government: Executive	101,710.00	91,531.38	113,100.00	113,100.00
Dept. # 4140 Total Election, Registration and Vital Statistics	88526.00	80014.68	82758.00	82758.00
Dept. # 4150 Total Tax	7,000.00	5,366.60	5,550.00	5,550.00
Dept. # 4151 Total Finance Administration	127,897.20	152,489.55	142,296.00	142,296.00
Dept. # 4152 Total Property Assessment	22,558.00	20,839.00	32,372.00	32,372.00
Dept. # 4153 Total Legal Expenses	33,450.00	25,712.05	28,751.00	28,751.00
Dept. # 4155 Total Personnel Administration	160,120.98	101,533.37	166,365.00	166,365.00
Dept. # 4191 Total Planning and Zoning	40,522.27	33,336.68	42,103.00	42,103.00
Dept. # 4194 Total General Government Buildings	58,088.00	65,520.56	62,628.00	62,628.00
Dept. # 4195 Total Cemeteries	49,185.00	51,934.32	20,822.00	20,822.00
Dept. # 4196 Total Insurances	419,553.00	308,474.86	412,457.00	412,457.00
Dept. # 4197 Total Advertising	2,300.00	3,682.38	3,500.00	3,500.00
Dept. # 4198 Total Budget Committee	757.28	550.00	750.00	750.00
Dept. # 4199 Total Information Technology	72,949.99	83,283.71	98,648.00	98,648.00
Dept. # 4210 Total Public Safety: Police	303,865.88	269,043.30	326,895.00	326,895.00
Dept. # 4215 Total Ambulance	112,638.00	113,040.49	125,251.00	125,251.00
Dept. # 4290 Total Emergency Management	10,000.00	2,541.75	3.00	3.00
Dept. # 4299 Total Other Public Safety	750.00	750.00	1,150.00	1,150.00
Dept. # 4312 Total Highway and Streets	709,162.00	701,187.33	626,010.00	626,010.00
Dept. # 4316 Total Street Lights	7,000.00	7,104.43	7,200.00	7,200.00
Dept. # 4324 Total Solid Waste Disposal	236,389.00	226,073.13	238,616.00	238,616.00
Dept. # 4325 Total Solid Waste Cleanup	10,390.00	9,177.00	10,390.00	10,390.00
Dept. # 4414 Total Pest Control	0.00	0.00	0.00	0.00
Dept. # 4415 Total Outside Health Agencies Request	24,089.00	23,087.00	25,545.00	25,545.00
Dept. # 4445 Total Welfare Vendor Payments	30,502.00	63,864.04	40,526.00	40,526.00
Dept. # 4520 Total Parks and Recreation	12,100.00	11,058.88	12,000.00	12,000.00
Dept. # 4550 Total Library	46,050.00	53,635.91	71,700.00	71,700.00
Dept. # 4583 Total Patriotic Purposes	15,000.00	15,000.00	15,000.00	15,000.00
Dept. # 4589 Other Culture and Recreation	0.00	0.00	0.00	0.00
Dept. # 4619 Total Conservation	1,850.00	1,572.74	3,610.00	3,610.00
Dept. # 4723 Total Debt Services - Interest on TAN	1.00	4,071.03	2.00	2.00
Total Operating Budget	2,704,404.60	2,525,476.17	2,715,998.00	2,715,998.00

2025 Town Budget

Account Title	2024		2025	
	Budget	Actual	Select Board	Budget Committee
EX TOWN ADMINISTRATOR SALARY	75,000.00	64,750.11	85,000.00	85,000.00
EX SECRETARY & RECORDING	2,080.00	2,691.98	2,520.00	2,520.00
EX SELECT BOARD SALARY	15,480.00	15,480.00	15,480.00	15,480.00
EX TRAINING & SEMINARS	2,000.00	990.92	2,000.00	2,000.00
EX TOWN REPORT	3,000.00	2,347.00	2,500.00	2,500.00
EX DUES-SUBSCRIPTIONS	550.00	529	500.00	500.00
EX OFFICE FURNITURE & EQUIP	1,200.00	2,055.19	1,500.00	1,500.00
EX NHMA DUES	2,400.00	2,361.00	2,400.00	2,400.00
EX OFFICE SUPPLIES	0.00	62.47	1,000.00	1,000.00
EX MILEAGE	0.00	263.71	200.00	200.00
Dept. # 4130 Total General Government: Executive	101,710.00	91,531.38	113,100.00	113,100.00
EL BALLOT CLERKS WAGES	1,200.00	0.00	200.00	200.00
EL SUPERVISORS WAGES	1,500.00	1,749.75	600.00	600.00
EL MODERATOR WAGES	800.00	0.00	200.00	200.00
EL ELECTION EXPENSES	2,000.00	1,387.17	800.00	800.00
TC DEPUTY TC WAGES	20,640.00	17,316.18	20,640.00	20,640.00
TC TAX COLLECTOR WAGES	49,536.00	51,758.73	51,518.00	51,518.00
TC DUES & SUBSCRIPTIONS	200.00	75.00	100.00	100.00
TC MILEAGE	300.00	0.00	200.00	200.00
TC EXPENSES	2,500.00	2,503.03	2,500.00	2,500.00
TC POSTAGE/POST OFFICE BOX	4,000.00	2,016.31	2,500.00	2,500.00
TC BOOKS & PERIODICALS	0.00	0.00	0.00	0.00
TC VITAL RECORDS	1,500.00	1,199.00	1,300.00	1,300.00
TC EQUIPMENT	0.00	0.00	0.00	0.00
TC TRAINING & SEMINAR	350.00	120.00	300.00	300.00

2025 Town Budget

Account Title	2024		2025	
	Budget	Actual	Select Board	Budget Committee
TC OFFICE SUPPLIES	4,000.00	1,889.51	1,900.00	1,900.00
Dept. # 4140 Total Election, Registration and Vital Statistics	88,526.00	80,014.68	82,758.00	82,758.00
TX TRAINING & SEMINAR	1,000.00	162.00	500.00	500.00
TX DUES	100.00	40.00	50.00	50.00
TX OFFICE EXPENSES	2,500.00	3,085.84	2,500.00	2,500.00
TX POSTAGE	3,000.00	1,881.78	2,300.00	2,300.00
TX MILEAGE	400.00	196.98	200.00	200.00
Dept. # 4150 Total Tax	7,000.00	5,366.60	5,550.00	5,550.00
FN GFOA DUES	0.00	0.00	0.00	0.00
FN MILEAGE	200.00	93.80	200.00	200.00
FN AUDIT	18,000.00	27,000.00	23,000.00	23,000.00
FN OFFICE SUPPLIES	1,000.00	796.24	1,000.00	1,000.00
FN POSTAGE	1,000.00	714.89	1,000.00	1,000.00
FN TRAINING & SEMINARS	2,000.00	1,493.71	1,500.00	1,500.00
FN BANK FEES	250.00	154.90	250.00	250.00
FN TREASURER	10,400.00	10,400.00	10,400.00	10,400.00
FN DEPUTY TREASURER	516.00	516.00	525.00	525.00
FN FINANCE ASSISTANT WAGES	40,867.20	44,022.68	42,021.00	42,021.00
FN FINANCE DIRECTOR WAGES	53,664.00	67,297.33	62,400.00	62,400.00
Dept. # 4151 Total Finance Administration	127,897.20	152,489.55	142,296.00	142,296.00
AS ASSESSING	20,628.00	18,909.00	29,064.00	29,064.00
TAX MAP REVISION	1,930.00	1,930.00	3,308.00	3,308.00
Dept. # 4152 Total Property Assessment	22,558.00	20,839.00	32,372.00	32,372.00
LEGAL EXPENSES	31,700.00	24,351.09	27,000.00	27,000.00

2025 Town Budget

Account Title	2024		2025	
	Budget	Actual	Select Board	Budget Committee
UTILITY ASSESSING LEGAL	0.00	0.00	1.00	1.00
TAX LIEN & DEED RESEARCH	1,200.00	1,101.50	1,200.00	1,200.00
MCRD-RECORDING FEES	550.00	259.46	550.00	550.00
Dept. # 4153 Total Legal Expenses	33,450.00	25,712.05	28,751.00	28,751.00
PA FICA/MEDICARE	64,272.00	60,848.82	71,040.00	71,040.00
PA RETIREMENT (TOWN PORTION)	92,348.98	37,684.55	90,575.00	90,575.00
PA LONGEVITY STIPENDS	3,500.00	3,000.00	4,750.00	4,750.00
Dept. # 4155 Total Personnel Administration	160,120.98	101,533.37	166,365.00	166,365.00
PB & ZBA COORDINATOR WAGES	28,012.61	24,975.05	28,853.00	28,853.00
PB SECRETARY WAGES	1,413.84	943.28	1,500.00	1,500.00
PB REGISTRY OF DEEDS	200.00	50.00	200.00	200.00
PB NEWSPAPER NOTICES	900.00	464.7	900.00	900.00
PB BOOKS & PERIODICALS	100.00	24.5	100.00	100.00
PB DUES/SEMINARS	2,200.00	2,308.00	2,400.00	2,400.00
PB OFFICE SUPPLIES	1,000.00	334.13	2,000.00	2,000.00
PB POSTAGE	1,500.00	1383.54	1,500.00	1,500.00
PB & ZBA MILEAGE	50.00	0	50.00	50.00
ZBA SECRETARY WAGES	445.82	105.04	500.00	500.00
ZBA LEGAL	3,000.00	245	2,000.00	2,000.00
ZBA BOOKS/PERIODICALS	100.00	0.00	100.00	100.00
ZBA POSTAGE	1,000.00	829.04	1,000.00	1,000.00
ZBA NEWSPAPER NOTICES	600.00	1,674.40	1,000.00	1,000.00
Dept. # 4191 Total Planning and Zoning	40,522.27	33,336.68	42,103.00	42,103.00
TO CUSTODIAN	5,000.00	5,463.88	5,600.00	5,600.00

2025 Town Budget

Account Title	2024		2025	
	Budget	Actual	Select Board	Budget Committee
TO TELEPHONES	4,852.00	4,555.06	4,852.00	4,852.00
TO BOILER & ELEVATOR INSP.	400.00	518.56	525.00	525.00
TO ELECTRICITY	2,150.00	144.84	1,500.00	1,500.00
TO HEATING OIL	2,000.00	3,065.22	2,500.00	2,500.00
TO WATER	450.00	287.85	400.00	400.00
TO BOILER MAINTENANCE	1.00	0	1.00	1.00
TO JANITORIAL SUPPLIES	500.00	541.08	550.00	550.00
TO PROPANE	300.00	0	100.00	100.00
TO BLDG REPAIR MAINT	10,800.00	15,785.68	10,500.00	10,500.00
TO GENERATOR	275.00	275	275.00	275.00
TO ALARM SYSTEM	2,490.00	2,996.75	3,000.00	3,000.00
PD TELEPHONE	4,500.00	3,959.65	4,000.00	4,000.00
PD ELECTRICITY	1,450.00	1,912.38	2,100.00	2,100.00
PD PROPANE	400.00	559.73	650.00	650.00
PD WATER	150.00	201.29	250.00	250.00
PD BUILDING REPAIR/MAINT	1,500.00	1155.22	1,500.00	1,500.00
TS TELEPHONE	500.00	527.16	570.00	570.00
TS ELECTRICITY	3,000.00	2,989.92	3,100.00	3,100.00
TS PROPANE	1,000.00	1040.86	1,100.00	1,100.00
TS BUILDING REPAIR/MAINT	4,500.00	4,044.05	3,500.00	3,500.00
HD TELEPHONE	3,000.00	2,068.48	2,200.00	2,200.00
HD ELECTRICITY	3,000.00	3,091.48	3,500.00	3,500.00
HD PROPANE	2,400.00	2497.19	2,600.00	2,600.00
HD BUILDING REPAIR/MAINT	600.00	595.00	1,000.00	1,000.00
BLACKWATER ELECTRICITY	570.00	594.24	600.00	600.00
BLKWTR BUILDING REPAIR	200.00	0	200.00	200.00
BLKWTR BUILDING SUPPLIES	0.00	19.99	1.00	1.00

2025 Town Budget

Account Title	2024		2025	
	Budget	Actual	Select Board	Budget Committee
BEACH HOUSE ELECTRIC	0.00	0	504.00	504.00
BEACH HOUSE BLDG REPAIR	1,000.00	910.43	1,000.00	1,000.00
BEACH HOUSE SUPPLIES	100.00	200.94	250.00	250.00
TOWN PROPERTY SURVEYING	1,000.00	5,518.63	4,200.00	4,200.00
Dept. # 4194 Total General Government Buildings	58,088.00	65,520.56	62,628.00	62,628.00
CEMETERY SEXTON	1,200.00	1200	1,200.00	1,200.00
CEMETERY SECRETARY WAGE	500.00	500	500.00	500.00
CEMETERY SOFTWARE	65.00	120	120.00	120.00
CEMETERY-ELEC E.A.	400.00	493.43	500.00	500.00
CEMETERY FLAGS	555.00	607.72	750.00	750.00
CEMETERY LABOR	31,365.00	35,525.43	1.00	1.00
CEMETERY MISC.	1,200.00	1238.46	1.00	1.00
CEMETERY CORNERSTONES	1,000.00	0	1,000.00	1,000.00
CEMETERY PROJECTS	3,900.00	3249.28	9,750.00	9,750.00
CEMETERY STONE REPAIR - OTHER	9,000.00	9,000.00	7,000.00	7,000.00
Dept. # 4195 Total Cemeteries	49,185.00	51,934.32	20,822.00	20,822.00
HEALTH INSURANCE	345,513.00	236,050.52	330,778.00	330,778.00
SUPPLEMENTAL INSURANCE	22,868.00	20,516.00	23,253.00	23,253.00
UNEMPLOYMENT COMP INSURANCE	601.00	717.04	705.00	705.00
PROPERTY/LIABILITY INS	33,810.00	33,810.00	38,949.00	38,949.00
WORKERS COMP INSURANCE	16,761.00	17,381.30	18,772.00	18,772.00
Dept. # 4196 Total Insurances	419,553.00	308,474.86	412,457.00	412,457.00
ADVERTISING	2,300.00	3,682.38	3,500.00	3,500.00

2025 Town Budget

Account Title	2024		2025	
	Budget	Actual	Select Board	Budget Committee
Dept. # 4197 Total Advertising	2,300.00	3,682.38	3,500.00	3,500.00
BC SECRETARY WAGES	557.28	550.00	550.00	550.00
BC WORKSHOPS	200.00	0.00	200.00	200.00
Dept. # 4198 Total Budget Committee	757.28	550.00	750.00	750.00
IT - TOWN WEBSITE	2,446.75	2,446.75	2,570.00	2,570.00
IT - MAINSTAY	38,573.00	43,665.98	50,357.00	50,357.00
IT - INTERNET	6,100.00	6,563.57	6,805.00	6,805.00
IT - AVITAR SOFTWARE	11,954.00	12,231.50	12,423.00	12,423.00
IT - BMSI/MTS SOFTWARE/Paylocity	7,451.00	13,082.00	17,673.00	17,673.00
IT - COPIER/FAX/SCANNER - Two (TO & TX/TC Office)	5,625.24	3,804.00	7,320.00	7,320.00
IT - FP MAILING SOLUTIONS	800.00	1489.91	1,500.00	1,500.00
Dept. # 4199 Total Information Technology	72,949.99	83,283.71	98,648.00	98,648.00
PD F/T OFFICER WAGES	204,573.92	159,693.44	216,500.00	216,500.00
PD OVERTIME WAGES	0.00	0.00	8,000.00	8,000.00
PD P/T OFFICERS WAGES	33,224.08	26,839.55	26,000.00	26,000.00
PD SECRETARY WAGES	14,384.88	16,727.51	15,730.00	15,730.00
PD 4TH OF JULY	4,000.00	3,599.97	4,032.00	4,032.00
PD PROSECUTION EXPENSE	1,408.00	1346	1408.00	1408.00
PD DISPATCH	15,650.00	15,650.00	19,225.00	19,225.00
PD DUES-SUBSCRIPTIONS	1,705.00	2974.5	4800	4800
PD OFFICE SUPPLIES	3,500.00	2,866.25	3,500.00	3,500.00
PD POSTAGE	200.00	43.9	200.00	200.00
PD CRUISER REPAIR	4,500.00	5,830.14	6,500.00	6,500.00

2025 Town Budget

Account Title	2024		2025	
	Budget	Actual	Select Board	Budget Committee
PD CRUISER FUEL	12,000.00	6,999.48	12,000.00	12,000.00
PD DRY CLEANING	720.00	784.23	800	800
PD MILEAGE	300.00	245.22	0	0
PD TRAINING & CONFERENCES	1,500.00	3094.7	2000	2000
PD UNIFORMS	3,000.00	5391.92	3000	3000
PD EQUIPMENT	3,200.00	16,956.49	3,200.00	3,200.00
Dept. # 4210 Total Public Safety: Police	303,865.88	269,043.30	326,895.00	326,895.00
EMS SUPPORT SALARY	8,500.00	8500.92	11000	11000
EMS AMB CELLPHONE & IPAD	1,500.00	778.91	1500	1500
EMS TRAINING & LICENSURE	3,000.00	1,489.52	3,000.00	3,000.00
EMS MEDICAL SUPPLIES	4,500.00	5,644.57	4,500.00	4,500.00
EMS OFFICE SUPPLIES	150.00	968.06	150	150
EMS AMB MAINTENANCE	2,000.00	897.94	2000	2000
EMS AMBULANCE DIESEL FUEL	500.00	178.09	500	500
EMS BILLING EXPENSE (COMSTAR)	1.00	0	1	1
EMS OXYGEN	250.00	319.12	250	250
EMS PPE CLOTHING	1,000.00	1932.71	1000	1000
EMS PHYSIO CONTROL	3,600.00	2,455.65	3,600.00	3,600.00
EMS COVERAGE	87,637.00	89,875.00	97,750.00	97,750.00
Dept. # 4215 Total Ambulance	112,638.00	113,040.49	125,251.00	125,251.00
FOREST FIRE LABOR	3,000.00	0.00	1.00	1.00
FOREST FIRE EQUIPMENT	3,000.00	2,541.75	1.00	1.00
EMERGENCY OP (FEMA ETC)	4,000.00	0.00	1.00	1.00
Dept. # 4290 Total Emergency Management	10,000.00	2,541.75	3.00	3.00
HIGHLAND LAKE DAM ANNUAL FEE	750.00	750.00	1,150.00	1,150.00

2025 Town Budget

Account Title	2024		2025	
	Budget	Actual	Select Board	Budget Committee
Dept. # 4299 Total Other Public Safety	750.00	750.00	1,150.00	1,150.00
HD HIGHWAY SUPERVISOR WAGES				
HD GRADER OPERATOR	75,000.00	84,429.41	85,000.00	85,000.00
HD DRUG TESTING	18,500.00	5,180.49	1.00	1.00
HD PLOW & SAND	600.00	0	800	800
HD SAND & GRAVEL	158,000.00	89,442.63	1.00	1.00
HD LABOR	20,000.00	19,867.03	15,000.00	15,000.00
HD Overtime Labor	153,000.00	135,932.46	245,960.00	245,960.00
HD CULVERTS	0.00	0.00	30,500.00	30,500.00
HD OFFICE SUPPLIES	5,000.00	6,511.53	15,000.00	15,000.00
HD MAINTENANCE	1,000.00	1931.74	1,000.00	1,000.00
HD FUEL	40,000.00	37,363.94	25,000.00	25,000.00
HD SMALL TOOLS	22,000.00	23,529.61	25,000.00	25,000.00
HD PROJECTS (OP BUDGET)	4,000.00	6,702.56	2,000.00	2,000.00
HD TRAINING & SEMINARS	70,000.00	84,646.36	15,000.00	15,000.00
HD COLD/ASPHALT PATCH	1,000.00	0	11,000.00	11,000.00
HD GRASS/HAY/MULCH	4,000.00	3,656.16	3,000.00	3,000.00
HD PORTABLE LAVATORY	500.00	916.06	750.00	750.00
HD STREET SIGNS	800.00	650	1,000.00	1,000.00
HD SAFETY EQUIPMENT	3,000.00	834.14	2,000.00	2,000.00
HD UNIFORMS	2,200.00	4,585.82	2,500.00	2,500.00
HD EQUIPMENT RENTAL	0.00	2,448.17	2,000.00	2,000.00
HD SALT	15,000.00	14,410.00	5,900.00	5,900.00
HD EQUIPMENT LEASING	25,000.00	41,391.19	35,000.00	35,000.00
HD CALCIUM	73,058.00	80,396.80	80,397.00	80,397.00
HD BW PARK/BEACH MOWING WAGES	15,000.00	12,895.62	4,000.00	4,000.00
	1.00	3098.63	1.00	1.00

2025 Town Budget

Account Title	2024		2025	
	Budget	Actual	Select Board	Budget Committee
BW PARK FIELD/BEACH MAINT-NOT MOWING	1.00	225	699.00	699.00
TO MOWING	1.00	434	1.00	1.00
HD EQUIPMENT	1.00	39,707.98	15,000.00	15,000.00
HD BEAVER DECEIVER MAINT	2,500.00	0	2,500.00	2,500.00
Dept. # 4312 Total Highway and Streets	709,162.00	701,187.33	626,010.00	626,010.00
STREET LIGHTING	7,000.00	7,104.43	7,200.00	7,200.00
Dept. # 4316 Total Street Lights	7,000.00	7,104.43	7,200.00	7,200.00
TS WAGES	67,632.00	62,255.08	64,000.00	64,000.00
TS SNOW REMOVAL ON CONTAINERS	0.00	0.00	0.00	0.00
TS DUES	2,850.00	2,823.76	2,965.00	2,965.00
TS MAINT. COMPACTOR/BOBCAT	7,500.00	1,074.99	7,500.00	7,500.00
TS FUEL	900.00	374.21	900	900
TS UNIFORMS	600.00	925.85	600	600
TS C & D TRANSPORTATION	5,000.00	6989.44	6500	6500
TS SOLID WASTE TIPPING FEES	70,000.00	78,718.75	80,000.00	80,000.00
TS GLASS DISPOSAL	3,500.00	2,129.50	3,500.00	3,500.00
TS MILEAGE	250.00	234.17	250	250
TS OPERATING EXPENSES	2,500.00	1570.03	2500	2500
TS SOLID WASTE TRANSPORTATION	32,500.00	31,726.34	32,500.00	32,500.00
TS PORTABLE LAVATORY	1,840.00	935	1870	1870
TS HAZARDOUS WASTE/FREON	2,000.00	1804.25	1600	1600
TS TIRE DISPOSAL	2,200.00	3,949.44	4,000.00	4,000.00
TS OVERFLOW CONTAINER RENTAL	1,000.00	900	1080	1080
TS PAPER TRANSPORTATION	1,200.00	1040	1200	1200
TS C&D DISPOSAL	19,566.00	21,436.15	18,000.00	18,000.00

2025 Town Budget

Account Title	2024		2025	
	Budget	Actual	Select Board	Budget Committee
TS GLASS TRANSPORTATION	1,250.00	1085	1200	1200
TS TRAINING & SEMINAR	2,000.00	1,270.00	1,500.00	1,500.00
TS PAPER DISPOSAL	1,200.00	45.65	500	500
TS ELECTRONIC EQUIPMENT	2,800.00	1146.36	1400	1400
TS ELECTRONIC TRANSPORTATION	600.00	568.03	700	700
TS BULBS DISPOSAL	2,500.00	282.67	350	350
TS SCRAP METAL TRANSPORTATION	5,000.00	2788.46	4000	4000
TS PLASTIC 1-7 DISPOSAL	1.00	0	1	1
Dept. # 4324 Total Solid Waste Disposal	236,389.00	226,073.13	238,616.00	238,616.00
OLD LANDFILL MON/MOWING	10,390.00	9,177.00	10,390.00	10,390.00
Dept. # 4325 Total Solid Waste Cleanup	10,390.00	9,177.00	10,390.00	10,390.00
ANIMAL CONTROL MISC	0.00	0.00	0.00	0.00
Dept. # 4414 Total Pest Control	0.00	0.00	0.00	0.00
GA COMM ACTION PROGRAM	3,000.00	3,000.00	3,000.00	3,000.00
GA LAKE SUNAPEE VNA	6,977.00	6,977.00	7,035.00	7,035.00
GA KEAR COUN ON AGING	5,610.00	5,610.00	5,610.00	5,610.00
GA FRANKLIN VNA	2,000.00	2,000.00	2,000.00	2,000.00
GA HEALTHFIRST	1.00	0.00	500.00	500.00
GA MID STATE HEALTH CENTER	1.00	0.00	0.00	0.00
GA CASA OF NH	500.00	500.00	500.00	500.00
GA HUB	3,000.00	3,000.00	3,000.00	3,000.00
GA BEACON	0.00	0.00	3,000.00	3,000.00
GA LAKES REGION VNA	1,000.00	0.00	0.00	0.00
GA TWIN RIVERS FOOD PANTRY	2,000.00	2,000.00	900.00	900.00
Dept. # 4415 Total Outside Health Agencies Request	24,089.00	23,087.00	25,545.00	25,545.00

2025 Town Budget

Account Title	2024		2025	
	Budget	Actual	Select Board	Budget Committee
WF WELFARE OFFICER	2,500.00	3125.04	4,524.00	4,524.00
WF BURIAL ALLOTMENT	1,500.00	0	1,500.00	1,500.00
WF MEDICAL	1.00	0	1.00	1.00
WF ELECTRICITY	5,000.00	2,566.65	3,000.00	3,000.00
WF FUEL ASSISTANCE	8,000.00	2,246.28	6,000.00	6,000.00
WF RENT ASSISTANCE-HOUSING	13,000.00	55,273.11	25,000.00	25,000.00
WF ASSOCIATION DUES	1.00	0	1.00	1.00
WF FOOD	250.00	15.66	250.00	250.00
WF OTHER	250.00	637.3	250.00	250.00
Dept. # 4445 Total Welfare Vendor Payments	30,502.00	63,864.04	40,526.00	40,526.00
RE SOCCER PROGRAM	1,850.00	1355.67	1,800.00	1,800.00
RE SKI PROGRAM	5,000.00	4803.5	5,000.00	5,000.00
RE SKI PROGRAM TRANSPORTATION	2,500.00	882.3	1,500.00	1,500.00
RE BASKETBALL PROGRAM	1,800.00	3,265.00	2,500.00	2,500.00
RE SKATING RINK	200.00	10.79	200.00	200.00
RECREATION-OTHER	750.00	741.62	1,000.00	1,000.00
Dept. # 4520 Total Parks and Recreation	12,100.00	11,058.88	12,000.00	12,000.00
LIBRARY	46,050.00	53,635.91	71,700.00	71,700.00
Dept. # 4550 Total Library	46,050.00	53,635.91	71,700.00	71,700.00
FOURTH OF JULY	15,000.00	15,000.00	15,000.00	15,000.00
Dept. # 4583 Total Patriotic Purposes	15,000.00	15,000.00	15,000.00	15,000.00
CABLE TV	0.00	0.00	0.00	0.00
Dept. # 4589 Other Culture and Recreation	0.00	0.00	0.00	0.00

2025 Town Budget

Account Title	2024		2025	
	Budget	Actual	Select Board	Budget Committee
CONSERVATION COMMISSION	1,850.00	1,572.74	3,610.00	3,610.00
Dept. # 4619 Total Conservation	1,850.00	1,572.74	3,610.00	3,610.00
PRINCIPAL - LONG TERM BONDS, NOTES, AND OTHER DEBT	0.00	0.00	1.00	1.00
INTEREST ON TAN	1.00	4,071.03	1.00	1.00
Dept. # 4723 Total Debt Services - Interest on TAN	1.00	4,071.03	2.00	2.00
TOTAL OPERATING BUDGET / GENERAL FUND BALANCE	2,704,404.60	2,525,476.17	2,715,998.00	2,715,998.00
		increase from 2024	11,593.40	

2025 Capital Budget Items

Capital Area	2024 Recommended		2025 Recommended	
	Budget	Actual	Select Board	Budget Committee
CRF AMBULANCE REPLACEMENT 2012	10,000.00	10,000.00	10,000.00	10,000.00
ETF TECHNOLOGY	15,000.00	15,000.00	15,000.00	15,000.00
ETF FOREST FIRE LABOR	5,000.00	5,000.00	0.00	0.00
ETF TOWN BUILDING	20,000.00	20,000.00	15,000.00	15,000.00
ETF TS RECYCLG PROJ/SOLIDWASTE	15,000.00	15,000.00	10,000.00	10,000.00
CRF REVALUATION FIVE YEAR 2029	12,300.00	12,300.00	14,902.00	14,902.00
CRF HIGHWAY MAINTENANCE EQUIPMENT EST 1998	25,000.00	25,000.00	30,000.00	30,000.00
CRF HIGHWAY PROJECTS	150,000.00	150,000.00	220,000.00	220,000.00
CRF POLICE CRUISER	26,000.00	26,000.00	26,000.00	26,000.00
CRF TRANSFER STATION EQUIPMENT	10,000.00	10,000.00	10,000.00	10,000.00
CRF BRIDGE REHAB	50,000.00	50,000.00	50,000.00	50,000.00
CRF FOREST FIRE EQUIPMENT	12,000.00	12,000.00	1,500.00	1,500.00
CRF POLICE BUILDING	0.00	0.00	30,000.00	30,000.00
ETF INSURANCE PLAN CHANGE	0.00	0.00	15,000.00	15,000.00
ETF WELFARE	0.00	0.00	10,000.00	10,000.00
ETF EMERGENCY MANAGEMENT	0.00	0.00	4,000.00	4,000.00
WA HIGHWAY GARAGE	0.00	728,175.86	0.00	0.00
WA BRIDGE EVALUATION & CAPITAL IMPROVEMENT PLAN	0.00	12,604.62	0.00	0.00
WA POLICE STATION ADDITION ENGINEERING STUDY	15,000.00	15,000.00	0.00	0.00
TOTAL WARRANT ARTICLES	365,300.00	1,106,080.48	461,402.00	461,402.00
TOTAL OPERATING & WARRANT ARTICLES	3,069,704.60	3,631,556.65	3,177,400.00	3,177,400.00
		Increase 2025	107,695.40	
		subtotal	3,177,400	
		10% Rule =	317,740	
		GT MAX AMT	3,495,140	

Andover Fire Department 2025 Proposed Budget			
Category	2024	2024	2025
	Approved	Actual	Budget
Heating Fuel	8,000	8,576	8,500
Electricity	3,500	2,997	3,500
Water	275	544	500
Building Maintenance	15,000	16,206	15,000
Insurance	7,700	7,189	10,000
Insurance Deductible	1,000	0	1,000
Chief's Salary	1,200	1,200	2,000
Deputy Chief Salary	1,200	1,200	2,000
Treasurer's Salary	1,200	1,200	2,000
LRMA Assoc.	32,300	32,109	36,000
Truck & Equipment Maint.	34,000	42,955	15,000
Motor Fuel	2,000	1,449	2,000
New Equipment	7,000	5,550	24,000
Administration / Training	6,500	1,780	6,500
Turnout Gear	5,000	0	5,000
SCBA Maintenance	4,500	3,982	5,000
Office and Supplies	1,200	2,008	2,000
Legal Expenses	100	1,487	100
Dry Hydrant Repair	3,500	4,728	3,500
Member Stipend	10,000	9,950	12,500
Subtotal Operating Budget	\$145,175	145,109	\$156,100
New Truck Contracted in 2023	\$75,000	0	\$80,000
Total Operating Budget	\$220,175	145,109	\$236,100
AFD Equipment Cap Reserve	12,500	12,500	15,000
AFD Expendable Trust	2,500	2,500	0
Total Budget	\$235,175	160,109	\$251,100
Revenue			
Amount Raised by Taxes	235,175	217,115	\$251,100
Bond for truck contracted in 2023			*
Interest Earned		9,572	
Total Revenue	\$235,175	226,687	
Encumbered in 2023	Amount Encumb.	Amount Spent - Not included above	
New Truck Contracted in 2023	\$421,944	360,395	
Siding of East Station	\$8,000	8,000	-
From Cap Reserve / ETF			
From "Fire Equipment Maint. Fund"	\$11,500	11,500	-
Spent on Engine 3 pump replacement			
Encumbered in 2024			
New Truck money left from 2023	\$61,549		
New Truck money left from 2024	\$75,000		

* We expect to receive the truck the 3rd quarter of 2025. We will obtain a bond at that time.

23 ANDOVER SCHOOL DISTRICT Proposed Budget 2025-2026												
	FUNC		OBJ	LEVEL	LOC	PGM	ACCOUNT	2024-2025 ADOPTED	2025-2026 PROPOSED	+/- DIFF.		
1	1100	5	112	0	0	18	SALARY - SPECIALISTS	\$ 192,680.00	\$ 192,680.00	\$ -		
2	1100	5	112	1	0	18	SALARY - ELEMENTARY	\$ 532,650.00	\$ 460,850.00	\$ (71,800.00)		
3	1100	5	112	2	0	18	SALARY - MIDDLE SCHOOL	\$ 346,941.00	\$ 346,941.00	\$ -		
4	1100	5	114	1	0	18	SALARY - ASSISTANTS	\$ 36,835.00	\$ 36,835.00	\$ -		
5	1100	5	122	1	0	18	SALARY - PERM SUB/SUBSTITUTES	\$ 36,941.00	\$ 36,941.00	\$ -		
6	Total Salaries - Regular Education							\$ 1,146,047.00	\$ 1,074,247.00	\$ (71,800.00)		
7	1100	5	210	0	0	0	HEALTH/DENTAL - SUPPORT STAFF	\$ 18,120.00	\$ 22,143.00	\$ 4,023.00		
8	1100	5	211	0	0	0	HEALTH/DENTAL - TEACHERS	\$ 341,403.00	\$ 389,941.00	\$ 48,538.00		
9	1100	5	213	0	0	0	LIFE INSURANCE	\$ 1,791.00	\$ 1,711.51	\$ (79.49)		
10	1100	5	214	0	0	0	DISABILITY	\$ 2,072.00	\$ 1,952.81	\$ (119.19)		
11	1100	5	220	0	0	0	FICA	\$ 87,673.00	\$ 82,180.00	\$ (5,493.00)		
12	1100	5	231	0	0	0	RETIREMENT - SUPPORT STAFF	\$ 9,708.00	\$ 9,149.00	\$ (559.00)		
13	1100	5	232	0	0	0	RETIREMENT - TEACHERS	\$ 206,705.00	\$ 188,283.00	\$ (18,422.00)		
14	1100	5	250	0	0	0	UNEMPLOYMENT	\$ 3,173.00	\$ 3,173.00	\$ -		
15	1100	5	260	0	0	0	WORKER'S COMPENSATION	\$ 4,094.00	\$ 4,265.00	\$ 171.00		
16	Total Benefits							\$ 674,739.00	\$ 702,798.32	\$ 28,059.32		
17	1100	5	430	1	0	18	TECHNOLOGY R&M	\$ 17,939.00	\$ 17,939.00	\$ -		
18	Total R&M							\$ 17,939.00	\$ 17,939.00	\$ -		
19	1100	5	561	3	0	18	TUITION - HS REGULAR EDUCATION	\$ 1,130,596.00	\$ 1,059,102.00	\$ (71,494.00)		
20	Total HS Tuition							\$ 1,130,596.00	\$ 1,059,102.00	\$ (71,494.00)		
21	1100	5	610	1	0	0	SUPPLIES - GENERAL	\$ 22,733.00	\$ 22,733.00	\$ -		
22	1100	5	610	1	0	18	SUPPLIES - SPECIFIC GRADE/DEPT.	\$ 8,707.00	\$ 8,707.00	\$ -		
23	1100	5	641	1	0	0	CURRICULUM MATERIALS	\$ 30,000.00	\$ 30,000.00	\$ -		
24	1100	5	641	1	0	18	PRINTED MEDIA - SPECIFIC GRADE/DEPT.	\$ 13,230.00	\$ 13,230.00	\$ -		
25	Total Supplies/Printed Media							\$ 74,670.00	\$ 74,670.00	\$ -		
26	1100 FUNCTION TOTAL							\$ 3,043,991.00	\$ 2,928,756.32	\$ (115,234.68)		
27	1210	5	111	1	0	37	SALARY - SPEC. ED COORD	\$ 100,508.00	\$ 100,508.00	\$ -		
28	1210	5	112	1	0	44	SALARY - SPECIAL EDUCATION TEACHERS	\$ 96,577.00	\$ 96,577.00	\$ -		
29	1210	5	114	1	0	47	SALARY - SUPPORT STAFF	\$ 123,725.00	\$ 123,725.00	\$ -		
30	1210	5	124	0	0	47	SALARY - TUTOR	\$ 3,600.00	\$ 3,600.00	\$ -		
31	Total Salaries - Special Education							\$ 324,410.00	\$ 324,410.00	\$ -		
32	1210	5	210	0	0	0	HEALTH/DENTAL - SUPPORT STAFF	\$ 82,154.00	\$ 100,392.00	\$ 18,238.00		
33	1210	5	211	0	0	0	HEALTH/DENTAL - TEACHERS	\$ 58,113.00	\$ 71,014.00	\$ 12,901.00		
34	1210	5	213	0	0	0	LIFE INSURANCE	\$ 502.00	\$ 502.00	\$ -		
35	1210	5	214	0	0	0	DISABILITY	\$ 163.00	\$ 163.00	\$ -		
36	1210	5	220	0	0	0	FICA	\$ 23,463.00	\$ 23,463.00	\$ -		
37	1210	5	231	0	0	0	RETIREMENT - SUPPORT STAFF	\$ 18,039.00	\$ 17,000.00	\$ (1,039.00)		
38	1210	5	232	0	0	0	RETIREMENT - TEACHERS	\$ 40,851.00	\$ 39,997.00	\$ (854.00)		
39	1210	5	260	0	0	0	WORKER'S COMPENSATION	\$ 1,087.00	\$ 1,207.00	\$ 120.00		
40	Total Benefits - Special Education							\$ 224,372.00	\$ 253,738.00	\$ 29,366.00		
41	1210	5	561	1	0	47	TUITION - SPEC. EDUC. PreK-Grade 8	\$ 214,000.00	\$ 695,616.00	\$ 481,616.00		
42	1210	5	561	3	0	47	TUITION - High School	\$ 200,000.00	\$ 537,267.45	\$ 337,267.45		
43	1210	5	580	1	0	47	TRAVEL - SPECIAL EDUCATION	\$ 5,000.00	\$ 5,000.00	\$ -		
44	Total Purchased Services							\$ 419,000.00	\$ 1,237,883.45	\$ 818,883.45		
45	1210	5	610	1	0	47	SUPPLIES - SPECIAL EDUCATION	\$ 2,200.00	\$ 2,200.00	\$ -		
46	1210	5	641	1	0	47	PRINTED MEDIA - SPECIAL EDUCATION	\$ 850.00	\$ 850.00	\$ -		
47	Total Supplies/Printed Media							\$ 3,050.00	\$ 3,050.00	\$ -		
48	1210	5	731	1	0	47	NEW EQUIPMENT - SPECIAL EDUCATION	\$ 250.00	\$ 250.00	\$ -		
49	Total New Equipment							\$ 250.00	\$ 250.00	\$ -		
50	1210	5	810	1	0	47	DUES - SPECIAL EDUCATION	\$ 700.00	\$ 700.00	\$ -		
51	Total Professional Dues							\$ 700.00	\$ 700.00	\$ -		
52	1210 FUNCTION TOTAL							\$ 971,782.00	\$ 1,820,031.45	\$ 848,249.45		
53	1211	5	112	0	0	0	SALARY - SPEC. EDUC. SUMMER PROGRAM	\$ 5,500.00	\$ 5,500.00	\$ -		
54	Total Salaries - Summer Program							\$ 5,500.00	\$ 5,500.00	\$ -		

23 ANDOVER SCHOOL DISTRICT Proposed Budget 2025-2026												
	FUNC		OBJ	LEVEL	LOC	PGM	ACCOUNT	2024-2025 ADOPTED	2025-2026 PROPOSED	+/- DIFF.		
63	1211	5	220	0	0	0	FICA	\$ 421.00	\$ 421.00	\$ -		
64	1211	5	232	0	0	0	RETIREMENT	\$ 1,080.00	\$ 1,057.00	\$ (23.00)		
65	1211	5	260	0	0	0	WORKER'S COMPENSATION	\$ 20.00	\$ 20.00	\$ -		
66	Total Benefits - Summer Program							\$ 1,521.00	\$ 1,498.00	\$ (23.00)		
67	1211		610	0	0	0	SUPPLIES	\$ -	\$ 200.00	\$ 200.00		
68	Total Supplies - Summer Program							\$ -	\$ 200.00	\$ 200.00		
69	1211	5	519	0	0	0	TRANSPORTATION	\$ 25,520.00	\$ 17,000.00	\$ (8,520.00)		
70	Total Transportation - Summer Prog.							\$ 25,520.00	\$ 17,000.00	\$ (8,520.00)		
71	1211 FUNCTION TOTAL							\$ 32,541.00	\$ 24,198.00	\$ (8,343.00)		
72	1410	5	114	1	0	20	SALARY - CO-CURRICULAR	\$ 16,600.00	\$ 16,600.00	\$ -		
73	Total Salaries - Co-Curricular							\$ 16,600.00	\$ 16,600.00	\$ -		
74	1410	5	220	0	0	0	FICA	\$ 1,270.00	\$ 1,270.00	\$ -		
75	1410	5	232	0	0	0	RETIREMENT	\$ 2,297.00	\$ 2,249.00	\$ (48.00)		
76	1410	5	260	0	0	0	WORKER'S COMPENSATION	\$ 55.00	\$ 62.00	\$ 7.00		
77	Total Benefits - Co-Curricular							\$ 3,622.00	\$ 3,581.00	\$ (41.00)		
78	1410	5	330	1	0	20	SALARY - OFFICIALS	\$ 2,300.00	\$ 2,300.00	\$ -		
79	Total Contracted Services							\$ 2,300.00	\$ 2,300.00	\$ -		
80	1410	5	610	1	0	20	SUPPLIES - CO-CURRICULAR	\$ 3,826.00	\$ 3,826.00	\$ -		
81	Total Supplies							\$ 3,826.00	\$ 3,826.00	\$ -		
82	1410	5	810	1	0	20	DUES - CO-CURRICULAR	\$ 300.00	\$ 300.00	\$ -		
83	Total Activity Dues							\$ 300.00	\$ 300.00	\$ -		
84	1410 FUNCTION TOTAL							\$ 26,648.00	\$ 26,607.00	\$ (41.00)		
85	2120	5	112	1	0	33	SALARY - SCHOOL COUNSELOR	\$ 66,751.00	\$ 66,751.00	\$ -		
86	Total Salary - School Counselor							\$ 66,751.00	\$ 66,751.00	\$ -		
87	2120	5	211	1	0	0	HEALTH/DENTAL - SCHOOL COUNSELOR	\$ 8,729.00	\$ 10,667.00	\$ 1,938.00		
88	2120	5	213	1	0	0	LIFE INSURANCE	\$ 53.00	\$ 53.00	\$ -		
89	2120	5	214	1	0	0	DISABILITY	\$ 88.00	\$ 88.00	\$ -		
90	2120	5	220	1	0	0	FICA	\$ 4,952.00	\$ 4,952.00	\$ -		
91	2120	5	232	1	0	0	RETIREMENT	\$ 11,530.00	\$ 11,289.00	\$ (241.00)		
92	2120	5	260	1	0	0	WORKER'S COMPENSATION	\$ 193.00	\$ 248.00	\$ 55.00		
93	Total Benefits - School Counselor							\$ 25,545.00	\$ 27,297.00	\$ 1,752.00		
94	2120	5	610	1	0	33	SUPPLIES/TESTING - SCHOOL COUNSELING	\$ 500.00	\$ 500.00	\$ -		
95	2120	5	651	1	0	33	PRINTED MEDIA - SCHOOL COUNSELOR	\$ 380.00	\$ 380.00	\$ -		
96	Total Supplies/Printed Media							\$ 880.00	\$ 880.00	\$ -		
97	2120 FUNCTION TOTAL							\$ 93,176.00	\$ 94,928.00	\$ 1,752.00		
98	2130	5	113	0	0	34	SALARY - SCHOOL NURSE	\$ 76,900.00	\$ 76,900.00	\$ -		
99	Total Salary - School Nurse							\$ 76,900.00	\$ 76,900.00	\$ -		
100	2130	5	211	0	0	0	HEALTH/DENTAL - SCHOOL NURSE	\$ 39,439.00	\$ 48,194.00	\$ 8,755.00		
101	2130	5	213	0	0	0	LIFE INSURANCE	\$ 90.00	\$ 90.00	\$ -		
102	2130	5	214	0	0	0	DISABILITY	\$ 121.00	\$ 121.00	\$ -		
103	2130	5	220	0	0	0	FICA	\$ 5,284.00	\$ 5,284.00	\$ -		
104	2130	5	232	0	0	0	RETIREMENT	\$ 15,104.00	\$ 14,788.00	\$ (316.00)		
105	2130	5	260	0	0	0	WORKER'S COMPENSATION	\$ 232.00	\$ 286.00	\$ 54.00		
106	Total Benefits - School Nurse							\$ 60,270.00	\$ 68,763.00	\$ 8,493.00		
107	2130	5	610	1	0	34	SUPPLIES - SCHOOL NURSE	\$ 5,274.00	\$ 5,274.00	\$ -		
108	2130	5	641	1	0	34	PRINTED MEDIA - SCHOOL NURSE	\$ 600.00	\$ 600.00	\$ -		
109	Total Supplies/Printed Media							\$ 5,874.00	\$ 5,874.00	\$ -		
110	2130 FUNCTION TOTAL							\$ 143,044.00	\$ 151,537.00	\$ 8,493.00		
111	2140	5	330	1	0	36	PSYCHOLOGICAL SERVICES (Contracted)	\$ 45,000.00	\$ 45,000.00	\$ -		
112	2140 FUNCTION TOTAL							\$ 45,000.00	\$ 45,000.00	\$ -		
113	2149	5	331	1	0	47	BEHAVIORAL SERVICES (Contracted)	\$ 203,988.00	\$ 78,900.00	\$ (125,088.00)		
114	2149 FUNCTION TOTAL							\$ 203,988.00	\$ 78,900.00	\$ (125,088.00)		
115	2150	5	330	1	0	37	SPEECH THERAPY SERVICES (Contracted)	\$ 143,800.00	\$ 91,840.00	\$ (51,960.00)		

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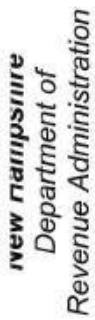
	FUNC		OBJ	LEVEL	LOC	PGM	ACCOUNT	2024-2025 ADOPTED	2025-2026 PROPOSED	+/- DIFF.
128							2150 FUNCTION TOTAL	\$ 143,800.00	\$ 91,840.00	\$ (51,960.00)
129	2153	5	330	1	0	47	VISION/HEARING SERVICES (Contracted)	\$ -	\$ -	\$ -
130							2153 FUNCTION TOTAL	\$ -	\$ -	\$ -
131	2162	5	330	1	0	39	PHYSICAL THERAPY SERVICES (Contracted)	\$ 20,000.00	\$ 4,140.00	\$ (15,860.00)
132							2162 FUNCTION TOTAL	\$ 20,000.00	\$ 4,140.00	\$ (15,860.00)
133	2163	5	330	1	0	38	OCCUPATIONAL THERAPY (Contracted)	\$ 98,500.00	\$ 46,420.00	\$ (52,080.00)
134							2163 FUNCTION TOTAL	\$ 98,500.00	\$ 46,420.00	\$ (52,080.00)
135	2190	5	330	1	0	47	OTHER PROFESSIONAL SERVICES	\$ 166,625.00	\$ 157,240.00	\$ (9,385.00)
136	2190	5	331	1	0	47	MEDICAID EXPENSES	\$ 5,000.00	\$ 5,000.00	\$ -
137							2190 FUNCTION TOTAL	\$ 171,625.00	\$ 162,240.00	\$ (9,385.00)
138	2213	5	240	1	0	0	COURSE REIMBURSEMENT	\$ 20,000.00	\$ 20,000.00	\$ -
139							Total Benefits	\$ 20,000.00	\$ -	\$ -
140	2213	5	320	1	0	0	CONFERENCES/WORKSHOPS	\$ 8,637.00	\$ 8,637.00	\$ -
141	2213	5	320	1	0	0	WORKSHOPS - SUPPORT STAFF	\$ -	\$ -	\$ -
142	2213	5	320	1	0	47	WORKSHOPS - SPECIAL EDUCATION	\$ 1,500.00	\$ 1,500.00	\$ -
143							Total Workshops/Conferences	\$ 10,137.00	\$ 10,137.00	\$ -
144							2213 FUNCTION TOTAL	\$ 30,137.00	\$ 30,137.00	\$ -
145	2220	5	114	1	0	31	SALARY - LIBRARY ASSISTANT	\$ 29,013.00	\$ 29,013.00	\$ -
146							Total Salaries - Library	\$ 29,013.00	\$ 29,013.00	\$ -
147	2220	5	210	1	0	0	HEALTH/DENTAL	\$ 17,265.00	\$ 21,098.00	\$ 3,833.00
148	2220	5	213	1	0	0	LIFE INSURANCE	\$ 21.00	\$ 21.00	\$ -
149	2220	5	214	1	0	0	DISABILITY	\$ 27.00	\$ 27.00	\$ -
150	2220	5	220	1	0	0	FICA	\$ 2,205.00	\$ 2,205.00	\$ -
151	2220	5	231	1	0	0	RETIREMENT	\$ 3,810.00	\$ 3,591.00	\$ (219.00)
152	2220	5	260	1	0	0	WORKER'S COMPENSATION	\$ 82.00	\$ 108.00	\$ 26.00
153							Total Benefits - Library	\$ 23,410.00	\$ 27,050.00	\$ 3,640.00
154	2220	5	430	1	0	31	REPAIR & MAINTENANCE	\$ 500.00	\$ 500.00	\$ -
155							Total R&M - Library	\$ 500.00	\$ 500.00	\$ -
156	2220	5	610	0	0	31	SUPPLIES - LIBRARY	\$ 650.00	\$ 650.00	\$ -
157	2220	5	641	0	0	31	PRINTED MEDIA - LIBRARY	\$ 3,000.00	\$ 3,000.00	\$ -
158	2220	5	642	0	0	31	ELECTRONICS INFO - LIBRARY	\$ 650.00	\$ 650.00	\$ -
159							Total Supplies/Printed Media	\$ 4,300.00	\$ 4,300.00	\$ -
160	2220	5	5731	1	0	31	NEW EQUIPMENT - LIBRARY	\$ 400.00	\$ 400.00	\$ -
161							Total New Equipment/Furniture	\$ 400.00	\$ 400.00	\$ -
162							2220 FUNCTION TOTAL	\$ 57,623.00	\$ 61,263.00	\$ 3,640.00
163	2310	5	110	1	0	0	SALARY - SCHOOL BOARD	\$ 500.00	\$ 500.00	\$ -
164							Total Salary - School Board	\$ 500.00	\$ 500.00	\$ -
165	2310	5	220	0	0	0	FICA	\$ 38.00	\$ 38.00	\$ -
166							Total Benefits - School Board	\$ 38.00	\$ 38.00	\$ -
167	2310	5	520	1	0	0	INSURANCE - LIABILITY	\$ 7,896.00	\$ 8,606.00	\$ 710.00
168							Total Purchased Services	\$ 7,896.00	\$ 8,606.00	\$ 710.00
169	2310	5	610	0	0	0	SUPPLIES - SCHOOL BOARD (Annual Meeting)	\$ 1,100.00	\$ 1,100.00	\$ -
170							Total Supplies/Annual Meeting Costs	\$ 1,100.00	\$ 1,100.00	\$ -
171	2310	5	810	0	0	0	DUES - NHSBA	\$ 3,300.00	\$ 3,600.00	\$ 300.00
172							Total Due - School Board	\$ 3,300.00	\$ 3,600.00	\$ 300.00
173							2310 FUNCTION TOTAL	\$ 12,834.00	\$ 13,844.00	\$ 1,010.00
174	2312	5	115	1	0	0	SALARY - MODERATOR/CLERK	\$ 150.00	\$ 150.00	\$ -
175							Total Salary - Moderator/Clerk	\$ 150.00	\$ 150.00	\$ -
176	2312	5	220	1	0	0	FICA	\$ 11.00	\$ 11.00	\$ -
177							Total Benefits - Moderator/Clerk	\$ -	\$ 1.00	\$ 1.00
178							2312 FUNCTION TOTAL	\$ 161.00	\$ 162.00	\$ 1.00
179	2313	5	115	1	0	0	SALARY - TREASURER	\$ 1,500.00	\$ 1,500.00	\$ -

23 ANDOVER SCHOOL DISTRICT Proposed Budget 2025-2026												
	FUNC		OBJ	LEVEL	LOC	PGM	ACCOUNT	2024-2025 ADOPTED	2025-2026 PROPOSED	+/- DIFF.		
179	Total Salary - Treasurer							\$ 1,500.00	\$ 1,500.00	\$ -		
179	2313	5	220	1	0	0	FICA	\$ 77.00	\$ 77.00	\$ -		
180	Total Benefits - Treasurer							\$ 77.00	\$ 77.00	\$ -		
181	2313	5	610	1	0	0	SUPPLIES/POSTAGE - TREASURER	\$ 424.00	\$ 424.00	\$ -		
182	Total Supplies/Postage - Treasurer							\$ 424.00	\$ 424.00	\$ -		
183	2313 FUNCTION TOTAL							\$ 2,001.00	\$ 2,001.00	\$ -		
184	2317	5	330	1	0	0	AUDITORS/ACTUARIALS (GASB regulations)	\$ 8,575.00	\$ 10,550.00	\$ 1,975.00		
185	Total Purchased Services							\$ 8,575.00	\$ 10,550.00	\$ 1,975.00		
186	2317 FUNCTION TOTAL							\$ 8,575.00	\$ 10,550.00	\$ 1,975.00		
187	2318	5	330	1	0	47	LEGAL EXPENSES - SPECIAL EDUCATION	\$ 2,700.00	\$ 2,700.00	\$ -		
188	2318	5	330	1	0	0	LEGAL EXPENSES	\$ 7,500.00	\$ 7,500.00	\$ -		
189	Total Legal Expenses							\$ 10,200.00	\$ 10,200.00	\$ -		
190	2318 FUNCTION TOTAL							\$ 10,200.00	\$ 10,200.00	\$ -		
191	2319	5	313	1	0	0	FINGERPRINTING	\$ 625.00	\$ 625.00	\$ -		
192	Total Fingerprinting							\$ 625.00	\$ 625.00	\$ -		
193	2319	5	540	1	0	0	ADVERTISING	\$ 2,800.00	\$ 2,800.00	\$ -		
194	Total Advertising							\$ 2,800.00	\$ 2,800.00	\$ -		
195	2319 FUNCTION TOTAL							\$ 3,425.00	\$ 3,425.00	\$ -		
196	2321	5	311	1	0	0	ASSESSMENT TO SAU 46	\$ 194,652.00	\$ 225,506.00	\$ 30,854.00		
197	Total Assessment							\$ 194,652.00	\$ 225,506.00	\$ 30,854.00		
198	2321 FUNCTION TOTAL							\$ 194,652.00	\$ 225,506.00	\$ 30,854.00		
199	2410	5	111	1	0	0	SALARY - PRINCIPAL	\$ 112,608.00	\$ 112,608.00	\$ -		
200	2410	5	115	1	0	0	SALARY - ADMIN. ASSISTANT	\$ 38,984.00	\$ 38,941.00	\$ (43.00)		
201	Total Salaries - Admin.							\$ 151,592.00	\$ 151,549.00	\$ (43.00)		
202	2410	5	210	1	0	0	HEALTH/DENTAL	\$ 55,106.00	\$ 67,340.00	\$ 12,234.00		
203	2410	5	213	1	0	0	LIFE INSURANCE	\$ 206.00	\$ 206.00	\$ -		
204	2410	5	214	1	0	0	DISABILITY	\$ 275.00	\$ 275.00	\$ -		
205	2410	5	220	1	0	0	FICA	\$ 11,305.00	\$ 11,305.00	\$ -		
206	2410	5	231	1	0	0	RETIREMENT - SUPPORT STAFF	\$ 6,319.00	\$ 5,955.00	\$ (364.00)		
207	2410	5	232	1	0	0	RETIREMENT - ADMIN	\$ 21,409.00	\$ 20,962.00	\$ (447.00)		
208	2410	5	260	1	0	0	WORKER'S COMPENSATION	\$ 486.00	\$ 564.00	\$ 78.00		
209	Total Benefits - Admin.							\$ 95,106.00	\$ 106,607.00	\$ 11,501.00		
210	2410	5	430	1	0	0	R&M EQUIPMENT	\$ 3,200.00	\$ 3,200.00	\$ -		
211	Total R&M - Admin.							\$ 3,200.00	\$ 3,200.00	\$ -		
212	2410	5	534	1	0	0	POSTAGE - ADMIN.	\$ 2,915.00	\$ 2,915.00	\$ -		
213	2410	5	550	1			PRINTING - ADMIN.	\$ 2,600.00	\$ 2,600.00	\$ -		
214	Total Purchased Services							\$ 5,515.00	\$ 5,515.00	\$ -		
215	2410	5	610	1	0	0	SUPPLIES - ADMIN.	\$ 1,300.00	\$ 1,300.00	\$ -		
216	2410	5	642	1	0	0	SOFTWARE - ADMIN.	\$ 650.00	\$ 650.00	\$ -		
217	Total Supplies/Software							\$ 1,950.00	\$ 1,950.00	\$ -		
218	2410	5	735	1	0	0	EQUIPMENT - COPIER LEASE	\$ 11,000.00	\$ 11,000.00	\$ -		
219	Total Equipment							\$ 11,000.00	\$ 11,000.00	\$ -		
220	2410	5	810	1	0	0	DUES - ADMIN.	\$ 675.00	\$ 675.00	\$ -		
221	Total Professional Dues							\$ 675.00	\$ 675.00	\$ -		
222	2410 FUNCTION TOTAL							\$ 269,038.00	\$ 280,496.00	\$ 11,458.00		
223	2490	5	610	1	0	0	GRADUATION EXPENSE	\$ 225.00	\$ 225.00	\$ -		
224	Total Graduation Expense							\$ 225.00	\$ 225.00	\$ -		
225	2490 FUNCTION TOTAL							\$ 225.00	\$ 225.00	\$ -		
226	2620	5	119	1	0	0	SALARY - Plant Personnel	\$ 128,042.00	\$ 128,042.00	\$ -		
228	2620	5	122	1	0	0	SALARY - SUB CUSTODIAN/OVERTIME	\$ 5,000.00	\$ 5,000.00	\$ -		
229	Total Salaries - Custodians							\$ 133,042.00	\$ 133,042.00	\$ -		
230	2620	5	210	0	0	0	HEALTH/DENTAL	\$ 37,158.00	\$ 45,407.00	\$ 8,249.00		
231	2620	5	213	0	0	0	LIFE INSURANCE	\$ 200.00	\$ 200.00	\$ -		

23 ANDOVER SCHOOL DISTRICT Proposed Budget 2025-2026									
	FUNC	OBJ	LEVEL	LOC	PGM	ACCOUNT	2024-2025 ADOPTED	2025-2026 PROPOSED	+/- DIFF.
292	2620	5	214	0	0	0 DISABILITY	\$ 256.00	\$ 256.00	\$ -
299	2620	5	220	0	0	0 FICA	\$ 9,767.00	\$ 9,767.00	\$ -
384	2620	5	231	0	0	0 RETIREMENT	\$ 15,854.00	\$ 14,941.00	\$ (913.00)
295	2620	5	260	0	0	0 WORKER'S COMPENSATION	\$ 406.00	\$ 495.00	\$ 89.00
296	Total Benefits - Custodians						\$ 63,641.00	\$ 71,066.00	\$ 7,425.00
297	2620	5	411	1	0	0 WATER	\$ 1,500.00	\$ 1,500.00	\$ -
298	2620	5	419	1	0	0 SEPTIC CLEANING	\$ 825.00	\$ 825.00	\$ -
240	2620	5	430	1	0	0 REPAIR & MAINTENANCE	\$ 50,000.00	\$ 50,000.00	\$ -
242	Total R&M - Custodians						\$ 52,325.00	\$ 52,325.00	\$ -
249	2620	5	520	1	0	0 INSURE - PROPERTY	\$ 5,487.00	\$ 5,980.00	\$ 493.00
244	2620	5	531	1	0	0 TELEPHONE	\$ 12,000.00	\$ 12,000.00	\$ -
245	2620	5	580	1	0	0 TRAVEL	\$ 750.00	\$ 750.00	\$ -
246	Total Purchased Services						\$ 18,237.00	\$ 18,730.00	\$ 493.00
247	2620	5	610	1	0	0 SUPPLIES - CUSTODIAL	\$ 26,730.00	\$ 26,730.00	\$ -
248	2620	5	622	1	0	0 ELECTRICITY	\$ 37,510.00	\$ 37,510.00	\$ -
249	2620	5	623	1	0	0 PROANE GAS	\$ 33,000.00	\$ 33,000.00	\$ -
250	2620	5	624	1	0	0 HEATING OIL	\$ -	\$ -	\$ -
251	Total Supplies/Utilities						\$ 97,240.00	\$ 97,240.00	\$ -
252	2620 FUNCTION TOTAL						\$ 364,485.00	\$ 372,403.00	\$ 7,918.00
253	2630	5	422	1	0	0 SNOW REMOVAL (Plowing/roof shoveling)	\$ 1,500.00	\$ 1,500.00	\$ -
254	2630	5	430	1	0	0 GROUNDS R&M	\$ 2,500.00	\$ 2,500.00	\$ -
255	Total Snow Removal/R&M						\$ 4,000.00	\$ 4,000.00	\$ -
256	2630	5	610	1	0	0 SUPPLIES - GROUNDS	\$ 3,850.00	\$ 3,850.00	\$ -
257	2630	5	626	1	0	0 GASOLINE (Lawnmower/Snow blower)	\$ 1,500.00	\$ 1,500.00	\$ -
258	Total Supplies/Gas						\$ 5,350.00	\$ 5,350.00	\$ -
261	2630 FUNCTION TOTAL						\$ 9,350.00	\$ 9,350.00	\$ -
262	2721	5	519	1	0	0 TRANSPORTATION - ELEMENTARY	\$ 270,100.00	\$ 320,304.51	\$ 50,204.51
263	2721	5	519	3	0	0 TRANSPORTATION - HIGH SCHOOL	\$ 63,355.00	\$ 106,768.17	\$ 43,413.17
264	Total Transportation						\$ 333,455.00	\$ 427,072.68	\$ 93,617.68
267	2721 FUNCTION TOTAL						\$ 333,455.00	\$ 427,072.68	\$ 93,617.68
268	2722	5	519	1	0	47 TRANSPORTATION - SPEC. EDUC. (Elem.)	\$ 189,700.00	\$ 200,020.00	\$ 10,320.00
269	2722	5	519	3	0	47 TRANSPORTATION - SPEC. EDUC. (HS)	\$ 59,700.00	\$ 52,220.00	\$ (7,480.00)
270	Total Special Education Transportation						\$ 249,400.00	\$ 252,240.00	\$ 2,840.00
271	2722 FUNCTION TOTAL						\$ 249,400.00	\$ 252,240.00	\$ 2,840.00
272	2724	5	519	1	0	20 TRANSPORTATION - ATHLETICS	\$ 4,500.00	\$ 4,500.00	\$ -
273	Total Athletic Trips						\$ 4,500.00	\$ 4,500.00	\$ -
274	2724 FUNCTION TOTAL						\$ 4,500.00	\$ 4,500.00	\$ -
275	2725	5	519	1	0	0 TRANSPORTATION - FIELD TRIPS	\$ 4,486.00	\$ 4,486.00	\$ -
276	Total Field Trips						\$ 4,486.00	\$ 4,486.00	\$ -
277	2725 FUNCTION TOTAL						\$ 4,486.00	\$ 4,486.00	\$ -
278	2900	5	110	1	0	0 TEACHERS CBA (Year 2)	\$ 49,536.00	\$ 44,800.00	\$ (4,736.00)
279	2900	5	114	1	0	0 SUPPORT STAFF CBA (Year 3)	\$ 594.00	\$ 15,989.00	\$ 15,395.00
280	2900	5	114	1	0	0 SEPARATION PAY	\$ -	\$ -	\$ -
281	2900	5	114	1	0	0 WAGE POOL (ADMIN)	\$ -	\$ 10,000.00	\$ 10,000.00
282	Total Salaries						\$ 50,130.00	\$ 70,789.00	\$ 20,659.00
283	2900 FUNCTION TOTAL						\$ 50,130.00	\$ 70,789.00	\$ 20,659.00
284	4200	5	840	1	0	0 SITE IMPROVEMENT	\$ 2,000.00	\$ 2,000.00	\$ -
285	Total Site Improvement						\$ 2,000.00	\$ 2,000.00	\$ -
286	4200 FUNCTION TOTAL						\$ 2,000.00	\$ 2,000.00	\$ -
289	5110	5	910	1	0	0 DEBT SERVICE - PRINCIPAL	\$ 240,000.00	\$ 240,000.00	\$ -
290	5100 FUNCTION TOTAL						\$ 240,000.00	\$ 240,000.00	\$ -
291	5120	5	830	1	0	0 DEBT SERVICE - INTEREST	\$ 57,566.00	\$ 53,500.00	\$ (4,066.00)
292	5120 FUNCTION TOTAL						\$ 57,566.00	\$ 53,500.00	\$ (4,066.00)

ASD | 2025-2026| Proposed Budget

23 ANDOVER SCHOOL DISTRICT Proposed Budget 2025-2026										
	FUNC		OBJ	LEVEL	LOC	PGM	ACCOUNT	2024-2025 ADOPTED	2025-2026 PROPOSED	+/- DIFF.
293	5221	5	890	1	0	0	FOOD SERVICE - LOCAL	\$ 50,000.00	\$ 50,000.00	\$ -
294	5221 FUNCTION TOTAL							\$ 50,000.00	\$ 50,000.00	\$ -
295	5252	5	930	1	0	0	EXPENDABLE TRUST FUNDS	\$ 55,000.00	\$ -	\$ (55,000.00)
296	5252 FUNCTION TOTAL							\$ 55,000.00	\$ -	\$ (55,000.00)
297	TOTAL GENERAL FUND							\$ 7,003,338.00	\$ 7,578,747.45	\$ 595,409.45
298	5221	5	930	1	0	0	FOOD SERVICE (FEDERAL/STATE)	\$ 72,000.00	\$ 72,000.00	\$ -
299	5222	5	930	1	0	0	FEDERAL PROJECTS	\$ 82,000.00	\$ 82,000.00	\$ -
300	GRAND TOTAL EXPENDITURES GF, FS, FED							\$ 7,157,338.00	\$ 7,732,747.45	\$ 595,409.45
									Increase over 24-25	8.32%



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Andover

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: 02/19/2025

BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Donna Duclos	Chair	Donna Duclos
Mark Cowdrey	Member	Mark Cowdrey
Jessica Rand	Member	Jessica Rand
James Reed	Member	James Reed
Janet Moore	Member	Janet Moore
Greg Stetson	Fire District Ex-Officio	Greg Stetson
Kayla Chandler	School Board Ex-Officio	Kayla Chandler
James Delaney Sr.	Select Board Ex-Officio	James Delaney Sr.

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal: <https://www.proptax.org/>

For assistance please contact:

NH DRA Municipal and Property Division
(603) 230-5090

<https://www.revenue.nh.gov/about-dra/municipal-and-property-division/municipal-bureau>



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Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2024	Appropriations for period ending 12/31/2024	Selectmen's Appropriations for period ending 12/31/2025 (Recommended)	Selectmen's Appropriations for period ending 12/31/2025 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2025 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2025 (Not Recommended)
General Government								
4130	Executive	02	\$91,531	\$101,710	\$113,100	\$0	\$113,100	\$0
4140	Election, Registration, and Vital Statistics	02	\$80,014	\$98,526	\$82,758	\$0	\$82,758	\$0
4150	Financial Administration	02	\$158,406	\$134,897	\$148,596	\$0	\$148,596	\$0
4152	Property Assessment	02	\$20,839	\$22,558	\$32,372	\$0	\$32,372	\$0
4153	Legal Expense	02	\$25,712	\$33,450	\$28,751	\$0	\$28,751	\$0
4155	Personnel Administration	02	\$101,533	\$160,121	\$166,365	\$0	\$166,365	\$0
4191	Planning and Zoning	02	\$33,337	\$40,522	\$42,103	\$0	\$42,103	\$0
4194	General Government Buildings	02	\$65,521	\$58,088	\$62,628	\$0	\$62,628	\$0
4195	Cemeteries	02	\$51,934	\$49,185	\$20,822	\$0	\$20,822	\$0
4196	Insurance Not Otherwise Allocated	02	\$308,475	\$419,553	\$412,457	\$0	\$412,457	\$0
4197	Advertising and Regional Associations	02	\$3,682	\$2,300	\$3,500	\$0	\$3,500	\$0
4198	Contingency		\$0	\$0	\$0	\$0	\$0	\$0
4199	Other General Government	02	\$83,284	\$73,707	\$98,648	\$0	\$98,648	\$0
General Government Subtotal			\$1,024,268	\$1,184,617	\$1,212,100	\$0	\$1,212,100	\$0
Public Safety								
4210	Police	02	\$269,043	\$303,866	\$326,895	\$0	\$326,895	\$0
4215	Ambulances	02	\$113,040	\$112,638	\$125,251	\$0	\$125,251	\$0
4220	Fire		\$0	\$0	\$0	\$0	\$0	\$0
4240	Building Inspection		\$0	\$0	\$0	\$0	\$0	\$0
4290	Emergency Management	02	\$2,542	\$10,000	\$3	\$0	\$3	\$0
4299	Other Public Safety	02	\$750	\$750	\$1,150	\$0	\$1,150	\$0
Public Safety Subtotal			\$385,375	\$427,254	\$453,299	\$0	\$453,299	\$0



Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2024	Appropriations for period ending 12/31/2024	Selectmen's Appropriations for period ending 12/31/2025 (Recommended)	Selectmen's Appropriations for period ending 12/31/2025 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2025 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2025 (Not Recommended)
Airport/Aviation Center								
4301	Airport Administration		\$0	\$0	\$0	\$0	\$0	\$0
4302	Airport Operations		\$0	\$0	\$0	\$0	\$0	\$0
4309	Other Airport		\$0	\$0	\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal			\$0	\$0	\$0	\$0	\$0	\$0
Highways and Streets								
4311	Highway Administration		\$0	\$0	\$0	\$0	\$0	\$0
4312	Highways and Streets	02	\$701,187	\$709,162	\$626,010	\$0	\$626,010	\$0
4313	Bridges		\$0	\$0	\$0	\$0	\$0	\$0
4316	Street Lighting	02	\$7,104	\$7,000	\$7,200	\$0	\$7,200	\$0
4319	Other Highway, Streets, and Bridges		\$0	\$0	\$0	\$0	\$0	\$0
Highways and Streets Subtotal			\$708,291	\$716,162	\$633,210	\$0	\$633,210	\$0
Sanitation								
4321	Sanitation Administration		\$0	\$0	\$0	\$0	\$0	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	02	\$226,073	\$236,389	\$238,616	\$0	\$238,616	\$0
4325	Solid Waste Facilities Clean-Up	02	\$9,177	\$10,390	\$10,390	\$0	\$10,390	\$0
4326	Sewage Collection and Disposal		\$0	\$0	\$0	\$0	\$0	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0	\$0	\$0
Sanitation Subtotal			\$235,250	\$246,779	\$249,006	\$0	\$249,006	\$0



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Account	Purpose	Article	Actual Expenditures for period ending 12/31/2024	Appropriations for period ending 12/31/2024	Selectmen's Appropriations for period ending 12/31/2025 (Recommended) (Not Recommended)	Selectmen's Appropriations for period ending 12/31/2025 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2025 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2025 (Recommended) (Not Recommended)
Water Distribution and Treatment								
4331	Water Administration		\$0	\$0	\$0	\$0	\$0	\$0
4332	Water Services		\$0	\$0	\$0	\$0	\$0	\$0
4335	Water Treatment		\$0	\$0	\$0	\$0	\$0	\$0
4338	Water Conservation		\$0	\$0	\$0	\$0	\$0	\$0
4339	Other Water		\$0	\$0	\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal			\$0	\$0	\$0	\$0	\$0	\$0
Electric								
4351	Electric Administration		\$0	\$0	\$0	\$0	\$0	\$0
4352	Generation		\$0	\$0	\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0	\$0	\$0
Electric Subtotal			\$0	\$0	\$0	\$0	\$0	\$0
Health								
4411	Health Administration		\$0	\$0	\$0	\$0	\$0	\$0
4414	Pest Control		\$0	\$0	\$0	\$0	\$0	\$0
4415	Health Agencies and Hospitals	02	\$23,087	\$24,089	\$25,545	\$0	\$25,545	\$0
4419	Other Health		\$0	\$0	\$0	\$0	\$0	\$0
Health Subtotal			\$23,087	\$24,089	\$25,545	\$0	\$25,545	\$0



Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2024	Appropriations for period ending 12/31/2024	Selectmen's Appropriations for period ending 12/31/2025 (Recommended)	Selectmen's Appropriations for period ending 12/31/2025 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2025 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2025 (Not Recommended)
Welfare								
4441	Welfare Administration		\$0	\$0	\$0	\$0	\$0	\$0
4442	Direct Assistance		\$0	\$0	\$0	\$0	\$0	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0	\$0	\$0
4445	Vendor Payments	02	\$63,864	\$30,502	\$40,526	\$0	\$40,526	\$0
4449	Other Welfare		\$0	\$0	\$0	\$0	\$0	\$0
	Welfare Subtotal		\$63,864	\$30,502	\$40,526	\$0	\$40,526	\$0
Culture and Recreation								
4520	Parks and Recreation	02	\$11,059	\$12,100	\$12,000	\$0	\$12,000	\$0
4550	Library	02	\$53,636	\$46,050	\$71,700	\$0	\$71,700	\$0
4583	Patriotic Purposes	02	\$15,000	\$15,000	\$15,000	\$0	\$15,000	\$0
4589	Other Culture and Recreation		\$0	\$0	\$0	\$0	\$0	\$0
	Culture and Recreation Subtotal		\$79,695	\$73,150	\$98,700	\$0	\$98,700	\$0
Conservation and Development								
4611	Conservation Administration		\$0	\$0	\$0	\$0	\$0	\$0
4612	Purchase of Natural Resources		\$0	\$0	\$0	\$0	\$0	\$0
4619	Other Conservation	02	\$1,573	\$1,850	\$3,610	\$0	\$3,610	\$0
4631	Redevelopment and Housing Administration		\$0	\$0	\$0	\$0	\$0	\$0
4632	Other Redevelopment and Housing		\$0	\$0	\$0	\$0	\$0	\$0
4651	Economic Development Administration		\$0	\$0	\$0	\$0	\$0	\$0
4652	Economic Development		\$0	\$0	\$0	\$0	\$0	\$0
4659	Other Economic Development		\$0	\$0	\$0	\$0	\$0	\$0
	Conservation and Development Subtotal		\$1,573	\$1,850	\$3,610	\$0	\$3,610	\$0



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Account	Purpose	Article	Actual Expenditures for period ending 12/31/2024	Appropriations for period ending 12/31/2024	Selectmen's Appropriations for period ending 12/31/2025 (Recommended)	Selectmen's Appropriations for period ending 12/31/2025 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2025 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2025 (Not Recommended)
Debt Service								
4711	Principal - Long Term Bonds, Notes, and Other Debt	02	\$0	\$0	\$1	\$0	\$1	\$0
4721	Interest - Long Term Bonds, Notes, and Other Debt		\$0	\$0	\$0	\$0	\$0	\$0
4723	Interest on Tax and Revenue Anticipation Notes	02	\$4,071	\$1	\$1	\$0	\$1	\$0
4790	Other Debt Service Charges		\$0	\$0	\$0	\$0	\$0	\$0
	Debt Service Subtotal		\$4,071	\$1	\$2	\$0	\$2	\$0
Capital Outlay								
4901	Land		\$0	\$0	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$0	\$0	\$0	\$0	\$0	\$0
4903	Buildings		\$0	\$0	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings		\$15,000	\$15,000	\$0	\$0	\$0	\$0
	Capital Outlay Subtotal		\$15,000	\$15,000	\$0	\$0	\$0	\$0
Operating Transfers Out								
4911	To Revolving Funds		\$0	\$0	\$0	\$0	\$0	\$0
4912	To Special Revenue Funds		\$0	\$0	\$0	\$0	\$0	\$0
4913	To Capital Projects Funds		\$0	\$0	\$0	\$0	\$0	\$0
4914A	To Airport Proprietary Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914E	To Electric Proprietary Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914O	To Other Proprietary Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914S	To Sewer Proprietary Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914W	To Water Proprietary Fund		\$0	\$0	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0	\$0	\$0
	Operating Transfers Out Subtotal		\$0	\$0	\$0	\$0	\$0	\$0
	Total Operating Budget Appropriations			\$2,715,998	\$0	\$0	\$2,715,998	\$0



Special Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for Appropriations for period ending 12/31/2025 (Recommended) (Not Recommended)	Selectmen's Appropriations for Appropriations for period ending 12/31/2025 (Recommended) (Not Recommended)	Budget Committee's Appropriations for Appropriations for period ending 12/31/2025 (Recommended) (Not Recommended)	Budget Committee's Appropriations for Appropriations for period ending 12/31/2025 (Recommended) (Not Recommended)
4915	To Capital Reserve Fund		\$0	\$0	\$0	\$0
4916	To Expendable Trust Fund		\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds		\$0	\$0	\$0	\$0
4915	To Capital Reserve Funds	03	\$362,402	\$0	\$362,402	\$0
		Purpose: Capital Reserve Accounts				
4915	To Capital Reserve Funds	05	\$30,000	\$0	\$30,000	\$0
		Purpose: To vote to Establish Police Building CRF				
4916	To Expendable Trusts	04	\$40,000	\$0	\$40,000	\$0
		Purpose: Expendable Trust Funds				
4916	To Expendable Trusts	06	\$15,000	\$0	\$15,000	\$0
		Purpose: To vote to Establish Employee Health Insurance ETF				
4916	To Expendable Trusts	07	\$10,000	\$0	\$10,000	\$0
		Purpose: To vote to Establish Welfare ETF				
4916	To Expendable Trusts	08	\$4,000	\$0	\$4,000	\$0
		Purpose: To vote to Establish Emergency Management ETF				
Total Proposed Special Articles			\$461,402	\$0	\$461,402	\$0



Individual Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for Appropriations for period ending 12/31/2025 (Recommended) (Not Recommended)	Selectmen's Appropriations for Appropriations for period ending 12/31/2025 (Recommended) (Not Recommended)	Budget Committee's Appropriations for Appropriations for period ending 12/31/2025 (Recommended) (Not Recommended)	Budget Committee's Appropriations for Appropriations for period ending 12/31/2025 (Recommended) (Not Recommended)
Total Proposed Individual Articles			\$0	\$0	\$0	\$0



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Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2024	Selectmen's Estimated Revenues for period ending 12/31/2025	Budget Committee's Estimated Revenues for period ending 12/31/2025
Taxes					
3120	Land Use Change Taxes for General Fund	02	\$3,069	\$3,000	\$3,000
3180	Resident Taxes		\$0	\$0	\$0
3185	Yield Taxes	02	\$19,155	\$16,000	\$16,000
3186	Payment in Lieu of Taxes		\$0	\$0	\$0
3187	Excavation Tax	02	\$678	\$100	\$100
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	02	\$23,240	\$16,500	\$16,500
Taxes Subtotal			\$46,142	\$35,600	\$35,600
Licenses, Permits, and Fees					
3210	Business Licenses and Permits	02	\$1,200	\$1,000	\$1,000
3220	Motor Vehicle Permit Fees	02	\$576,258	\$500,000	\$500,000
3230	Building Permits	02	\$4,822	\$4,000	\$4,000
3290	Other Licenses, Permits, and Fees	02	\$10,939	\$9,000	\$9,000
Licenses, Permits, and Fees Subtotal			\$593,219	\$514,000	\$514,000
From Federal Government					
3311	Housing and Urban Development		\$0	\$0	\$0
3312	Environmental Protection		\$0	\$0	\$0
3313	Federal Emergency		\$0	\$0	\$0
3314	Federal Drug Enforcement		\$0	\$0	\$0
3319	Other Federal Grants and Reimbursements		\$0	\$0	\$0
From Federal Government Subtotal			\$0	\$0	\$0
State Sources					
3351	Shared Revenues - Block Grant		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	02	\$236,360	\$200,000	\$200,000
3353	Highway Block Grant	02	\$102,360	\$100,000	\$100,000
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement	02	\$123	\$100	\$100



New Hampshire
Department of
Revenue Administration

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MS-737

Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2024	Selectmen's Estimated Revenues for period ending 12/31/2025	Budget Committee's Estimated Revenues for period ending 12/31/2025
State Sources					
3357	Flood Control Reimbursement		\$0	\$0	\$0
3359	Railroad Tax Distribution		\$0	\$0	\$0
3360	Water Filtration Grants		\$0	\$0	\$0
3361	Landfill Closure Grants		\$0	\$0	\$0
3369	Other Intergovernmental Revenue from State of NH		\$0	\$0	\$0
3379	Intergovernmental Revenues - Other		\$0	\$0	\$0
State Sources Subtotal			\$338,843	\$300,100	\$300,100
Charges for Services					
3401	Income from Departments	02	\$6,054	\$4,050	\$4,050
3402	Water Supply System Charges		\$0	\$0	\$0
3403	Sewer User Charges		\$0	\$0	\$0
3404	Garbage-Refuse Charges	02	\$50,814	\$42,100	\$42,100
3405	Electric User Charges		\$0	\$0	\$0
3406	Airport Fees		\$0	\$0	\$0
3409	Other Charges		\$0	\$0	\$0
Charges for Services Subtotal			\$56,868	\$46,150	\$46,150
Miscellaneous Revenues					
3500	Special Assessments		\$0	\$0	\$0
3501	Sale of Municipal Property		\$0	\$0	\$0
3502	Interest on Investments	02	\$809	\$800	\$800
3503	Rents of Property		\$0	\$0	\$0
3504	Fines and Forfeits	02	\$744	\$600	\$600
3506	Insurance Dividends and Reimbursements	02	\$7,561	\$3,000	\$3,000
3508	Contributions and Donations		\$0	\$0	\$0
3509	Revenue from Misc Sources Not Otherwise Classified	02	\$20,360	\$20,360	\$20,360
Miscellaneous Revenues Subtotal			\$29,474	\$24,760	\$24,760
Interfund Operating Transfers In					
3911	From Revolving Funds		\$0	\$0	\$0



New Hampshire
Department of
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Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2024	Selectmen's Estimated Revenues for period ending 12/31/2025	Budget Committee's Estimated Revenues for period ending 12/31/2025
Interfund Operating Transfers In					
3912	From Special Revenue Funds		\$0	\$0	\$0
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Airport Proprietary Fund		\$0	\$0	\$0
3914E	From Electric Proprietary Fund		\$0	\$0	\$0
3914O	From Other Proprietary Fund		\$0	\$0	\$0
3914S	From Sewer Proprietary Fund		\$0	\$0	\$0
3914W	From Water Proprietary Fund		\$0	\$0	\$0
3915	From Capital Reserve Funds		\$0	\$0	\$0
3916	From Trust and Fiduciary Funds		\$0	\$0	\$0
3917	From Conservation Funds		\$0	\$0	\$0
Interfund Operating Transfers In Subtotal			\$0	\$0	\$0
Other Financing Sources					
3934	Proceeds from Long-Term Notes/Bonds/Other Sources		\$0	\$0	\$0
9998	Amount Voted from Fund Balance		\$0	\$0	\$0
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
Other Financing Sources Subtotal			\$0	\$0	\$0
Total Estimated Revenues and Credits			\$1,064,546	\$920,610	\$920,610



Budget Summary

Item	Selectmen's Period ending 12/31/2025 (Recommended)	Budget Committee's Period ending 12/31/2025 (Recommended)
Operating Budget Appropriations	\$2,715,998	\$2,715,998
Special Warrant Articles	\$461,402	\$461,402
Individual Warrant Articles	\$0	\$0
Total Appropriations	\$3,177,400	\$3,177,400
Less Amount of Estimated Revenues & Credits	\$920,610	\$920,610
Estimated Amount of Taxes to be Raised	\$2,256,790	\$2,256,790



Supplemental Schedule

1. Total Recommended by Budget Committee	\$3,177,400
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$80,397
3. Interest: Long-Term Bonds & Notes	\$0
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions (Sum of Lines 2 through 5 above)	\$80,397
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	\$3,097,003
8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%)	\$309,700
Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$0
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$0
Maximum Allowable Appropriations Voted at Meeting: (Line 1 + Line 8 + Line 11 + Line 12)	
	\$3,487,100



Proposed Budget

Andover Local School

For School Districts which have adopted the provisions of RSA 32:14 through RSA 32:24
Appropriations and Estimates of Revenue for the Fiscal Year from:
July 1, 2025 to June 30, 2026

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: 02/19/2025

SCHOOL BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Donna Duclos	Chair	<i>Donna Duclos</i>
Mark Cowdrey	Member	<i>Mark Cowdrey</i>
Jessica Rand	Member	<i>Jessica Rand</i>
James Reed	Member	<i>James Reed</i>
Janet Moore	Member	<i>Janet Moore</i>
Greg Stetson	Fire District Ex - Officio	
Kayla Chandler	School Board Ex - Officio	
James Delaney Sr.	Select Board Ex - Officio	<i>James Delaney Sr.</i>

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:

NH DRA Municipal and Property Division
(603) 230-5090

<https://www.revenue.nh.gov/about-dra/municipal-and-property-division/municipal-bureau>



New Hampshire
Department of
Revenue Administration

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Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2024	Appropriations as Approved by DRA for period ending 6/30/2025	School Board's Appropriations for period ending 6/30/2026 (Recommended)	School Board's Appropriations for period ending 6/30/2026 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2026 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2026 (Not Recommended)
Instruction								
1100-1199	Regular Programs	02	\$2,604,349	\$3,047,515	\$2,928,756	\$0	\$2,928,756	\$0
1200-1299	Special Programs	02	\$795,535	\$1,001,883	\$1,844,229	\$0	\$1,844,229	\$0
1300-1399	Vocational Programs		\$0	\$0	\$0	\$0	\$0	\$0
1400-1499	Other Programs	02	\$25,943	\$26,648	\$26,607	\$0	\$26,607	\$0
1500-1599	Non-Public Programs	02	\$0	\$0	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	02	\$0	\$0	\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs		\$0	\$0	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs		\$0	\$0	\$0	\$0	\$0	\$0
Instruction Subtotal			\$3,425,827	\$4,076,046	\$4,799,592	\$0	\$4,799,592	\$0
Support Services								
2000-2199	Student Support Services	02	\$507,406	\$899,346	\$675,005	\$0	\$675,005	\$0
2200-2299	Instructional Staff Services	02	\$54,759	\$86,820	\$91,400	\$0	\$91,400	\$0
Support Services Subtotal			\$562,165	\$985,966	\$766,405	\$0	\$766,405	\$0
General Administration								
2310 (840)	School Board Contingency		\$0	\$0	\$0	\$0	\$0	\$0
2310-2319	Other School Board	02	\$21,969	\$37,197	\$40,182	\$0	\$40,182	\$0
General Administration Subtotal			\$21,969	\$37,197	\$40,182	\$0	\$40,182	\$0



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Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2024	Appropriations as Approved by DRA for period ending 6/30/2025	School Board's Appropriations for period ending 6/30/2026 (Recommended)	School Board's Appropriations for period ending 6/30/2026 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2026 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2026 (Not Recommended)
Executive Administration								
2320 (310)	SAU Management Services		\$0	\$0	\$0	\$0	\$0	\$0
2320-2399	All Other Administration	02	\$145,068	\$194,652	\$225,506	\$0	\$225,506	\$0
2400-2499	School Administration Service	02	\$223,569	\$269,263	\$280,721	\$0	\$280,721	\$0
2500-2599	Business		\$0	\$0	\$0	\$0	\$0	\$0
2600-2699	Plant Operations and Maintenance	02	\$0	\$359,535	\$381,753	\$0	\$381,753	\$0
2700-2799	Student Transportation	02	\$0	\$591,841	\$688,299	\$0	\$688,299	\$0
2800-2999	Support Service, Central and Other	02	\$0	\$84,273	\$70,789	\$0	\$70,789	\$0
Executive Administration Subtotal			\$368,637	\$1,499,564	\$1,647,068	\$0	\$1,647,068	\$0
Non-Instructional Services								
3100	Food Service Operations		\$0	\$0	\$0	\$0	\$0	\$0
3200	Enterprise Operations		\$0	\$0	\$0	\$0	\$0	\$0
Non-Instructional Services Subtotal			\$0	\$0	\$0	\$0	\$0	\$0
Facilities Acquisition and Construction								
4100	Site Acquisition		\$0	\$0	\$0	\$0	\$0	\$0
4200	Site Improvement	02	\$0	\$2,000	\$2,000	\$0	\$2,000	\$0
4300	Architectural/Engineering		\$0	\$0	\$0	\$0	\$0	\$0
4400	Educational Specification Development		\$0	\$0	\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction		\$0	\$0	\$0	\$0	\$0	\$0
4600	Building Improvement Services		\$0	\$0	\$0	\$0	\$0	\$0
4900	Other Facilities Acquisition and Construction		\$0	\$0	\$0	\$0	\$0	\$0
Facilities Acquisition and Construction Subtotal			\$0	\$2,000	\$2,000	\$0	\$2,000	\$0
Other Outlays								
5110	Debt Service - Principal	02	\$240,000	\$240,000	\$240,000	\$0	\$240,000	\$0
5120	Debt Service - Interest	02	\$65,664	\$57,566	\$53,500	\$0	\$53,500	\$0
Other Outlays Subtotal			\$305,664	\$297,566	\$293,500	\$0	\$293,500	\$0



Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2024	Appropriations as Approved by DRA for period ending 6/30/2025	School Board's Appropriations for period ending 6/30/2026 (Recommended)	School Board's Appropriations for period ending 6/30/2026 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2026 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2026 (Not Recommended)
Fund Transfers								
5220-5221	To Food Service	02	\$66,760	\$122,000	\$122,000	\$0	\$122,000	\$0
5222-5229	To Other Special Revenue	02	\$0	\$82,000	\$82,000	\$0	\$82,000	\$0
5230-5239	To Capital Projects		\$0	\$0	\$0	\$0	\$0	\$0
5254	To Agency Funds		\$0	\$0	\$0	\$0	\$0	\$0
5300-5399	Intergovernmental Agency Allocation		\$0	\$0	\$0	\$0	\$0	\$0
9990	Supplemental Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
9992	Deficit Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
Fund Transfers Subtotal			\$66,760	\$204,000	\$204,000	\$0	\$204,000	\$0
Total Operating Budget Appropriations								
				\$7,752,747	\$0	\$0	\$7,752,747	\$0



Special Warrant Articles

Account	Purpose	Article	School Board's Appropriations for period ending 6/30/2026 (Recommended)	School Board's Appropriations for period ending 6/30/2026 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2026 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2026 (Not Recommended)
5251	To Capital Reserve Fund		\$0	\$0	\$0	\$0
5252	To Expendable Trust Fund		\$0	\$0	\$0	\$0
5253	To Non-Expendable Trust Fund		\$0	\$0	\$0	\$0
5252	To Expendable Trusts/Fiduciary Funds	03	\$100,000	\$0	\$100,000	\$0
Purpose: Article 3. Transfer to SpEd Expendable Trust						
Total Proposed Special Articles			\$100,000	\$0	\$100,000	\$0



Individual Warrant Articles

Account	Purpose	Article	School Board's Appropriations for period ending 6/30/2026 (Recommended) (Not Recommended)	School Board's Appropriations for period ending 6/30/2026 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2026 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2026 (Recommended) (Not Recommended)
Total Proposed Individual Articles			\$0	\$0	\$0	\$0



New Hampshire
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Revenues

Account	Source	Article	Revised Revenues for period ending 6/30/2025	School Board's Estimated Revenues for period ending 6/30/2026	Budget Committee's Estimated Revenues for period ending 6/30/2026
Local Sources					
1300-1349	Tuition		\$0	\$0	\$0
1400-1449	Transportation Fees		\$0	\$0	\$0
1500-1599	Earnings on Investments	02	\$0	\$250	\$250
1600-1699	Food Service Sales	02	\$0	\$20,000	\$20,000
1700-1799	Student Activities		\$0	\$0	\$0
1800-1899	Community Service Activities		\$0	\$0	\$0
1900-1999	Other Local Sources		\$0	\$0	\$0
Local Sources Subtotal			\$0	\$20,250	\$20,250
State Sources					
3210	School Building Aid		\$0	\$0	\$0
3215	Kindergarten Building Aid		\$0	\$0	\$0
3220	Kindergarten Aid		\$0	\$0	\$0
3230	Special Education Aid	02	\$0	\$95,000	\$95,000
3240-3249	Vocational Aid		\$0	\$0	\$0
3250	Adult Education		\$0	\$0	\$0
3260	Child Nutrition	02	\$0	\$2,000	\$2,000
3270	Driver Education		\$0	\$0	\$0
3290-3299	Other State Sources		\$0	\$0	\$0
State Sources Subtotal			\$0	\$97,000	\$97,000



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Revenues

Account	Source	Article	Revised Revenues for period ending 6/30/2025	School Board's Estimated Revenues for period ending 6/30/2026	Budget Committee's Estimated Revenues for period ending 6/30/2026
Federal Sources					
4100-4539	Federal Program Grants	02	\$0	\$82,000	\$82,000
4540	Vocational Education		\$0	\$0	\$0
4550	Adult Education		\$0	\$0	\$0
4560	Child Nutrition	02	\$0	\$36,000	\$36,000
4570	Disabilities Programs		\$0	\$0	\$0
4580	Medicaid Distribution	02	\$0	\$32,315	\$32,315
4590-4999	Other Federal Sources (non-4810)		\$0	\$0	\$0
4810	Federal Forest Reserve		\$0	\$0	\$0
Federal Sources Subtotal			\$0	\$150,315	\$150,315
Other Financing Sources					
5110-5139	Sale of Bonds or Notes		\$0	\$0	\$0
5140	Reimbursement Anticipation Notes		\$0	\$0	\$0
5221	Transfer from Food Service Special Revenue Fund	02	\$0	\$50,000	\$50,000
5222	Transfer from Other Special Revenue Funds		\$0	\$0	\$0
5230	Transfer from Capital Project Funds		\$0	\$0	\$0
5251	Transfer from Capital Reserve Funds		\$0	\$0	\$0
5252	Transfer from Expendable Trust Funds		\$0	\$0	\$0
5253	Transfer from Non-Expendable Trust Funds		\$0	\$0	\$0
5300-5699	Other Financing Sources		\$0	\$0	\$0
9997	Supplemental Appropriation (Contra)		\$0	\$0	\$0
9998	Amount Voted from Fund Balance	03	\$0	\$100,000	\$100,000
9999	Fund Balance to Reduce Taxes	02	\$0	\$200,000	\$200,000
Other Financing Sources Subtotal			\$0	\$350,000	\$350,000
Total Estimated Revenues and Credits			\$0	\$617,565	\$617,565



Budget Summary

Item	School Board Period ending 6/30/2026 (Recommended)	Budget Committee Period ending 6/30/2026 (Recommended)
Operating Budget Appropriations	\$7,752,747	\$7,752,747
Special Warrant Articles	\$100,000	\$100,000
Individual Warrant Articles	\$0	\$0
Total Appropriations	\$7,852,747	\$7,852,747
Less Amount of Estimated Revenues & Credits	\$617,565	\$617,565
Less Amount of State Education Tax/Grant	\$0	\$0
Estimated Amount of Taxes to be Raised	\$7,235,182	\$7,235,182



Supplemental Schedule

1. Total Recommended by Budget Committee	\$7,852,747
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$0
3. Interest: Long-Term Bonds & Notes	\$0
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions (<i>Sum of Lines 2 through 5 above</i>)	\$0
7. Amount Recommended, Less Exclusions (<i>Line 1 less Line 6</i>)	\$7,852,747
8. 10% of Amount Recommended, Less Exclusions (<i>Line 7 x 10%</i>)	\$785,275
Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$0
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$0
Maximum Allowable Appropriations Voted at Meeting: (<i>Line 1 + Line 8 + Line 11 + Line 12</i>)	\$8,638,022



New Hampshire
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Revenue Administration

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Debits					
Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)		
			Year: 2023	Year: 2022	Year: 2021
Property Taxes	3110		\$2,447,935.80		\$23,939.84
Resident Taxes	3180				
Land Use Change Taxes	3120				\$4,000.00
Yield Taxes	3185		\$9,255.87		
Excavation Tax	3187				
Other Taxes	3189				
Property Tax Credit Balance		(\$49,380.94)			
Other Tax or Charges Credit Balance					

Taxes Committed This Year	Account	Levy for Year of this Report	2023	Prior Levies	
Property Taxes	3110	\$8,504,352.00			
Resident Taxes	3180				
Land Use Change Taxes	3120	\$6,600.00			
Yield Taxes	3185	\$12,300.79	\$530.20		
Excavation Tax	3187	\$678.40			
Other Taxes	3189				

Overpayment Refunds	Account	Levy for Year of this Report	2023	Prior Levies	
				2022	2021
Property Taxes	3110	\$819.00			
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Interest and Penalties on Delinquent Taxes	3190	\$2,319.92	\$11,872.10		\$3,059.95
Interest and Penalties on Resident Taxes	3190				
Total Debits		\$8,477,689.17	\$2,469,593.97	\$0.00	\$30,999.79



New Hampshire
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Credits				
Remitted to Treasurer	Levy for Year of this Report	Prior Levies		
		2023	2022	2021
Property Taxes	\$5,104,983.74	\$2,326,167.36		\$13,932.41
Resident Taxes				
Land Use Change Taxes	\$6,600.00			
Yield Taxes	\$12,300.79	\$9,786.07		
Interest (Include Lien Conversion)	\$2,279.92	\$9,990.10		\$3,020.95
Penalties	\$40.00	\$1,882.00		\$39.00
Excavation Tax	\$678.40			
Other Taxes				
Conversion to Lien (Principal Only)		\$118,740.44		
Discounts Allowed				

Abatements Made	Levy for Year of this Report	Prior Levies		
		2023	2022	2021
Property Taxes	\$2,187.00	\$3,028.00		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
Current Levy Deeded				



New Hampshire
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Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
		2023	2022	2021
Property Taxes	\$3,394,598.98			\$10,007.43
Resident Taxes				
Land Use Change Taxes				\$4,000.00
Yield Taxes				
Excavation Tax				
Other Taxes				
Property Tax Credit Balance	(\$45,979.66)			
Other Tax or Charges Credit Balance				
Total Credits	\$8,477,689.17	\$2,469,593.97	\$0.00	\$30,999.79

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$3,362,626.75
Total Unredeemed Liens (Account #1110 - All Years)	\$101,526.94



New Hampshire
Department of
Revenue Administration

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Lien Summary

Summary of Debits

	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2023	Year: 2022	Year: 2021
Unredeemed Liens Balance - Beginning of Year			\$55,923.11	\$9,052.42
Liens Executed During Fiscal Year		\$124,416.48		
Interest & Costs Collected (After Lien Execution)		\$2,208.56	\$3,730.47	\$94.53
Total Debits	\$0.00	\$126,625.04	\$59,653.58	\$9,146.95

Summary of Credits

	Last Year's Levy	Prior Levies		
		2023	2022	2021
Redemptions		\$64,870.41	\$22,557.62	\$419.04
Interest & Costs Collected (After Lien Execution) #3190		\$2,208.56	\$3,730.47	\$94.53
Abatements of Unredeemed Liens				\$18.00
Liens Deeded to Municipality				
Unredeemed Liens Balance - End of Year #1110		\$59,546.07	\$33,365.49	\$8,615.38
Total Credits	\$0.00	\$126,625.04	\$59,653.58	\$9,146.95

For DRA Use Only

Total Uncollected Taxes (Account #1080 - All Years)	\$3,362,626.75
Total Unredeemed Liens (Account #1110 - All Years)	\$101,526.94



ANDOVER (15)

1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

Preparer's Last Name

Date

Lisa

Meier

01-03-2025

2. SAVE AND EMAIL THIS FORM

Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Lisa R Meier Tax Collector
Preparer's Signature and Title

MS-1 (SUMMARY OF INVENTORY VALUATION)



New Hampshire
Department of
Revenue Administration

2024
MS-1

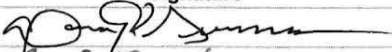

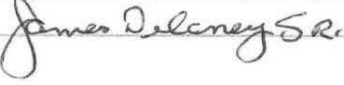
Andover **Summary Inventory of Valuation**

Reports Required: RSA 21-J:34 as amended, provides for certification of valuations, appropriations, estimated revenues and such other information as the Department of Revenue Administration may require upon reports prescribed for that purpose.

Note: The values and figures provided represent the detailed values that are used in the city/towns tax assessments and sworn to uphold under Oath per RSA 75:7.

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>

Assessor	
Kerry Connor (AVITAR)	

Municipal Officials		
Name	Position	Signature
Dana Swenson	Select Board Chair	
Roland Carter, Sr.	Select Board Vice Chair	
James Delaney Sr.	Select Board Chair	
Pecco Beaufays	Select Board Member	
Charles Stewart	Select Board Member	

Preparer		
Name	Phone	Email
Elita Reed	603-735-4144	finance@andover-nh.gov
		
Preparer's Signature		

MS-1 (SUMMARY OF INVENTORY VALUATION)



New Hampshire
Department of
Revenue Administration

2024
MS-1

Land Value Only		Acres	Valuation	
1A	Current Use RSA 79-A	17,787.46	\$1,181,643	
1B	Conservation Restriction Assessment RSA 79-B	0.00	\$0	
1C	Discretionary Easements RSA 79-C	0.00	\$0	
1D	Discretionary Preservation Easements RSA 79-D	0.05	\$100	
1E	Taxation of Land Under Farm Structures RSA 79-F	0.00	\$0	
1F	Residential Land	4,731.58	\$179,834,600	
1G	Commercial/Industrial Land	577.65	\$18,590,500	
1H	Total of Taxable Land	23,096.74	\$199,606,843	
1I	Tax Exempt and Non-Taxable Land	1,749.33	\$10,367,700	
Buildings Value Only		Structures	Valuation	
2A	Residential	0	\$309,855,854	
2B	Manufactured Housing RSA 674:31	0	\$11,171,100	
2C	Commercial/Industrial	0	\$20,514,480	
2D	Discretionary Preservation Easements RSA 79-D	1	\$4,946	
2E	Taxation of Farm Structures RSA 79-F	0	\$0	
2F	Total of Taxable Buildings	0	\$341,546,380	
2G	Tax Exempt and Non-Taxable Buildings	0	\$81,758,820	
Utilities & Timber			Valuation	
3A	Utilities		\$31,726,100	
3B	Other Utilities		\$0	
4	Mature Wood and Timber RSA 79:5		\$0	
5	Valuation before Exemption		\$572,879,323	
Exemptions		Total Granted	Valuation	
6	Certain Disabled Veterans RSA 72:36-a	0	\$0	
7	Improvements to Assist the Deaf RSA 72:38-b V	0	\$0	
8	Improvements to Assist Persons with Disabilities RSA 72:37-a	0	\$0	
9	School Dining/Dormitory/Kitchen Exemption RSA 72:23-IV	1	\$150,000	
10A	Non-Utility Water & Air Pollution Control Exemption RSA 72:12	0	\$0	
10B	Utility Water & Air Polution Control Exemption RSA 72:12-a	0	\$0	
11	Modified Assessed Value of All Properties		\$572,729,323	
Optional Exemptions		Amount Per	Total	Valuation
12	Blind Exemption RSA 72:37	\$15,000	0	\$0
13	Elderly Exemption RSA 72:39-a,b	\$0	11	\$640,000
14	Deaf Exemption RSA 72:38-b	\$0	0	\$0
15	Disabled Exemption RSA 72:37-b	\$30,000	2	\$60,000
16	Wood Heating Energy Systems Exemption RSA 72:70	\$0	0	\$0
17	Solar Energy Systems Exemption RSA 72:62	\$0	76	\$672,840
18	Wind Powered Energy Systems Exemption RSA 72:66	\$0	0	\$0
19	Additional School Dining/Dorm/Kitchen Exemptions RSA 72:23	\$0	0	\$0
19A	Electric Energy Storage Systems RSA 72:85	\$0	0	\$0
19B	Renewable Generation Facilities & Electric Energy Systems	\$0	0	\$0
20	Total Dollar Amount of Exemptions			\$1,372,840
21A	Net Valuation			\$571,356,483
21B	Less TIF Retained Value			\$0
21C	Net Valuation Adjusted to Remove TIF Retained Value			\$571,356,483
21D	Less Commercial/Industrial Construction Exemption			\$0
21E	Net Valuation Adjusted to Remove TIF Retained Value and Comm/Ind Construction			\$571,356,483
22	Less Utilities			\$31,726,100
23A	Net Valuation without Utilities			\$539,630,383
23B	Net Valuation without Utilities, Adjusted to Remove TIF Retained Value			\$539,630,383

MS-1 (SUMMARY OF INVENTORY VALUATION)



New Hampshire
Department of
Revenue Administration

2024
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Utility Value Appraiser

Avitar

The municipality **DOES NOT** use DRA utility values. The municipality **IS NOT** equalized by the ratio.

Electric Company Name	Distr.	Distr. (Other)	Gen.	Trans.	Valuation
NEW ENGLAND HYDRO TRANSMISSION CORP	\$0	\$0	\$0	\$6,047,700	\$6,047,700
NEW ENGLAND POWER COMPANY	\$0	\$0	\$0	\$3,220,000	\$3,220,000
NEW HAMPSHIRE ELECTRIC COOP	\$4,928,400	\$482,000	\$0	\$0	\$5,410,400
PSNH DBA EVERSOURCE ENERGY	\$430,500	\$71,200	\$0	\$16,546,300	\$17,048,000
	\$5,358,900	\$553,200	\$0	\$25,814,000	\$31,726,100

MS-1 (SUMMARY OF INVENTORY VALUATION)



New Hampshire
Department of
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Veteran's Tax Credits	Limits	Number	Est. Tax Credits
Veterans' Tax Credit RSA 72:28	\$500	72	\$36,000
Surviving Spouse RSA 72:29-a	\$700	0	\$0
Tax Credit for Service-Connected Total Disability RSA 72:35	\$700	3	\$2,100
All Veterans Tax Credit RSA 72:28-b	\$500	14	\$7,000
Combat Service Tax Credit RSA 72:28-c	\$0	0	\$0
		89	\$45,100

Deaf & Disabled Exemption Report

Deaf Income Limits	
Single	\$0
Married	\$0

Deaf Asset Limits	
Single	\$0
Married	\$0

Disabled Income Limits	
Single	\$19,300
Married	\$28,900

Disabled Asset Limits	
Single	\$50,000
Married	\$50,000

Elderly Exemption Report

First-time Filers Granted Elderly Exemption for the Current Tax Year

Age	Number
65-74	0
75-79	0
80+	0

Total Number of Individuals Granted Elderly Exemptions for the Current Tax Year and Total Number of Exemptions Granted

Age	Number	Amount	Maximum	Total
65-74	4	\$40,000	\$160,000	\$160,000
75-79	1	\$60,000	\$60,000	\$60,000
80+	6	\$70,000	\$420,000	\$420,000
	11		\$640,000	\$640,000

Income Limits	
Single	\$30,000
Married	\$40,000

Asset Limits	
Single	\$75,000
Married	\$75,000

Has the municipality adopted an exemption for Electric Energy Systems? (RSA 72:85)

Granted/Adopted? No

Properties:

Has the municipality adopted an exemption for Renewable Gen. Facility & Electric Energy Storage? (RSA 72:87)

Granted/Adopted? No

Properties:

Has the municipality adopted Community Tax Relief Incentive? (RSA 79-E)

Granted/Adopted? No

Structures:

Has the municipality adopted Taxation of Certain Chartered Public School Facilities? (RSA 79-H)

Granted/Adopted? No

Properties:

Has the municipality adopted Taxation of Qualifying Historic Buildings? (RSA 79-G)

Granted/Adopted? No

Properties:

Has the municipality adopted the optional commercial and industrial construction exemption? (RSA 72:76-78 or RSA 72:80-83)

Granted/Adopted? No

Properties:

Percent of assessed value attributable to new construction to be exempted:

Total Exemption Granted:

Has the municipality granted any credits under the low-income housing tax credit tax program? (RSA 75:1-a)

Granted/Adopted? No

Properties:

Assessed value prior to effective date of RSA 75:1-a:

Current Assessed Value:

MS-1 (SUMMARY OF INVENTORY VALUATION)



New Hampshire
Department of
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Current Use RSA 79-A	Total Acres	Valuation
Farm Land	697.95	\$250,664
Forest Land	7,741.14	\$520,447
Forest Land with Documented Stewardship	8,758.54	\$398,398
Unproductive Land	515.25	\$10,390
Wet Land	74.58	\$1,744
	17,787.46	\$1,181,643

Other Current Use Statistics

Total Number of Acres Receiving 20% Rec. Adjustment	Acres:	7,538.24
Total Number of Acres Removed from Current Use During Current Tax Year	Acres:	4.52
Total Number of Owners in Current Use	Owners:	213
Total Number of Parcels in Current Use	Parcels:	297

Land Use Change Tax

Gross Monies Received for Calendar Year		\$8,510
Conservation Allocation	Percentage: 50.00%	Dollar Amount: \$0
Monies to Conservation Fund		\$4,255
Monies to General Fund		\$4,255

Conservation Restriction Assessment Report RSA 79-B	Acres	Valuation
Farm Land	0.00	\$0
Forest Land	0.00	\$0
Forest Land with Documented Stewardship	0.00	\$0
Unproductive Land	0.00	\$0
Wet Land	0.00	\$0
	0.00	\$0

Other Conservation Restriction Assessment Statistics

Total Number of Acres Receiving 20% Rec. Adjustment	Acres:	0.00
Total Number of Acres Removed from Conservation Restriction During Current Tax Year	Acres:	
Owners in Conservation Restriction	Owners:	0
Parcels in Conservation Restriction	Parcels:	0

MS-1 (SUMMARY OF INVENTORY VALUATION)



New Hampshire
Department of
Revenue Administration

2024
MS-1

Discretionary Easements RSA 79-C	Acres	Owners	Assessed Valuation
	0.00	0	\$0

Taxation of Farm Structures and Land Under Farm Structures RSA 79-F				
Number Granted	Structures	Acres	Land Valuation	Structure Valuation
0	0	0.00	\$0	\$0

Discretionary Preservation Easements RSA 79-D				
Owners	Structures	Acres	Land Valuation	Structure Valuation
1	1	0.05	\$100	\$4,946

Map	Lot	Block	%	Description
000010	000812	000422	25	79-D HISTORIC BARN

Tax Increment Financing District	Date	Original	Unretained	Retained	Current
<i>This municipality has no TIF districts.</i>					

Revenues Received from Payments in Lieu of Tax	Revenue	Acres
State and Federal Forest Land, Recreational and/or land from MS-434, account 3356 and 3357	\$123.00	288.00
White Mountain National Forest only, account 3186		0.00

Payments in Lieu of Tax from Renewable Generation Facilities (RSA 72:74)	Amount
<i>This municipality has not adopted RSA 72:74 or has no applicable PILT sources.</i>	

Other Sources of Payments in Lieu of Taxes (MS-434 Account 3186)	Amount
<i>This municipality has no additional sources of PILTs.</i>	

Notes

MS-1V (SUMMARY OF INVENTORY VALUATION FIRE)



New Hampshire
Department of
Revenue Administration

2024
MS-1V

Andover Fire Dist #1 **Summary Inventory of Valuation**

Reports Required: RSA 21-J:34 as amended, provides for certification of valuations, appropriations, estimated revenues and such other information as the Department of Revenue Administration may require upon reports prescribed for that purpose.

Note: The values and figures provided represent the detailed values that are used in the city/towns tax assessments and sworn to uphold under Oath per RSA 75:7.

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>

Assessor

Kerry Connor (AVITAR)

Preparer

Name

Elita Reed

Phone

603-735-4144

Email

finance@andover-nh.gov

Elita Reed
Preparer's Signature

MS-1V (SUMMARY OF INVENTORY VALUATION FIRE)



New Hampshire
Department of
Revenue Administration

2024
MS-1V

Land Value Only		Acres	Valuation	
1A	Current Use RSA 79-A	17,787.47	\$1,181,643	
1B	Conservation Restriction Assessment RSA 79-B	0.00	\$0	
1C	Discretionary Easements RSA 79-C	0.00	\$0	
1D	Discretionary Preservation Easements RSA 79-D	0.05	\$100	
1E	Taxation of Land Under Farm Structures RSA 79-F	0.00	\$0	
1F	Residential Land	4,731.58	\$179,834,600	
1G	Commercial/Industrial Land	577.65	\$18,590,500	
1H	Total of Taxable Land	23,096.75	\$199,606,843	
1I	Tax Exempt and Non-Taxable Land	1,749.33	\$10,367,700	
Buildings Value Only		Structures	Valuation	
2A	Residential	0	\$309,855,854	
2B	Manufactured Housing RSA 674:31	0	\$11,171,100	
2C	Commercial/Industrial	0	\$20,514,480	
2D	Discretionary Preservation Easements RSA 79-D	1	\$4,946	
2E	Taxation of Farm Structures RSA 79-F	0	\$0	
2F	Total of Taxable Buildings	0	\$341,546,380	
2G	Tax Exempt and Non-Taxable Buildings	0	\$81,758,820	
Utilities & Timber			Valuation	
3A	Utilities		\$31,726,100	
3B	Other Utilities		\$0	
4	Mature Wood and Timber RSA 79:5		\$0	
5	Valuation before Exemption		\$572,879,323	
Exemptions		Total Granted	Valuation	
6	Certain Disabled Veterans RSA 72:36-a	0	\$0	
7	Improvements to Assist the Deaf RSA 72:38-b V	0	\$0	
8	Improvements to Assist Persons with Disabilities RSA 72:37-a	0	\$0	
9	School Dining/Dormitory/Kitchen Exemption RSA 72:23-IV	1	\$150,000	
10A	Non-Utility Water & Air Pollution Control Exemption RSA 72:12	0	\$0	
10B	Utility Water & Air Polution Control Exemption RSA 72:12-a	0	\$0	
11	Modified Assessed Value of All Properties		\$572,729,323	
Optional Exemptions		Amount Per	Total	Valuation
12	Blind Exemption RSA 72:37	\$15,000	0	\$0
13	Elderly Exemption RSA 72:39-a,b	\$0	11	\$640,000
14	Deaf Exemption RSA 72:38-b	\$0	0	\$0
15	Disabled Exemption RSA 72:37-b	\$30,000	2	\$60,000
16	Wood Heating Energy Systems Exemption RSA 72:70	\$0	0	\$0
17	Solar Energy Systems Exemption RSA 72:62	\$0	76	\$672,840
18	Wind Powered Energy Systems Exemption RSA 72:66	\$0	0	\$0
19	Additional School Dining/Dorm/Kitchen Exemptions RSA 72:23	\$0	0	\$0
19A	Electric Energy Storage Systems RSA 72:85	\$0	0	\$0
19B	Renewable Generation Facilities & Electric Energy Systems	\$0	0	\$0
20	Total Dollar Amount of Exemptions			\$1,372,840
21A	Net Valuation			\$571,356,483
21B	Less TIF Retained Value			\$0
21C	Net Valuation Adjusted to Remove TIF Retained Value			\$571,356,483
21D	Less Commercial/Industrial Construction Exemption			\$0
21E	Net Valuation Adjusted to Remove TIF Retained Value and Comm/Ind Construction			\$571,356,483
22	Less Utilities			\$31,726,100
23A	Net Valuation without Utilities			\$539,630,383
23B	Net Valuation without Utilities, Adjusted to Remove TIF Retained Value			\$539,630,383

MS-1V (SUMMARY OF INVENTORY VALUATION FIRE)



New Hampshire
Department of
Revenue Administration

2024
MS-1V

Notes

MS-1V SUMMARY OF INVENTORY OF VALUATION VILLAGE)



New Hampshire
Department of
Revenue Administration

2024
MS-1V

Andover Village Summary Inventory of Valuation

Reports Required: RSA 21-J:34 as amended, provides for certification of valuations, appropriations, estimated revenues and such other information as the Department of Revenue Administration may require upon reports prescribed for that purpose.

Note: The values and figures provided represent the detailed values that are used in the city/towns tax assessments and sworn to uphold under Oath per RSA 75:7.

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>

Assessor

Kerry Connor (AVITAR)

Preparer

Name

Elita Reed

Phone

603-735-4144

Email

finance@andover-nh.gov

Elita Reed
Preparer's Signature

MS-1V (SUMMARY OF INVENTORY VALUATION VILLAGE)



New Hampshire
Department of
Revenue Administration

2024
MS-1V

Land Value Only		Acres	Valuation	
1A	Current Use RSA 79-A	91.63	\$14,104	
1B	Conservation Restriction Assessment RSA 79-B	0.00	\$0	
1C	Discretionary Easements RSA 79-C	0.00	\$0	
1D	Discretionary Preservation Easements RSA 79-D	0.00	\$0	
1E	Taxation of Land Under Farm Structures RSA 79-F	0.00	\$0	
1F	Residential Land	70.20	\$6,814,000	
1G	Commercial/Industrial Land	62.90	\$8,411,800	
1H	Total of Taxable Land	224.73	\$15,239,900	
1I	Tax Exempt and Non-Taxable Land	46.84	\$2,062,000	
Buildings Value Only		Structures	Valuation	
2A	Residential	0	\$17,402,700	
2B	Manufactured Housing RSA 674:31	0	\$137,200	
2C	Commercial/Industrial	0	\$4,505,745	
2D	Discretionary Preservation Easements RSA 79-D	0	\$0	
2E	Taxation of Farm Structures RSA 79-F	0	\$0	
2F	Total of Taxable Buildings	0	\$22,045,645	
2G	Tax Exempt and Non-Taxable Buildings	0	\$74,472,720	
Utilities & Timber			Valuation	
3A	Utilities		\$0	
3B	Other Utilities		\$0	
4	Mature Wood and Timber RSA 79:5		\$0	
5	Valuation before Exemption		\$37,285,549	
Exemptions		Total Granted	Valuation	
6	Certain Disabled Veterans RSA 72:36-a	0	\$0	
7	Improvements to Assist the Deaf RSA 72:38-b V	0	\$0	
8	Improvements to Assist Persons with Disabilities RSA 72:37-a	0	\$0	
9	School Dining/Dormitory/Kitchen Exemption RSA 72:23-IV	1	\$150,000	
10A	Non-Utility Water & Air Pollution Control Exemption RSA 72:12	0	\$0	
10B	Utility Water & Air Polution Control Exemption RSA 72:12-a	0	\$0	
11	Modified Assessed Value of All Properties		\$37,135,549	
Optional Exemptions		Amount Per	Total	Valuation
12	Blind Exemption RSA 72:37	\$15,000	0	\$0
13	Elderly Exemption RSA 72:39-a,b	\$0	2	\$110,000
14	Deaf Exemption RSA 72:38-b	\$0	0	\$0
15	Disabled Exemption RSA 72:37-b	\$30,000	0	\$0
16	Wood Heating Energy Systems Exemption RSA 72:70	\$0	0	\$0
17	Solar Energy Systems Exemption RSA 72:62	\$0	7	\$78,500
18	Wind Powered Energy Systems Exemption RSA 72:66	\$0	0	\$0
19	Additional School Dining/Dorm/Kitchen Exemptions RSA 72:23	\$0	0	\$0
19A	Electric Energy Storage Systems RSA 72:85	\$0	0	\$0
19B	Renewable Generation Facilities & Electric Energy Systems	\$0	0	\$0
20	Total Dollar Amount of Exemptions			\$188,500
21A	Net Valuation			\$36,947,049
21B	Less TIF Retained Value			\$0
21C	Net Valuation Adjusted to Remove TIF Retained Value			\$36,947,049
21D	Less Commercial/Industrial Construction Exemption			\$0
21E	Net Valuation Adjusted to Remove TIF Retained Value and Comm/Ind Construction			\$36,947,049
22	Less Utilities			\$0
23A	Net Valuation without Utilities			\$36,947,049
23B	Net Valuation without Utilities, Adjusted to Remove TIF Retained Value			\$36,947,049

2024 SUMMARY OF ANDOVER TOWN OWNED PROPERTY

Owner	Map	Lot	Sub	Location	Acres	Land	Buildings	Total
ANDOVER FIRE DISTRICT #1	000016	000749	000186	23 CHANNEL ROAD	0.640	147,600	257,400	405,000
ANDOVER FIRE DISTRICT #1	000019	000655	000227	169 MAIN STREET	0.520	158,000	311,600	469,600
ANDOVER VILLAGE DISTRICT	000006	000239	000450	BRADLEY LAKE ROAD	18.000	96,600	0	96,600
ANDOVER VILLAGE DISTRICT	000006	000326	000401	BRADLEY LAKE ROAD	2.070	278,400	0	278,400
ANDOVER VILLAGE DISTRICT	000012	000708	000173	BRADLEY LAKE ROAD	43.000	115,900	0	115,900
ANDOVER VILLAGE DISTRICT	000012	000794	000587	BRADLEY LAKE ROAD	0.720	5,300	0	5,300
ANDOVER VILLAGE DISTRICT	000012	000826	000000	HALL ROAD	12.000	136,200	109,000	245,200
ANDOVER VILLAGE DISTRICT	000013	000186	000094	BRADLEY LAKE ROAD	0.680	624,200	200,000	824,200
ANDOVER, TOWN OF	000002	000780	000577	FLAGHOLE ROAD	28.880	202,200	0	202,200
ANDOVER, TOWN OF	000003	000300	000406	PUTNEY ROAD	2.000	103,900	130,300	234,200
ANDOVER, TOWN OF	000006	000280	000449	OFF BRADLEY LAKE RD	0.230	200	0	200
ANDOVER, TOWN OF	000006	000427	000324	BRADLEY LAKE ROAD	0.440	144,500	0	144,500
ANDOVER, TOWN OF	000008	000215	000517	FRANKLIN HIGHWAY	0.608	4,800	0	4,800
ANDOVER, TOWN OF	000010	000010	000563	CHANNEL ROAD	7.600	969,200	22,800	992,000
ANDOVER, TOWN OF	000010	000040	000463	FRANKLIN HIGHWAY	7.837	86,200	0	86,200
ANDOVER, TOWN OF	000010	000860	000038	OFF CURRIER ROAD	0.730	900	0	900
ANDOVER, TOWN OF	000011	000490	000477	FRANKLIN HIGHWAY	1.000	56,200	0	56,200
ANDOVER, TOWN OF	000012	000007	000358	41 SALISBURY HIGHWAY	10.435	264,500	255,100	519,600
ANDOVER, TOWN OF	000013	000280	000107	BRADLEY POINT LANE	0.920	254,400	0	254,400
ANDOVER, TOWN OF	000015	000582	000198	FRANKLIN HIGHWAY	5.120	18,800	0	18,800
ANDOVER, TOWN OF	000016	000739	000224	MAPLE STREET	0.250	31,200	3,000	34,200
ANDOVER, TOWN OF	000016	000749	00186A	CHANNEL ROAD	0.430	439,800	0	439,800
ANDOVER, TOWN OF	000016	000758	000221	MAPLE STREET	1.000	5,300	0	5,300
ANDOVER, TOWN OF	000016	000784	00131A	CHANNEL ROAD	0.150	125,500	0	125,500
ANDOVER, TOWN OF	000016	000802	000196	SECOND STREET	0.150	94,000	0	94,000
ANDOVER, TOWN OF	000017	000082	000177	HIGHLAND LAKE	1.220	205,000	0	205,000
ANDOVER, TOWN OF	000018	000526	000032	45 MONTICELLO DRIVE	3.400	82,100	20,600	102,700
ANDOVER, TOWN OF	000019	000600	000100	LAWRENCE STREET	8.950	239,300	43,800	283,100
ANDOVER, TOWN OF	000019	000655	00227A	32 SCHOOL STREET	0.000	0	91,500	91,500
ANDOVER, TOWN OF	000019	000675	000236	31 SCHOOL STREET	0.750	163,900	1,049,200	1,213,100
ANDOVER, TOWN OF	000019	000703	000292	MAIN STREET	0.660	78,800	0	78,800
ANDOVER, TOWN OF	000019	000783	000265	15 POPLAR STREET	0.120	64,500	24,000	88,500
ANDOVER, TOWN OF	000019	000874	000280	MAIN STREET	3.600	72,900	0	72,900
ANDOVER, TOWN OF	000020	000060	000376	MAIN STREET	0.920	62,300	0	62,300
ANDOVER, TOWN OF	000027	000858	000197	DEPOT STREET	0.100	3,800	0	3,800
ANDOVER, TOWN OF	000028	000090	000242	640 MAIN STREET	43.650	346,600	69,500	416,100
		Parcels: 36			208.780	5,683,000	2,587,800	8,270,800

TREASURER REPORT

Year Ended December 31, 2024

Cash on Hand January 1, 2024	\$1,975,955
Received During Year	
Tax Collector	1,454,901
Town Clerk	809,060
Selectboard	1,180,259
Building Permits	4,822
Transfer Station	50,814
Interest Earned on Accounts	828
Tax Anticipation Note Borrowed	1,000,000
Total Receipts	\$6,476,641
<i>Less Selectboard's Orders Paid</i>	10,898,486
<i>Less Transfer from Motor Vehicle</i>	216,898
Cash on Hand December 31, 2024	\$1,385,688

	Conservation	Police Spec.Det	Recreation	Cilleyville Bog Bridge	EMS
Cash on Hand January 1, 2024	\$66,289	\$43,407	\$43,887	\$1,045	\$28,837
Interest Earned	29	16	23	0	14
Contributions	231	13,359	11,151	0	370
Expenditures	10,271	25,380	239	0	0
Cash on Hand December 31, 2024	\$56,278	\$31,402	\$54,821	\$1,045	\$29,222

TOWN CLERK/TAX COLLECTOR REPORT

The Town Clerk / Tax Collectors Office had a very busy and productive year in 2024. Our office hours continue to be Monday and Wednesday from 9:00 a.m. until 4:00 p.m.; Tuesday from 10:00 a.m. until 6:00 p.m. and Thursday from 9:00 a.m. until 6:00 p.m. Please feel free to contact me with any questions, concerns or recommendations at 603-735-4141 or tctc@andover-nh.gov

In 2024 the Town Clerk Office brought in \$809,060.04 in revenue including 4,800 motor vehicle transactions, 625 dog licenses, 93 boat transactions, 408 landfill / beach stickers, 13 marriage licenses and 66 vital record certificates. We also notarized dozens of documents and witnessed many oaths of office. For taxes in 2024, we brought in \$7,705,071.81 and the tax rate was \$15.02 down from the 2023 rate of \$23.56. We successfully navigated through four elections – the Primary in January, Town Elections in March, the State Primary in September, and the General Election in November. They were very interesting and rewarding experiences for me personally.

Thank you again for another great year – it has been a pleasure serving the community!

Lisa Meier
Town Clerk / Tax Collector



From left to right: Planning & Zoning: Pat Moyer, Deputy Town Clerk Tax Collector: Cindy Clarke, Finance Director: Elita Reed, Finance Assistant: Cristy Perkins, Town Clerk Tax Collector: Lisa Meier, Town Librarian: Michaela Hoover

TAX COLLECTOR WARRANT SIGNED

**TAX COLLECTOR'S WARRANT
PROPERTY TAX LEVY
STATE OF NEW HAMPSHIRE**

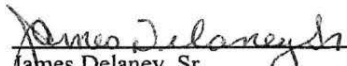
MERRIMACK ss.

TO: Lisa Meier, Collector of Taxes for Andover, New Hampshire in said county.


In the name of the State you are hereby directed to collect the property taxes in the list herewith committed to you, amounting to the sum of Four Million Seven Hundred Sixty One Thousand Three Hundred Twenty Nine Dollars (\$4,761,329.00) and with interest at eight (8%) percent per annum from January 10, 2025 thereafter, on all sums not paid on or before that day.

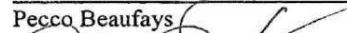
And we further order you to remit all monies collected to the Town Treasurer, or to the Town Treasurer's designee as provided by RSA 41:29, VI, at least on a weekly basis, or daily whenever tax receipts total One Thousand Five Hundred Dollars (\$1,500.00) or more.


Given under our hands at Andover, New Hampshire, this Third day of December in 2024.


James Delaney, Sr.


Roland Carter, Sr.

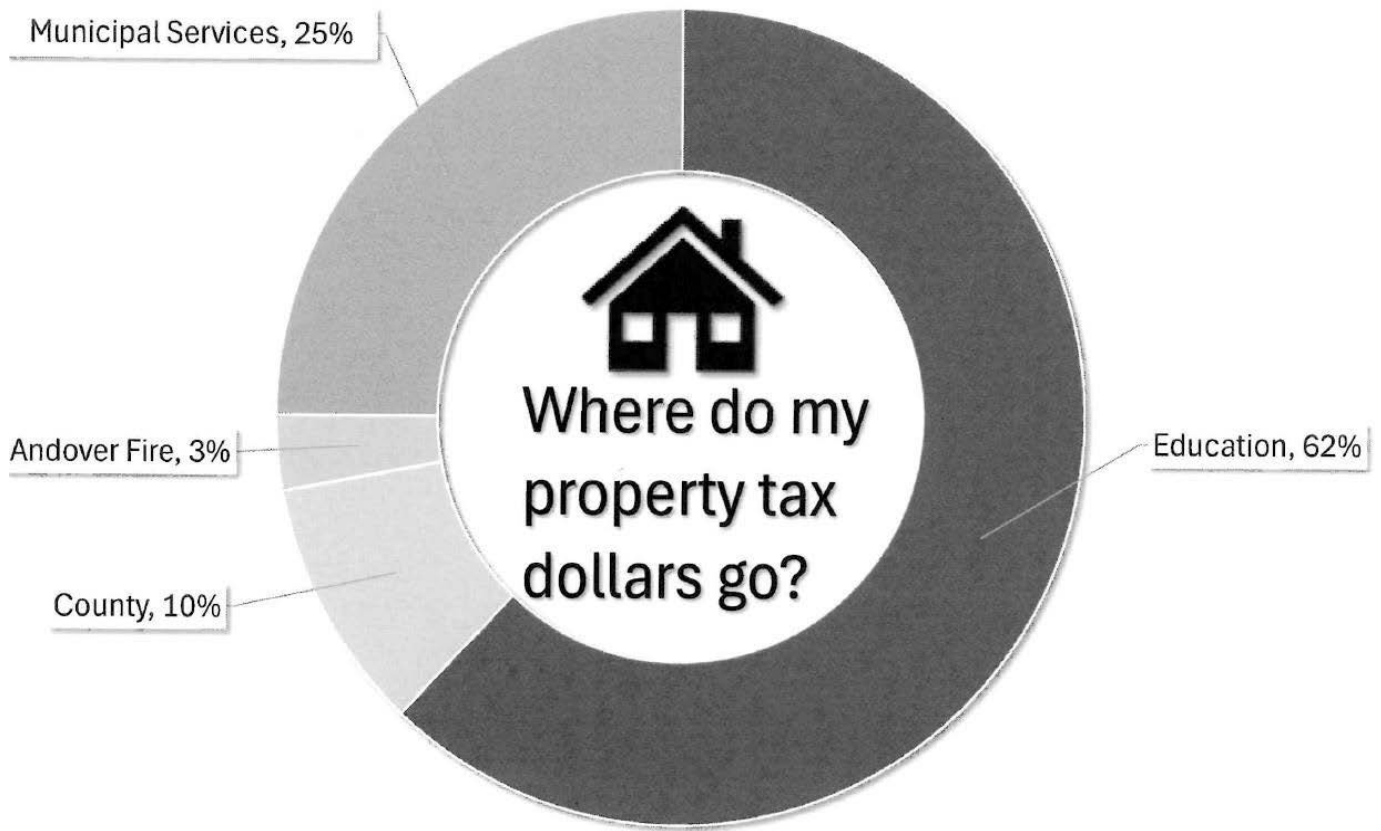

Dana Swenson


Pecco Beaufays


Charles Stewart

Board of Selectmen
Andover, New Hampshire

2024 TAX BREAKDOWN CHART



TAX RATE HISTORY

Year	Town	Local School	Local State	Merrimack County	Combine Tax Rate	Fire District	Final Tax Rate	Net Assessed Valuation	Property Tax Commitment
2010	2.17	9.21	2.42	2.56	16.36		16.36	\$265,163,161	\$4,363,935
2011	3.54	10.12	2.29	2.39	18.34		18.34	\$268,074,901	\$4,941,587
2012	3.35	9.89	2.13	2.66	18.03		18.03	\$267,618,854	\$4,857,900
2013	3.55	10.03	2.35	2.82	18.75		18.75	\$267,413,327	\$5,043,783
2014	3.92	10.96	2.85	2.85	20.38		20.38	\$250,836,552	\$5,142,417
2015	4.07	10.62	2.82	2.37	19.88		19.88	\$239,154,515	\$5,035,865
2016	4.61	11.61	2.71	2.33	21.26		21.26	\$240,631,366	\$5,420,466
2017	5.35	12.68	2.63	2.2	22.86		22.86	\$245,122,527	\$5,930,068
2018	4.84	13.15	2.89	2.06	22.94	0.53	23.47	\$248,112,068	\$5,969,588
2019	4.59	12.49	2.62	1.94	21.64	0.46	22.1	\$284,923,990	\$6,596,764
2020	4.15	12.76	2.47	1.96	21.34	0.54	21.88	\$287,229,162	\$6,661,925
2021	4.28	12.39	2.39	1.85	20.91	0.51	21.42	\$288,807,949	\$6,698,534
2022	5.44	12.02	1.3	2.43	21.19	0.55	21.74	\$291,345,649	\$6,910,345
2023	6.7	11.79	1.78	2.68	22.95	0.61	23.56	\$318,636,656	\$7,410,837
2024	3.82	8.27	1.05	1.5	14.64	0.38	15.02	\$571,356,483	\$8,503,362

DEPARTMENT OF STATE DIVISION OF VITAL RECORDS ADMINISTRATION					
RESIDENT MARRIAGE REPORT 01/01/2024 - 12/31/2024					
Peron A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage	
GULLEMETTE, KENNETH PAUL ANDOVER, NH	SMITH, MELANIE MAY ANDOVER, NH	ANDOVER	BRADFORD	3/10/2024	
MURPHY, GAIL K ANDOVER, NH	DURETTE, C MARK ANDOVER, NH	ANDOVER	ANDOVER	7/14/2024	
NUGENT, DAVID ALRIC ANDOVER, NH	SWEET-MCNAMEARA, AMIE KRISTIN ANDOVER, NH	ANDOVER	PENACOOK	7/25/2024	
LABONTE, RYAN D ANDOVER, NH	MITH, KARAH L CHICHESTER, NH	ANDOVER	ALLENSTOWN	8/17/2024	
ARUWAJOYE, KEHINDE ANDOVER, NH	CORMIE, MILLY ELIZABETH ANDOVER, NH	ANDOVER	ANDOVER	8/24/2024	
KENDRICK, TRAVIS WILLIAM FRANKLIN, NH	LAROCHE, NICOLE LINDSEY ANDOVER, NH	ANDOVER	ALEXANDRIA	9/13/2024	
DASH JR, DAVID ALLAN ANDOVER, NH	HOLDEN, LAUREN NICOLE ANDOVER, NH	ANDOVER	PLYMOUTH	9/15/2024	
BARTON, RICHARD LEWIS ANDOVER, NH	BENTLEY, MELISSA JEAN ANDOVER, NH	ANDOVER	ANDOVER	11/21/2024	
AYALA-SANTIAGO, CARLOS A ANDOVER, NH	SCARSILLONI, DONNA J ANDOVER, NH	ANDOVER	ANDOVER	12/5/2024	
RESIDENT BIRTH REPORT 01/01/2024 - 12/31/2024					
Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name	
DREWRY-LACASSE, BEAU MICHAEL	1/15/2024	CONCORD, NH	LACASSE, DOMANIC COLLINS	DREWRY, SAVANNAH MARIEL	
ABAIR, JAKOBI WYATT	2/5/2024	LEBANON, NH	ABAIR, CHRISTOPHER MICHAEL	BUSHAW, ELIZABETH MARIE	
ABAIR, ZACKARY DALTON	2/5/2024	LEBANON, NH	ABAIR, CHRISTOPHER MICHAEL	BUSHAW, ELIZABETH MARIE	
RICE, RIAN MCKAY	3/28/2024	CONCORD, NH	RICE, JOSEPH MCCARTHY	MOORE, MALORA ANN MCKAY	
KANE, ZOEY ELIZABETH	4/26/2024	CONCORD, NH	KANE, ERIK ROBERT	THOMPSON, INDIA DIANE	
BATROLDUS, AALIYAH GRACE	5/18/2024	CONCORD, NH	BARTOLDUS, BENJAMIN THOMAS	BARTOLDUS, TAEAL NIKOLE	
DASH, CHARLOTTE MAE	8/8/2024	CONCORD, NH	DASH JR, DAVID ALLAN	HOLDEN, LAUREN NICOLE	
FROST, LIV ELIZABETH	9/19/2024	CONCORD, NH	FROST, JACOB PATRICK	FROST, KAILA COLBY	
CAMERON, CALLAN JAMES	9/27/2024	LEBANON, NH	CAMERON, RYAN JAMES	CAMERON, STEPHANIE ANN	
STEVENS, LINCOLN DENNIS	10/15/2024	MANCHESTER, NH	STEVENS, DENNIS FLETCHER	STEVENS, OLIVIA GRACE	
MUSSAVAGE, NICHOLAS JOHN JOSEPH	11/26/2024	LEBANON, NH	MUSSAVAGE, ZACHARY ROBERT ANTHONY	MUSSAVAGE, LAURA ANN	
BENNETT, ANTHONY KENDELL	12/7/2024	LEBANON, NH	BENNETT, JOSHUA KENDELL	BENNETT, CHELSEA CHANCE	
RESIDENT DEATH REPORT 01/01/2024 - 12/31/2024					
Decendant's Name	Death Date	Death Place	Father'/Parent's name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
GEYER JR, HAROLD CHARLES	2/4/2024	CONCORD, NH	GEYER SR, HAROLD	SMITH, MARIE	N
POWERS, DAVID B	2/6/2024	FRANKLIN, NH	POWERS JR, HENRY	BAILEY, EDITH	N
QUINLAN, KATHRYN ROSE	5/5/2024	CONCORD, NH	QUINLAN, FARRELL	CUOMO, ELEANOR	N
FARRINGTON JR, WILLIAM JOSEPH	5/28/2024	CONCORD, NH	FARRINGTON, WILLIAM	MAHONEY, RITA	N
URIE, ARTHUR C	5/29/2024	ANDOVER, NH	URIE, LESLIE	ANDERSON, A ISABELL	N
FRENCH, TINA MARIE	6/3/2024	ANDOVER, NH	RENCH, ERNEST	DEROSIERS, VALERIE	N
BEZANSON, CHESTER ERNEST	6/22/2024	ANDOVER, NH	BEZANSON, EDWARD	CARPENTER, ROSELLA	Y
FORSBERG, KARIN JOYCE	6/25/2024	LEBANON, NH	FORSBERG, JOHN	SODERSTROM, KARIN	N
BIRON, JOAN MARIE	7/12/2024	ANDOVER, NH	HINCHLIFFE, JOHN	EVANS, ELIZABETH	N
VIGUE, PATRICIA CAROL	7/27/2024	ANDOVER, NH	NEILL, WILLIAM	WILKINS, DORIS	N
TILTON, MICHELLE E	8/2/2024	ANDOVER, NH	BOWEN, THOMAS	BAKER, JANET	N
LEBER, WILLIAM E	9/1/2024	CONCORD, NH	LEBER, HARRY	WINEHOLT, HELEN	Y
GEORGE, SALLY ANN	10/23/2024	BOSCAWEN, NH	GEORGE, HOWARD	SMITH, ELEANOR	N
SMITH, DAVID RICHARD	11/4/2024	ANDOVER, NH	SMITH, CLINTON	GADUE, RITA	N
THOMPSON, MARK ERNEST	11/15/2024	CONCORD, NH	THOMPSON, ALAN	HALL, FLORENCE	Y

TRUSTEES OF THE TRUST FUND REPORT

In 2024 the Trustees of the Trust Funds significantly revised the Trust Funds Investment Policy and moved the Town's Trust Funds from Citizens Bank to Franklin Savings Bank (FSB). Citizens Bank was no longer able to provide a return on deposits that were in the range of other New Hampshire based banks and their services were becoming more difficult to access. Upon review of several competing bank's services and interest, the Trustees had formal interviews with Franklin Savings Bank and Sugar River Savings Bank to directly compare their financial products and services. The TTF chose Franklin Savings Bank (FSB) for its high level of services, locations, and meeting or exceeding other banks' interest offers.

Since transferring the Town of Andover's Trust Funds to FSB, the interest accrued has far exceeded what was earned with Citizens Bank. As of December 31, 2024, a total of \$28,954.91 has been received in interest payments.

In addition, the Trustees have continued to improve existing Standard Operating Procedures (SOPS) and create new procedures to align the Trustees' actions with current best practices in municipal fiduciary governance. The plan for 2025 is to incorporate the improved standard operating procedures into a single document that can be accessible across all Town entities and interested individuals.

Respectfully submitted,

Jeffery Dickinson – Trustee Chairman

Kent Hackmann-Trustee

Wendy E Pinkham-Trustee



TRUSTEES OF TRUST FUNDS REPORT

FRANKLIN SAVINGS BANK	Principal & Interest	Additions	Citizens Interest	FSB Interest	Withdrawals	Market Value	Principal & Interest
CAPITAL RESERVE FUNDS	1/1/2024					Change	12/31/2024
AFD Equipment	32,100.55	20,000.00	15.57	900.50			53,016.62
AFD New Truck	20.56		0.01	0.45			21.02
Ambulance	1,403.32	10,000.00	0.80	132.84			11,536.96
Boiler Replacement	10,009.68		9.57	221.52			10,240.77
Bridge Rehab	316,986.53	50,000.00	133.06	5,638.15	206,946.15		165,811.59
Forest Fire Equipment	61.07	12,000.00	0.04	123.51			12,184.62
Highway Special Projects	47,716.22	150,000.00	22.41	1,992.27	142,775.02		56,955.88
Highway Road Equipment	218,683.57	25,000.00	81.94	917.43	188,780.00		55,902.94
Lawrence Street Bridge Project	15,568.11		7.38	0.00	15,575.49		0.00
APD Police Cruiser	42,955.60	26,000.00	15.10	233.82	54,654.39		14,550.13
Revaluation	49,389.29	12,300.00	21.42	1,002.92	51,944.00		10,769.63
Transfer Station Equipment	42,802.96	10,000.00	19.15	958.75	14,689.23		39,091.63
Village District Repairs	99,226.12	2,000.00	44.20	2,232.31			103,502.63
Capital Reserve Totals:	876,923.58	317,300.00	370.65	14,354.47	675,364.28		533,584.42
EXPENDABLE TRUST FUNDS							
AFD Fire Equip. & Facilities Maint. ETF	19,073.16	2,500.00	23.30	91.27	19,000.00		2,687.73
Andover Libraries Trust	2,547.29		1.15	56.33			2,604.77
Andover Libraries ETF	12,809.52		5.72	283.33			13,098.57
Cemetery Individual Trusts Prior to 1976	59,616.86		26.55	1,318.63			60,962.04
Cemetery Maintenance ETF	11,857.10		5.27	262.25			12,124.62
Cemetery Maint. & Improvements ETF	11,333.53		5.05	250.67			11,589.25
Cemetery Perpetual Care ETF	32,760.48		14.61	724.62			33,499.71
Old Center Cemetery ETF	196.96		0.11	4.36			201.43
Cy Pres ETF	4,684.05		2.09	103.60			4,789.74
Town Building Maintenance ETF	54,723.12	20,000.00	23.52	1,222.04	46,438.78		29,529.90
Forest Fire Emergency Labor ETF	46,813.70	5,000.00	20.65	1,086.34			52,920.69
MVSD - High School Tuition ETF	74,017.20		32.98	1,637.15			75,687.33
MVSD - School Building Maintenance ETF	21,985.49	150,000.00	44.22	3,150.41	109,534.00		65,646.12
Special Education ETF	145,320.30		64.73	3,214.26			148,599.29
Technology ETF	3,467.00	15,000.00	1.52	212.38	4,108.28		14,572.62
Solar Energy	18,045.43		6.33	7.24	17,724.00		335.00
Transfer Station Recycling ETF	27,343.99	15,000.00	10.95	608.32	10,520.60		32,442.66
Van't Hoff Art & Music ETF	13,989.02		6.24	309.43			14,304.69
Village Park Maintenance ETF	2,613.34		1.16	57.81			2,672.31
Expendable Trust Funds Totals:	563,197.54	207,500.00	296.15	14,600.44	207,325.66		578,268.47
Total ALL Trust Funds:	1,440,121.12	524,800.00	666.80	28,954.91	882,689.94		1,111,852.89
ALLSPRING - JOHN PROCTOR							
John Proctor High Yield Bond -A	9,230.39			638.48		-96.60	9,965.47
Allspring Total:	9,230.39			638.48		-96.60	9,965.47
BAR HARBOR BANK							
4th of July ETF	30,778.22	10,772.86		1.95	18,761.76		22,791.27
Bar Harbor Total:	30,778.22	10,772.86	0.00	1.95	18,761.76		22,791.27

SUPERVISORS OF THE CHECKLIST REPORT

“Supervisor of the Checklist” is an elected position and is a six-year term. Andover has three Supervisors of the Checklist, and you can find the current elected members in the front of the Town Report.

Our duties mainly involve keeping the Voter Checklist up to date. This includes registering new voters and removing voters who have transferred out of town or who are deceased.

To register and vote in New Hampshire, you must be:

- 18 years of age or older on election day;
- A United States citizen; and
- Domiciled in the town or ward where you seek to vote.

If you are registering to vote for the first time in NH, you must bring documents that prove your identity, age, citizenship and domicile, with you when registering to vote.

A NH driver’s license with a current address, a passport or birth certificate, and a utility bill showing your physical address are examples of documents to bring when you register to vote. A full list of acceptable documents can be found at the Secretary of State website, www.sos.nh.gov. Look for “Election Documents”.

A current voter who wishes to make any changes to their voter information, such as a name change, change of address or change of party affiliation, must fill out a new registration form. This can be done either with the Town Clerk during regular office hours, or on Election Day with the Supervisors of the Checklist.

This year Andover saw a record number of voters show up at the polls, both for the Presidential Primary in January and the General Election in November. We had a turnout of 83% of registered voters on November 5th!

We also had a record 183 new registrations on Election Day in November.

As of December 13, 2024, there are 1,919 registered voters in Andover: 613 Republicans, 605 Democrats and 701 Undeclared.

Thank you to everyone who came out to vote this year. All four of the elections ran smoothly, thanks to our Election Moderator, Lee Wells, and our Town Clerk, Lisa Meier. We are also grateful for the many election workers and volunteers who gave their time to help voters through the process. A big thank you to the residents of Andover- your patience and respect and general goodwill were very much appreciated!

Doug Phelps
Cindy Benson
Vicky Mishcon



ANDOVER BUDGET COMMITTEE REPORT

Between October 2024 and January 2025, the Andover Budget Committee convened several meetings to discuss and finalize the town's budget for the upcoming fiscal year. On October 21, 2024, the committee held a session focusing on the budgets for the Police, Highway, and Transfer Station departments. This meeting marked the beginning of a series of discussions aimed at reviewing and adjusting departmental budgets to align with the town's financial objectives. These departments come to the committee after presenting and being approved by the Select Board.

Subsequent meetings were held to evaluate other departmental budgets. On November 4, 2024, the committee reviewed the budgets for Recreation, Planning/Zoning Board of Adjustment (ZBA), Conservation, Library, and the Tax Collector/Town Clerk departments. This comprehensive review ensured that each department's financial needs were thoroughly assessed.

The committee continued its deliberations into December, with a meeting on December 16, 2024, dedicated to discussing budgets for Finance, Executive, Insurance, Town Buildings, Information Technology, and Charities. These discussions were crucial in addressing the operational and administrative expenses of the town.

In January 2025, the committee held meetings on January 6 and January 13 to finalize the budget. These sessions were instrumental in consolidating the budgetary decisions made in the previous months and preparing the final budget proposal for presentation at the annual Town Meeting in March. Public Hearings were scheduled to allow the citizens of Andover to review and offer significant changes/additions/reductions to the final report for the annual town meeting.

Once again, Andover is very fortunate to have hardworking, competent volunteers who truly care about Andover's future.

Donna Crisp Duclos, Chair

James Delaney, Ex-Officio Select Board

Greg Stetson, Ex-Officio Fire District

Kayla Chandler, Ex-officio Andover School Board

Mark Cowdrey, member

Janet Moore, member

Jessica Rand, member

James Reed, member



POLICE DEPARTMENT REPORT

The 2024 year has been another busy year. At last year's Town Meeting the town's people approved the exploration of a new police station to better meet the department's needs. The current station was built as a temporary station for the department. The department has since outgrown the current temporary building. At last year's Town meeting the Town approved \$15,000 to further explore the new station. As a result of progressing towards a new building, we now have a design and layout for the new station. At this point we are trying to determine the best way to proceed with the least amount of impact on the taxpayers.

In July we were able to fill our vacant full-time police officer position. Many of you met Officer Andrew Poirier this Summer and Fall. He is currently attending the police academy and is doing great; Officer Poirier will be back with us this spring.

This was our first full year with our body cameras. They have proven to be a great asset to the department and helped to lower the amount of time in court for officers. With Officer Poirier being hired mid-year, the department used the unanticipated funds to update the department's radios. Some of the radios were twenty years old. We were also able to purchase some additional safety equipment for the officers.

On another note, the department's "Good Morning Andover" program continues to be a success. This service is designed to check on the safety and welfare of elderly or disabled individuals within our community who live alone or have special needs. When a person decides to enroll in this program, the person will sign a contract agreeing to phone the Andover Police Department each day, Monday through Friday, between the hours of 9:00 AM and 11:00 AM. The person will just need to identify him or herself and state they are checking in as part of the "Good Morning Andover" program.

If the police have not heard from a person enrolled in this program by 11:00 AM, contact will be attempted by telephone. If there is no answer, a police officer will be dispatched to the residence to check the safety and welfare of the person. If this is a program that you or a loved one would be interested in, please give us a call or the department's website for the application.

As always, I would like to thank the Town's people for their continued support, it does not go unnoticed and is appreciated. I would also like to thank Officer Shaw, who has been with the department for almost 19 years, Officer Barry, who has been with the department for 3 years, and the department's Administrative Assistant Pat Moyer, who has been with us for almost 12 years.

Below is a partial breakdown of the 2697 calls for service that we handled in 2024.

Alarm activation 19
Animal calls 50
Assault 7
Assist social services 20
Criminal threatening 2
Sex Offender Registration 25
Welfare checks 28
Paper service 69

Abandoned vehicle 3
Assist citizen 369
Assist fire/ambulance 83
Civil standby/civil issue 21
Domestic dispute 3
Manner of operation 40
Traffic offenses 589
Property checks 437

Traffic accident 28
Assist motorist 38
Assist other police 49
Criminal mischief 6
Fraud/theft 23
Suspicious person/vehicle 50
Road hazards/obstruction 47
Violation of Protective Order 7



EMS ANNUAL REPORT

ANDOVER EMERGENCY MEDICAL SERVICES REPORT

There were 201 calls for service for the 2024 year. This is up 29 from the year. We average 200 a year. The budget for 2025 has no major increase this year. Our contract with Franklin Fire Department for patient transport has been working well and is expected to continue. Overall, the year for our agency stayed at a good constant, no major breakdowns, or hiccups. We have started to replace our portable radios this past year. Hopefully a grant will come to purchase the rest. Ours are over 20 years old now and are starting to show signs of wear such as battery failure and screen issues. Over the last year we have continued to train and respond when needed. For the 2025 year we hope to increase our membership more and do more hands on training. This town has a lot to offer such as trails, lakes, and sports fields to name a few; calls come in all varieties. If you are interested in Emergency Medical Services, there are opportunities for grant funded EMT classes and trainings. Classes are offered in many different styles, from virtual to in person and even a mix in between. We meet once a month, usually the second Wednesday at 7:00pm at the Main St. Fire station. If anyone has questions about EMS, how to help or would like to inquire about the classes please free to email Chief Andrew Perkins at andoverems@andover-nh.gov. Our team is here to help our neighbors in a time of need.

Current Members:

Chief Andrew Perkins AEMT
Jeff Miller EMT
Phil Hackmann AEMT
Dustin Hargbol

Deputy Scott Kidder EMT
Tiffany Perkins EMT
Kelly Griffin-Brown EMT
Skyla Bowles

Respectfully Submitted

Andrew Perkins
Andover Emergency Services Chief



Backrow, left to right; Dustin Hargbol, Jeff Miller (EMT), Tiffany Perkins (EMT & Secretary)
Andrew Perkins (AEMT & Chief), Scott Kidder (EMT & Deputy Chief)
Front row: Skyla Bowles, Kelly Griffin-Brown (EMT)

ANDOVER PLANNING BOARD REPORT

The Planning Board is a vital part of Andover's Town government whose members are appointed by the Selectboard to serve three-year terms. In any year, the Planning Board is responsible for the orderly growth and development of the town, but beginning in 2023 an additional task was added, as Andover updates its Master Plan, a task that is initiated every ten years. The current Master Plan update commenced in 2006 and was finally approved in 2013.

Planning Board vice-chair Jacob Gilman is the chair of the Master Plan Committee. In January of 2024, the Master Plan Committee distributed and analyzed a public questionnaire for Andover citizens about their vision and preferences for Andover's future. Comparison of the results of the 2007 and 2023 surveys reflect evolving concerns and priorities of our town's residents over time.

The 2007 survey focused heavily on managing growth, preserving our town's rural character, and addressing concerns around land use, natural resource conservation, and infrastructure improvements. This survey was part of a larger effort to plan for sustainable development while maintaining Andover's small-town charm. It included input from brainstorming sessions, conservation studies, and community feedback.

Interestingly, the 2023 survey results are not drastically different from 2007. The current view is more focused on contemporary issues such as support for recycling and shows an increase in willingness to review senior housing and affordable/workforce housing. There is still very strong support for maintaining a rural environment and small, local businesses. Both surveys emphasize community engagement, with an ongoing effort to gather input from a broad range of stakeholders, including local businesses and landowners,

The Planning Board met regularly on the second and fourth Tuesday of each month throughout 2024. Several Planning Board members also met with the Lakes Region Hazard Mitigation Planning Committee, which worked together with Andover Fire & Police to identify risks and management plans (for example, highway flooding and public water issues) for which Andover might someday need to seek regional or state support.

Typical business before the Planning Board this year included non-binding consultations, application completeness reviews, site plan reviews, and reviews of existing ordinances and discussions of suggested updates regarding ordinances and the Master Plan. In the upcoming year 2025, the Planning Board will continue to look toward Andover's future with an eye toward the challenges posed by new technologies, maintaining old public infrastructure and the wishes of townspeople regarding Andover's preservation and development.

Ken Wells, Chair
Roland Carter, Member ex officio
Donna Duclos, Member
Jessica Rand, Alternate

Jacob Gilman, Vice-chair
Karen Brule, Member
Nancy Robart, Member
Pat Moyer, Zoning Administrator

ANDOVER HIGHWAY GARAGE REPORT

In early 2024, the Highway Department moved into the new highway garage, a major step forward for our operations. The facility is outfitted with a vehicle lift, an indoor wash bay, an industrial air compressor, a MIG welder, and a hydraulic hose-making machine. This upgrade has greatly improved our ability to perform maintenance and repairs in-house, keeping our equipment in top condition and reducing downtime. The heated garage also allows us to preload sanders and keep them indoors, improving our ability to treat roads in extremely cold weather. This new facility has been a game-changer for efficiency and has boosted employee morale. We appreciate the support of residents and business owners in making this project possible.

We also welcomed two new crew members in 2024, bringing our team to five: a supervisor/CDL B driver, a machine operator, a CDL A driver/laborer, a CDL B driver/laborer, and a machine operator/laborer. The crew works well together, takes pride in their workmanship, and is committed to providing a high level of service to Andover.

To further improve our capabilities, we made several key equipment upgrades. We traded in the small Kubota loader for a larger model with a 3-yard bucket, better suited for road work and snow removal. Additionally, we purchased a 14,000-pound excavator, a larger dump truck, a 26,000-pound vibratory roller, and a 16-foot power angle plow for the loader. These purchases were funded through existing budget allocations and savings from 2024.

We completed numerous major projects in 2024, including constructing the entrance ramp to the library at Town Hall, installing 470 feet of culvert pipe, and building a new bridge on Hall Road in collaboration with Hoyle & Tanner. We also built a new retaining wall at the transfer station and added roofs between the steel storage containers to create more dry storage space.

A portion of Maple Street was fully reclaimed, graded, and paved with a base layer of asphalt, with the final layer scheduled for spring 2025. Additional road maintenance included applying fresh gravel to numerous roads before grading and compacting with a 7-ton vibratory roller. We used 35 tons of cold patch and asphalt for pothole repairs—this amount will decrease over the next few years as paving efforts expand. We also introduced the use of Perma-Zyme, an environmentally safe material, during grading for improved road compaction and dust control.

All this work was completed by town employees using town-owned equipment, except for a small excavator rented during the bridge construction and the vibratory roller. This approach saved the town thousands of taxpayers' dollars. Additional savings came from restructuring plow routes and winter maintenance. The town is now divided into four plow routes, covered by the highway crew using town equipment. We also refined our treatment methods—gravel roads receive sand, while paved roads are treated with salt, reducing snowpack and the need for labor-intensive spring sweeping.

To support a more aggressive paving plan, we have adjusted the highway budget and will continue working toward a more efficient road maintenance program with a focus on long-term cost savings.

If you have any questions or concerns, please feel free to contact the Highway Department. Resident and business owner input is an important part of keeping Andover's roads safe and well-maintained.

Kevin Duval
Highway Supervisor

CAPITAL IMPROVEMENTS PROGRAM REPORT

At Andover's 1991 town meeting a warrant article was approved to adopt a capital improvement plan under the provisions of NH RSA 674:5 to *"...look at the town's long-term needs and to schedule spending on those long-term needs in a way that enables more intelligent planning."*

The Capital Improvement Plan (CIP) Cost Analysis Report was prepared by the CIP Committee and delivered to the Andover Board of Selectmen and the Budget Committee in February 2024. The report addresses the capital improvements by each town department with long-term capital needs, provides an analysis of different funding options, and makes recommendations based on cost considerations. The report contains recommendations for 2024 and a more detailed breakdown by department.

Projects and Capital items were considered by the Committee if:

The project or item exceeds a total cost of \$20,000.00 and has a life expectancy of at least 5 years with the goal of looking 20 years into the future.

The capital improvements required by each department require different funding strategies for several reasons:

- Purchasing options vary
- Existing capital reserves
- Age, condition, and life expectancy of equipment and buildings
- Availability of grants

In general, the most cost-effective approach for funding capital improvements is through accumulating capital reserve so that money is available for improvements when they are needed. Using capital reserves accomplishes the following:

- Limits or does away with interest charges and fees
- Places the town in a better bargaining position
- Allows departments to make purchases at the optimal time
- Places the town in a better position for state and federal matching grants
- Reduces yearly payments and long-term debt
- Helps reduce and stabilize the tax rate over time
- Lessens the financial impact of emergencies

The state of New Hampshire recommends the plan be revised every one to two years to keep the plan relevant to the changing needs of communities.

Items covered in the 2024 CIP process include:

- Fire Department Vehicle Replacement
- Fire Department Air Packs Replacement
- Forest Fire Truck and ATV Replacement
- Police Department Vehicle Replacement
- Highway Department Grader Replacement
- Andover Ambulance Replacement

The current Capital Improvement Plan can be viewed on Andover's Town website, or a printed copy can be picked up at the town hall.

The committee would like to thank all those who cooperated during the planning cycle by providing the vital information needed to complete the process.

The Committee members: **Chairman, Doug Phelps; Roland Carter; Vice-Chairman, Jim Hersey; Fred Lance; Scott Hilliard; Secretary, Greg Stetson**

The committee is currently working through the 2025 CIP process with output expected in February 2025,

Respectfully, Doug Phelps, Capital Improvement Committee Chairman

CEMETERY TRUSTEES REPORT



This past year's maintenance of the cemeteries was contracted by Poulin Property Maintenance. Spring clean-up was completed and the cemeteries mowed May through October. Most of the Fall clean-up was done although leaves fell late, and an early snow put a stop to the final clean-up of two smaller cemeteries. We appreciate the care shown by Joe and Samantha these past two years. Going forward the Spring and Fall clean-ups, and mowing of the cemeteries will be performed by the Highway Department.

Volunteers helped throughout the summer, as people participated when they were able to clean the gravestones in The East Andover Church Cemetery. The group moved on to Lakeview Cemetery and worked cleaning gravestones in the older section of the cemetery, completing it by the end of September. **Keep an eye out for volunteer opportunities this coming year:** In May-cleaning Veteran's ground stones are going to be readable and we will be placing flags on our Veteran's graves in all of our cemeteries. All summer- cleaning gravestones in a cemetery to be determined.

We have had a busy maintenance year.

- Removal of a large fallen tree branches from Center Cemetery by the Highway Department
- Removal of a tall dead pine tree from Proctor Cemetery by the Highway Department
- Repair of a water leak at Proctor Cemetery by the Highway Department
- A new gate was made and installed in Center Cemetery by Fenton Construction
- Several signposts were repainted
- A granite post at Lakeview was reset by Andover Fence Company
- Part of the metal fencing surrounding the East Andover Church Cemetery was painted by a volunteer
- Brush was cut and removed at the Church Cemetery by volunteers
- Granite stone curbing was leveled and repaired at Lakeview by Cornerstone Cemetery Services
- Pea stone was placed in front of a couple of graves to prevent splashing up of dirt onto the gravestones at East Andover Church Cemetery by volunteers
- Continuation of cleaning Veteran's ground stones by volunteers

REMINDER TO ALL: Shrubbery must not exceed the height of the stone monument. Please take the time this Spring to trim anything that has become too tall or is intruding into a neighboring plot.

Your Cemetery Trustees, Cheryl Swenson, Susan Huntoon and Bill Keyser

EMERGENCY MANAGEMENT REPORT

The Emergency Management Department completed an update of the Hazard Mitigation Plan in 2024. Thanks to the committee members that provided input and their time toward accomplishing it. We will be looking at updating other plans this coming year.

We had no major emergencies in town in 2024. Weather-related emergencies caused some road closures and power outages, and these events tend to be the main concern for emergency management and the town is prepared to deal with them.

I am always looking for volunteer help in planning for emergencies. A Deputy Emergency Management Director would be a welcome addition to the department. If anyone is interested, let me know.

Respectfully submitted,

Tony Booth

Andover Emergency Management Director



FOURTH OF JULY REPORT

Andover's 82nd Fourth of July Celebration was a success on many fronts. From the weather to the large number that attended and the activities on the day.

The tradition of the celebration in Andover was started by two members of the Blackwater Grange in 1942. Olive Seavey and Etta Currier Houghton decided, with many of the town men off fighting World War II, to hold a children's parade down Main Street to cheer up the community during a dark time in our history. The tradition continues with Andover holding the event on the 4th of July virtually every year since 1942.

The event for 2024 was dedicated to the Andover Lions Club and featured one of the largest parades, more vendors than in recent years and a spectacular fireworks display bolstered by a large donation by one of the citizens of Andover.

The day started with the famous pancake breakfast, put on by the 4th of July committee and a large contingent of volunteers. Next, the Town Green, where the "Market on the Green" was home to 41 vendors comprised of both non-profit organizations and for-profit vendors taking advantage of the large crowd. The Green was a busy place with children having fun with the inflatable bounce house, obstacle course and basketball toss, as well as children's games put on by the 4th of July Committee. During the leadup to the parade, delicious food was on hand, ranging from cotton candy to sausage grinders.

Prior to the parade, Maycee Bartee performed a wonderful rendition of the Star-Spangled Banner. The American Flag raising ceremony was performed by Lloyd Perreault and fellow veterans. At noon, the parade, announced by Steve Smith and Jason Wood, started from the Proctor fieldhouse and proceeded around North Street and along Main Street to an appreciative, cheering crowd. Prizes were awarded for various categories as well as a super grand prize for the overall best parade entry.

A larger crowd than has been seen in years, perhaps ever, gathered on Carr field. Families spread blankets on the grass while children played. Food trucks were set up on the field serving food and drinks. The fireworks started at 9:30pm and continued for almost 45 minutes with three crescendos keeping the crowd engaged.

The Andover 4th of July Committee would like to thank each of our sponsors and donors, the Town of Andover, the Andover Police Department, the Andover Fire Department, Proctor Academy as well as Toby Locke for setting up the reviewing stand.

Members of the Andover 4th of July Committee include Douglas Phelps, Chairman; Donna Smith, Vice-Chairman; Jennifer Bent, treasurer; Kevin Goodwin; Judy Perreault; Betty Adams; Adam Rand; Elizabeth Frost; Jane Slayton; Wood Sutton; Justine Puliafico; Lynn George; Alita Phelps

Each member brings a talent and a passion that makes Andover's big day possible. Consider joining the committee for fun and a great sense of community spirit.

Respectfully Submitted by
Doug Phelps, Chairman



LIBRARIES ANNUAL REPORT

Is it possible that 2024 brought in even more readers, more program participants and more community spirit than last year? The answer is a resounding yes! In her first full year as director of both libraries, Michaela Hoover shepherded more children and adults not just into the buildings but also around the town hall. People read, to be sure, but they sang and painted and puzzled and putted and experimented, and now even the children are thumbing through catalogues for new non-fiction. Who could ask for anything more? Reminder: APL is the Andover Library, WABL is the Bachelder Library in East Andover.

To further answer that particular question: the five trustees, the officially established Friends group, longtime volunteers, and a library assistant help make everything possible. Allison Holler was hired in October as the part time assistant to Michaela, and I'm glad to say they make a wonderful team. If one's at the circulation desk, the other is entertaining children or hauling book boxes around and-Please, no more book donations, until further notice! there's more time to rearrange spaces, change displays and generally keep the libraries running smoothly. Kathy Ordway processes new books at WABL, still. The Friends, under the able guidance of Sheila Swenson, not only fundraise but spend time sorting donated books for the upcoming sales, one in March and the big one on July 4th, which they run.

The trustees fulfill their roles admirably. Caroline Moulton Ratzki continues to be our oh so reliable go-to person for major projects, like the Bachelder ceiling, plumbing and heating issues. Susan Chase brings the voice of long experience as a major volunteer and organizer, and she held the treasurer's position with professionalism until passing it on to Julie Matz last March. Julie's career as an educator and school librarian and her boundless enthusiasm have made her a valuable member of the team. Our secretary, Tina Nussbaum Wagler, liaises with Michaela in her role as "techie trustee" and takes great meeting notes. Janet tries to hold everything together and keeps the budget committee and select board well-informed. She also drops off stacks of book reviews as frequently as possible.

Remember the ramp? It's done, thanks to Scott Hilliard and Kevin Duval and their teams-finally! No more steep and unyielding granite steps; they've been re-purposed as curbing. We've turned the APL entry into a mudroom/play space with a new bench and shelving and dedicated cubbies for outerwear. WABL now has its own play space, sharing the downstairs with ongoing book sorting. Welcome changes may be in the works there. Thank you to Jim Reed for his assistance at both libraries, and a huge shout out to all of the story time readers!

Now for the statistics, so important in measuring the success and the value of our libraries in the community: we counted 9,317 visitors, 2,977 at WABL and 6,340 at APL. To quote Michaela, "Patrons who visited...were able to ask questions, get book recommendations, make new friends, learn new skills and more." 55 special events and 126 recurring events entertained 3,370 residents, family and friends. The Taylor Swift Poetry Party, Mini Golf and the Fall Festival (cohosted with the Andover Emergency Department) drew in lots of community members, while children loved the Bluey Bash and Mess Fest, to name a few. Adult readers emerged for the Book Exchange, the Book Tasting, the WABL Book Club and that contemporary favorite everywhere-Silent Reading evenings.

8,668 books, DVDs, games and audiobooks circulated among patrons, who also checked out more than 4,000 digital items through Hoopla and Libby. What really stands out, since all library services are free, is that residents saved \$242,083 by not purchasing but instead sharing the wealth of goods and services in this town.

Wishes, hopes and dreams. WABL will need continued maintenance. A reshuffling of the bathroom, kitchen and upstairs workroom may be in order, but remember, the town pays only for staffing there. We'd like to complete the walkway railings posts. Entrances really need to be inviting and accessible, and the proof is at the Andover Library now. Speaking of Andover, the trustees and library staff are taking a long, hard look at spaces, especially in the children's and reading rooms. Shelving and storage are major issues, and wouldn't it be a good idea to finally repaint the main area? Yes! Oh, and a community read...

There you have it, the state of one of the town's most valuable resources-its libraries. Thank you once again for your continued patronage, your donations, your enthusiasm and your willingness to support the common good, our "community unity."

Trustees: Janet Moore, Susan Chase, Caroline Moulton Ratzki, Tina Nussbaum Wagler, Julie Matz



Collage by: Michaela Hoover

Andover Library Budget Report - 2025

Estimated	Actual	Estimated
2024	2024	2025

INCOME			
Cash on hand, January 1	(\$ 2,235.00)	(\$ 3,410.58)	(\$ 3,709.76)
Town Appropriation	(\$ 46,050.00)	(\$ 53,635.91)	(\$ 71,700.00)
Transfer from Savings		(\$ 9,115.32)	
Miscellaneous	(\$ 100.00)		
Total Income	(\$ 48,385.00)	(\$ 66,161.81)	(\$ 75,409.76)
Expenditures			
Salary Expenses	(\$ 42,175.00)	(\$ 42,910.00)	(\$ 62,400.00)
Books & special programs	(\$ 6,000.00)	(\$ 7,000.00)	(\$ 6,575.00)
Library Supplies	(\$ 500.00)	(\$ 1,840.00)	(\$ 575.00)
Technology, systems & services	(\$ 1,500.00)	(\$ 1,530.00)	(\$ 400.00)
Electricity			
Insurance			
Janitor	(\$ 250.00)	(\$ 200.00)	(\$ 200.00)
Equipment, maintenance, renovation	(\$ 500.00)	(\$ 550.00)	(\$ 550.00)
Telephone	(\$ 550.00)	(\$ 636.00)	(\$ 600.00)
Professional Development	(\$ 200.00)	(\$ 100.00)	(\$ 100.00)
Outreach	(\$ 200.00)	(\$ 200.00)	(\$ 100.00)
Miscellaneous	(\$ 250.00)	(\$ 200.00)	(\$ 200.00)
Town Appropriation Reimbursement for 2024 Overage		(\$ 7,585.91)	
Total Expenditures	(\$ 52,125.00)	(\$ 62,751.91)	(\$ 71,700.00)

ANDOVER CONSERVATION COMMISSION REPORT

The town has land on Bradley Lake Road and Bradley Lake Point that the ACC had surveyed to settle boundary questions. The ACC does not recommend selling either unless conservation easements stipulating no development are placed on both properties in order to protect the town's water supply.

The McDonough-Sucker Brook land along Route 11 owned by the town has been permanently protected with a conservation easement held by the Ausbon Sargent Land Preservation Trust (ASLPT). A formal ceremony was held when a sign commissioned by the ACC was installed. It was reported in the ASLPT *Chatter*.

In 2024 much of the ACC's energy, time, and resources were devoted to trying to secure a conservation easement for a 14-acre lot, the riverside lot, located near Route 4 where it approaches the Wilmot town line. This lot was part of a larger piece of land purchased for development. The purchaser's plan was to divide it into 6 house lots on Route 4 and one larger lot behind the three most northern lots of the six lots. The lot that the ACC was most interested in conserving, the riverside lot, is bordered on one side by the Northern Rail Trail and on the other by Frazier Brook. The lot has considerable river frontage, and a spectacular view of Mount Kearsarge. Initially, ASLPT indicated that they would be interested in purchasing the land and, with our help, establishing a conservation easement on it. The ACC worked with the landowner, a potential third-party land swap was investigated as a means of securing the land for ASLPT, lots were surveyed and appraised, and legal advice was sought. Ultimately, complications surrounding a right-of-way to the property from Route 4, which would have made access to the land difficult, resulted in ASLPT withdrawing from the project. Currently, the ACC is contacting other organizations that might be interested in becoming a fee owner of this potential conservation easement. Preserving this property in perpetuity as conserved land for all to enjoy was and still is our goal.

The ACC had tabletop presentations at the town meeting day and on Earth Day, as well as a STEAM event at AEMS. Our presence is noted with a new Banner and logo designed by Katrina Wells. A trifold brochure is being finalized that explains the functions of the ACC.

The Natural Resource Inventory appendix is being updated in conjunction with the updating of the town's Master Plan by the Planning Board.

To honor past, present, and future war veterans from Andover, the ACC supports a town initiative of succession planting of trees to honor our veterans. The original maple trees are along Maple Street, Old College Road, and Chase Hill Road, but they are dead or dying due to age.

Once again, alternate member Derek Mansell has monitored most of the town owned land for which the ACC is the grantee. Other members monitored the remaining land. Monitoring reports are on file in the town office.

Members appreciated the efforts of Shelby Perreault for taking minutes of our meetings and the input of Donna Duclos at most of our meetings.

Members meet with the selectboard on a quarterly to keep them informed with our activities. Members are appointed by the selectboard.

Jenny Bodwell, term expires 2025	Pecco Beaufays, ex-officio selectboard member
Tina Cotton, alternate, term expires 2025	Miranda Dawalga, term expires 2027
Gerry Hersey, term expires 2027	Sooze Hodgson, alternate, term expires 2025
Derek Mansell, alternate, term expires 2027	Nancy Robart, co-chair, term expires 2025
Jesse Schust, co-chair, term expires 2027	Nancy Teach, term expires 2025
Lee Wells, term expires 2025	

ANDOVER RECREATION COMMITTEE REPORT

A successful recreation program would not be possible without the volunteer efforts of our many parents and friends that support the kids of Andover. Coaching, refereeing, tending fields and buildings, painting, trimming weeds, painting lines and tending the grass. It is all important and none of it would be possible without everybody's help.

Andover Rec Soccer:

Last fall, Andover Rec had another great soccer season with more than 48 kids participating, ranging from kindergarten to 6th grade. At the recreation level, it should be more about fair play than about the score. The season's success was largely due to the volunteer coaches who ensured each team had a responsible adult guiding their program, as well as the dedicated referees from our community who made sure games ran smoothly. Thank you to the coaches who stepped up to help last year:

- K-2 Program: Ryan DiStefano and Richard Cotnoir, along with many helpful parents
- 3/4 Co-Ed: Molly Leith and Drew Donaldson
- 5/6 Co-Ed: James Vara and Andrew Frankel

A special thanks to Scott Allenby and Alan Hanscom for all of their assistance in the transition of the director role to Richard Cotnoir.

Ski Program

In 2024, we had 64 AEMS students participate in the Ragged Mountain Ski Lesson program run by Andover Rec on the first five Friday afternoons of January and February. Multiple parent volunteers helped to make it a safe and successful season. Parents have commented on how they appreciate the discount the town provides to make skiing an affordable experience for their children. We are so lucky to live in a skiing community and even with price increases, Ragged Mountain still offers the most affordable lesson package in the area. For the 2025 season, we have seen an enrollment increase in the program. This means that even as we lose 8th grader participants, new younger students are trying out the program and enjoying what it has to offer. Proctor Academy also works with AEMS during "Ski Fridays" to offer skating for students who do not want to ski but would like to try an activity. This means that all Andover resident children have an opportunity to participate in a winter activity!



Andover Rec Basketball:

Andover Rec basketball fielded four teams to compete in the ICB league for the 2024-25 season, after numbers ticked up slightly from the previous year, to get to 55. Some recruiting of new players helped fill out a full 3/4 Girls team. Volunteer coaches returned for three of the teams: Thomas Ware (3/4 Girls), Myles McLeod (3/4 Boys), and Stephanie McDonald (5/6 Girls). Katie Caron and Tom McMenamin stepped up to manage the 5/6 Boys team. Numbers remained strong for the K-2 clinic, where the younger kids got to practice basic skills, and burn off a lot of energy! Parents such as Richard Cotnoir, Shane Szilagyi, and Drew Donaldson helped direct this program. A big thanks goes out to all the coaches and volunteers who worked together to pull off a successful season!

Andover Recreation Committees wish to acknowledge a generous gift from the estate of Richard Brewster. A long-time Andover resident, Mr. Brewster loved giving back to his community, even after his passing. Thank you. We enjoy the work that goes into providing recreation opportunities for our children. We would love to have you join us! Many hands make light work.

Respectfully, Alan Hanscom, Chairman

ANDOVER FIRE DEPARTMENT REPORT

2024 has proved to be a busier year for Andover Fire Department. In 2024 we had 87 emergency calls for service, a 37.5% increase over last year. With increased monthly trainings and a higher call volume, your fire department team was kept busy. With that being said, I would like to extend my appreciation to our great “fire family”.

We had a few hurdles with unforeseen costly repairs on one of our main pieces of apparatus. Fortunately, between the Fire Commissioners, Treasurer and the Officers of the Fire Department, we were able to work through it with minimal impact to the taxpayer. We hope to take delivery on our newest piece of apparatus in the 4th quarter of 2025.

We are thankful for your support of our fundraisers during the year. The Sno-Cone sales and Kayak Raffle at the Andover 4th of July, followed by our Chicken Barbeque, Andover Town Wide Yard Sale, 911 Reflective Address Signs, and finally our Christmas Tree Sale all help to offset our budget. Our annual Touch-A-Truck joined up this year with the Andover Town Library, bringing in hundreds of people.

I am thankful for the number of volunteers that we have within Andover Fire Department and the Andover Emergency Services Auxiliary. As always, we are in need and welcoming of new volunteers! On the first Monday of every month, our business meeting takes place in the Main Street Fire Station. The second and third Mondays we have equipment checks and training. Please reach out to me or a member of our Fire Department if you might be interested in giving back to your community.

The following is a breakdown of our call log for 2024. A total of 87 calls were received from Lakes Region Mutual Aid Dispatch.

Alarm/CO detector activations- 25 calls	Fires in town- 6 calls
Motor vehicle accidents- 11 calls	Assist PD with search -1 call
Mutual aid assistance- 9 calls	Outside fires- 9 calls
Service calls-2 calls	Animal Rescue- 1 call
Trees and wires down- 23 calls	

Respectfully,
Stephen Barton, Sr.
Andover Fire Chief

Andover Fire District

Greg Stetson, Fire Commissioner
Scott Kidder, Fire Commissioner
John Kinney, Fire Commissioner

Glenn Haley, Fire Commissioner
Andrew Guptill, Fire Commissioner

Andover Fire Department, Officers and Members

Stephen Barton, Sr. Fire Chief	Jake Otis, Deputy Fire Chief and Fire Warden
David Grant, Captain	Andrew Perkins, Lieutenant
Stewart Randall, Chief Engineer	Stephen Barton, Jr., Engineer
Andrew Guptill, Firefighter	Carter Atwood, Firefighter
Dan Rosato, Firefighter	Diana Miller, Firefighter
Fred Lance, Firefighter	Glenn Haley, Firefighter
Jeffrey Miller, Firefighter	Rene Lefebvre, Firefighter
Scott Davis, Firefighter	Scott Kidder, Firefighter
Jeff Bradish	Jeff Hall
Jon Jenkerson	

Andover Emergency Services Auxiliary

Meghan Barton, President
Patricia Moyer, Treasurer
Anna Barton
Cindy Stone
Karen Healey
Lisa Meier
Michelle Gage
Tiffany Perkins

Kristen Grant, Vice President
Shawna Otis, Secretary
Ashley Lawrence
Gail Barton
Keri Hargbol
Mary Phinney
TJ Bradish
Tina Barton



AFD received \$1,000.00 from Franklin Elks Club

ANDOVER FIRE DISTRICT WARRANT

Andover Fire District Meeting, March 18th, 2025 - 7:30 PM

To the inhabitants of the Andover Fire District in the town of Andover, NH County of Merrimack, and the state of New Hampshire, qualified to vote on district affairs:

You are hereby notified to meet at the East Andover Fire Station in said district on Tuesday, the 18th day of March, 2025 at 7:30 PM to act on the following subjects:

Article 1: To elect the necessary officers for the ensuing term:

Commissioner for 3 years

Moderator for 1 year

Auditor for 1 year

Article 2: To hear the report of the treasurer, auditor, commissioners, and fire chief.

Article 3: To see if the district will vote to raise and appropriate the sum of \$236,100 as the operating budget of the Andover Fire District. This article does not include appropriations contained in special or individual articles addressed separately. The Commissioners and budget committee recommend this article. (Majority vote required)

Article 4: To see if the district will vote to raise and appropriate the sum of \$15,000 to be added to the AFD Equipment Capital Reserve fund previously established. The Commissioners and budget committee recommend this article. (Majority Vote Required)

Article 5: To see if the district will vote to enter into a long term agreement with the Town of Andover to allow for construction of a new police station on District property and attached to the Main Street fire station located at 169 Main Street in the town of Andover tax map 000019-00065-000277 with no expenditure of District funds and further to authorize the commissioners as agents to negotiate the terms of said agreement.

Article 6: To transact any other business that may legally come before the meeting.

Andover Fire District #1 Meeting Minutes

Andover Fire District Meeting, March 19, 2024

The annual meeting of the Andover Fire District #1 was held on March 19, 2024, at the East Andover Fire station. Moderator Mark Stetson called the meeting to order at 7:30 PM. The meeting began and the Pledge of Allegiance was recited, led by Rene Lefebvre.

Article 1: To elect the necessary offices for the ensuing term:

Commissioner for three years – Greg Stetson was nominated.

Commissioner for one year – Scott Kidder was nominated.

Moderator for one year – Mark Stetson was nominated.

Auditor for one year – Ed Hiller was nominated.

Fred Lance moved to accept all nominations. Motion was seconded by Scott Kidder. There was no discussion. Motion passed unanimously.

Article 2: To hear the report of the treasurer, auditor, commissioners, and the fire chief.

Moderator Mark Stetson read a copy of the auditor's report that was addressed to the commissioners and signed by the auditor, Ed Hiller. The report stated that Ed had conducted an audit of the accounts of Andover Fire District #1 for the year 2023 in accordance with the procedures established by the NH Department of Revenue Administration and that he found the accounts in very correct order.

Treasurer Fred Lance asked that the meeting accept the treasurer's report as printed in the Andover Town Report.

Commissioner's Report was presented by Greg Stetson. He indicated it was the first year with the new fire chief, Steve Barton. It was also the first year in which a nominal stipend was given to firefighters. They continue to maintain two stations. A new Drug & Alcohol policy is now in place.

The Moderator moved to accept the reports as printed or read. Motion passed unanimously.

Article 3: To see if the District will vote to raise and appropriate the sum of \$200,175 as the operating budget of the Andover Fire District. This article does not include appropriations contained in special or individual articles addressed separately. Scott Kidder moved the Article and Steve Barton seconded it.

Greg Stetson moved to amend the article to increase the operating budget by \$20,000, making the total budget amount \$220,175. Seconded by Glenn Haley. Greg explained that Engine 3 needs a new pump and after discussion with Commissioners, it was decided it would be prudent to replace the pump. The quote for replacement was received after the warrant was set. Using the extra \$20,000 and the expendable Trust Fund, the cost of the replacement will be covered. This is not the oldest truck, and it will be kept for a while, so the Commissioners felt it would be money well spent.

Amendment to the Motion passed unanimously, and the Article passed unanimously.

Article 4: To see if the District will vote to raise and appropriate the sum of \$12,500 to be added to the AFD Equipment Capital Reserve Fund previously established. Motion moved by Glenn Haley & seconded by Greg Stetson. Greg reported that he and Fred Lance had served on the Capital Improvement Committee and this recommendation came from a member of the Committee. It was felt that the \$7,500 they were allocating every year was not enough and the \$12,500 is more in line with the target amount that will be needed to replace air packs when it becomes necessary. No further discussion and the motion passed unanimously.

Article 5: To see if the District will vote to change the purpose of the existing "Fire Equipment Maintenance Fund" (Expendable Trust Fund) to "Fire Equipment and Facilities Maintenance Fund" and further to name the Board of Commissioners as agents to expend from Fund. The motion was moved by Glenn Haley and seconded by Jake Otis.

Greg Stetson explained they want to use the Fund not just for equipment, but for station and grounds upkeep/repairs as well. It is mainly for unforeseen issues such as heating, new well or leech field, etc.) With the Commissioners as Agents, they won't need to have a special meeting or wait until the annual meeting to approve necessary repairs/replacements. There was no more discussion and the article passed unanimously.

Article 6: To see if the District will vote to raise and appropriate the sum of \$2,500 to be added to the Fire Equipment Maintenance Expendable Trust Fund previously established. Motion was moved by Glenn Haley and seconded by Scott Kidder. There was no discussion and the motion passed unanimously.

Article 7: To transact any other business that may legally come before the meeting. There was no further business. Glenn Haley moved to adjourn the meeting, with a second by Jake Otis. The meeting voted unanimously to adjourn the meeting at 7:44.

Respectfully submitted,

Brenda F. Lance, Clerk

Brenda Lance

Clerk – Andover Fire Department, District #1

ANDOVER VILLAGE REPORT

Andover Village District – 2025 report for the Town of Andover

The Andover Village District is autonomous limited-purpose legal entity that owns, operates and maintains the drinking water supply infrastructure within the Town of Andover. The Andover Village District (AVD) is authorized by RSA 52 and currently provides drinking water to residents, schools (public & private) and businesses in our service area and maintains fire hydrants that cover the greater Village area radiating east and west along RT. 4/11. While the boundaries of the AVD lie within the Town, the Village District is not subject to Town administrative control and does not receive any funding from the Town's annual budget. The AVD is independent, and notably different from the School and Fire Districts in Andover as those organizations receive significant funding from the Town's budget. AVD has an annual meeting in March and is overseen by 3 elected Commissioners. Bradley Lake is the water source for the system and the AVD is the lead organization responsible for maintaining the quality of the lake and local environs.

The original system consisting of the Dam, intake in the lake and cast-iron distribution pipes was built in the early 1900s and continues to operate effectively, although replacement will likely be required in the next 30-50 years. The current treatment plant (filtration and chlorination) was installed roughly 30 years ago and is at the end of its effective operating lifespan. Plans are being finalized to design and build a new treatment plant in the next 2-3 years that will use improved filter technologies and treatment techniques. The cost for all system maintenance and replacement is paid by the Andover Village District from revenue generated from the sale of water. The Town of Andover will not be required nor asked to financially support the Andover Village District's activities now or in the foreseeable future.

To help maintain the present, and possibly improve for the future, the quality of Bradley Lake the AVD undertook a Source Water Protection Planning activity in 2024 and will be releasing the resulting report and action plan during the 1st quarter of 2025. This working plan included mapping of the watershed and identification of hazards, as well as suggestions for improved ordinances and regulations directly related to the lake and the various hazards faced. In 2025 the AVD is carrying out an Asset Management planning exercise for both treatment and distribution components. This work will support the AVD to revise our overall capital improvement plan and inform the speed and direction of the treatment system's replacement in the near term. All these activities are being funded by grants from NH DES and USDA, with additional support being provided by AVD commissioners.

The AVD and Town are fortunate to have a water supply system that comes from a nearly pristine source and can flow down to all users with only the force of gravity -significant advantages, which if closely maintained can be sustained for future generations. The AVD recently increased coordination efforts with the Town

Administration/relevant bodies and Proctor Academy and looks forward to working with businesses and individuals to improve and protect the clean water assets left to us all by previous generations. While we are an entity onto ourselves legally and provide services only within our boundaries, the lake and water supplied from it impact almost everyone in town through the schools, town buildings and businesses most citizens rely upon at one time or another. The AVD looks forward to a long and positive existence with and in the Town of Andover.

Submitted by the AVD Commissioners to the Town of Andover for inclusion in the Town's Annual Report - February 7, 2025

**ANDOVER VILLAGE DISTRICT
ANNUAL MEETING MINUTES
March 25, 2024**

Moderator Mark Cowdrey called the meeting to order at 7:00 p.m. The following is a summary of the annual meeting.

ARTICLE 1: To hear the report of the last annual meeting. The minutes of the March 27, 2023, meeting were read and accepted.

ARTICLE 2: To hear the reports of the commissioners, treasurer, and auditor.

Commissioner Toby Locke explained that several sections of the water main were repaired; rip rap needs to be done at the dam; hydrants on Main Street, Lawrence Street, the cemetery, and the Post Office need to be fixed. The plant needs to be stained, and the garage door needs to be fixed. The turbidity meter at the treatment plant was replaced this past June.

The treasurers' report was read and accepted.

The books were reviewed by Patricia Moyer and there were no discrepancies.

ARTICLE 3: To elect the necessary officers for the ensuing year:

Commissioner for three years: Kurt Meier nominated Toby Locke; Lisa Meier seconded the nomination, and the nomination was accepted.

Clerk for one year: Toby Locke nominated Lisa Meier; Cindy Benson seconded the nomination, and the nomination was accepted.

Treasure for one year: Michael Mori nominated Cindy Benson; Toby Locke seconded the nomination, and the nomination was accepted.

Moderator for two years: Toby Locke nominated Mark Cowdrey; Kurt Meier seconded the nomination, and the nomination was accepted.

ARTICLE 4: To see if the district will accept the provisions of RSA 31:95-b providing that any village district at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the Commissioners to apply for, accept and expend, without further action by the district meeting, unanticipated money from a state, federal, or other government unit or a private source which becomes available during the fiscal year. **Accepted.**

ARTICLE 6: To see if the district will vote to raise and appropriate the sum of \$2,000 to be added to the Andover Village District Capital Reserve Account previously established.

Doug Phelps recommended increasing the amount to go into the Capital Reserve Account. The reason behind only going with \$2,000 at this time was explained due to the increase in water rents based on the budget. **Accepted.**

ARTICLE 7: To see if the district will accept the budget of \$138,050 as recommended by the commissioners and the budget committee and to raise and appropriate such sums as may be necessary for the budget. **Accepted.**

ARTICLE 8: To transact any further business that may legally come before this meeting.

Laurel Shinerock asked what was happening with the former Sears' property for access and Toby responded that he has been in touch with the new property owner, and they are working together. Sarah McIntyre asked if there was any follow-up as far as a second water system and Jeff Dickinson responded that it is an engineering speculation at this time and the feasibility of it needs to be studied. Sarah asked if there were any concerns with Bradley Lake failing and the response no; however, we need to continue taking care of the lake. Roland Carter, Select Board

member, asked if the district owns the lake and the response was no, only the dam and the intake. Roland asked if there was anything that the town can do to help the District and Jeff responded that we are currently working on surface water and asset management. Roland stated that there will be an all board / committee meeting for the town to be held at 10:00 a.m. on Saturday, April 13, 2024. The Commissioners responded that they would attend. Doug Phelps thanked the officers of the Water District for all their work. Robin Boynton asked for any updates that are in store for the District and Kurt Meier responded that the Commissioners have a proposal for replacements of the valves at the plant; Toby Locke explained that we have quotes for a new generator. Cindy Benson asked how many hydrants are in the district boundaries and the response was thirty. Cindy asked how many of the hydrants are not working and the response was three. **Accepted.**

There being no further discussion, the meeting was adjourned at 8:05 pm.

Respectfully submitted,

Lisa Meier
Clerk

ANDOVER PUBLIC WELFARE

2024 was an extremely difficult year for some residents, and the Town stepped in to assist in many ways. We provided help with electricity, fuel assistance, rent, food, and clothing; ensuring those in need had support to get back on their feet. In total, we spent \$63,864.04, far exceeding our original budget of \$30,502.00, with an expenditure rate of 209.4%.

During the holiday season, the office assembled and delivered six Christmas food baskets to families in need. Any extra food was donated to Andover Elementary/Middle School to help additional families. The Auxiliary also raised \$500.00 to provide Thanksgiving gift cards for several residents.

In my role as Welfare Officer, I dedicated approximately 152 hours to assisting Andover residents throughout the year. Additionally, Charles Bodien assisted with one home health inspection.

Electricity Expenses	\$2,566.65
Fuel Expenses	\$2,246.28
Rent – Housing Expenses	\$55,273.11
Food Expenses	\$15.66
Other Expenses (Dumpster)	\$637.30
Welfare Officer Expenses	\$3,125.04

Respectfully Submitted,

Cristy Perkins



ANDOVER HISTORICAL SOCIETY REPORT

2024 was another great year for the Andover Historical Society. Our Potter Place buildings and campus are open on weekends from Memorial Day Weekend through to Indigenous Peoples Day Weekend. We have had lots of groups come through to visit – Scientists from Gordon Research staying at Proctor (every week is a new group of visitors). Granite State Ambassadors brought a group of people to see Potter Place (these are the people that say hello to visitors when they arrive at the airport and welcome areas). They help bring the tourists to NH special places. We also resumed the “Round Robin” for local school aged children and had a group of 4th graders from Webster, Salisbury and Andover for a day. Lots of visitors this past year, and hopefully even more in 2025. We changed the date of the Potter Place Festival (formerly “The Old Time Fair”) to be at the end of June. We also held the first annual Frederick Douglass Community Reading in partnership with the Black Heritage Trail of NH. The reading included many folks from town participating. Even though the weather wasn’t great, we had a pretty good turnout, with 70 + folks coming for the reading itself. We also joined forces with “The Exchange” and the Wilmot’s Farmers Market, including a raffle for the folks that went to all three places that morning. We are going to try it on that day for another year. Our goal is to have an event for as many people to come as possible and not compete with other nonprofits in town. Mark your calendars and please join us for the Potter Place Festival on June 28, 2025!

Another big project for the Andover Historical Society is the Coach Building, we are working on to store and display the Andover Concord Stagecoach. The Andover Lions Club donated the Coach to the town in 2024. We are in the process of raising \$45,000 to be able to preserve and care for this Andover gem for everyone to see and cherish. We have already poured the slab and are working to raise the rest of the funds for the building as soon as possible. If you are interested in donating or helping with this project, contact one of the following people – Nancy Teach, Doug Phelps, Brooks Bicknell, Pam Cooper, Ricker Miller, Lance Ford, Bill Hoffman or Bonny Morris and email treasurer@andoverhistory.org.

THE BEACON NEWSPAPER

The Beacon (formerly *The Andover Beacon*) is your local hometown newspaper. The paper is published every month, except for the combined issue for December and January. We reach many of the surrounding communities, like Wilmot, New London, Franklin, and Salisbury, as well as Andover. The paper is free to all Andover residents, while out-of-town residents pay \$49 per year for a subscription. As a 501(c)(3) nonprofit, we depend on the generous donations from the community to help cover our operating budget. *The Beacon* costs approximately \$3.50 per newspaper. With giving out so many free papers we need your help. We are also in need of volunteers to help with content, editing, ad sales, etc. Whatever you can help with – we need you! We are planning a number of fundraisers – golf tournament in May, pancake breakfast on the Fourth of July and Beaconfest in the Fall. We hope to see you at these events.



ANDOVER COMMUNITY HUB ANNUAL REPORT

By the numbers: The Hub continues to grow in the numbers of people who walk through the door in a year: to listen to a speaker, take part in an exercise class, play games or do crafts, attend an event or make use of a service; nearly 7,000 did so in 2024. The Hub offered 47 different weekly classes, workshops, one-time events, monthly services, etc. As The Andover Community Hub begins its ninth year of providing programs and services, there's clearly a lot going on! Program fees, donations, fundraising events, space rentals and town support provided The Hub's yearly operating budget. We thank all in the community for their generous support and involvement.

New services and events: New among the programs and services offered at The Hub in 2024 is a monthly Senior Lunch series that provides a low-cost healthy lunch and opportunity for socializing to about 30 residents. A weekly Living Sober A.A. meeting found a new home at The Hub this year, as did a weekly music jam session, a monthly NH butterfly study group, and a baking series for kids taught by a Merrimack Valley High School student as a senior project.

The Hub also continued monthly Market Days that provided space for 20 vendors to sell their crafts and locally grown/produced food, to an average of 100 customers, October through April.

Ongoing services and programs: IRS-trained AARP volunteers provided free income-tax preparation to 260 area residents; monthly VNA Senior Health Clinics provided foot care to 72 elders; Bone Builders, yoga, Zumba and tai chi classes helped keep Andover residents healthy; the weekly parent/child play group had fun; speakers and workshops educated the community on a variety of topics; and opportunities for playing bingo, cards, Mah Jong and board games provided informal entertainment and camaraderie, enriching the social life of the community.

Expanded collaboration with other non-profits: The Hub board continued to expand its collaboration with other community organizations. The Hub, in conjunction with the Andover Historical Society and the NH Preservation Alliance, hosted the Andover Open Barns Lecture & Tour last September which provided a great opportunity for about 150 people to see nine historic Andover barns, inside and out, and to learn of Andover's and New Hampshire's agricultural history.

The Hub is also working with Kearsarge Neighborhood Partners to learn what the transportation gaps may be in town that make it difficult for some residents (kids and adults) to take advantage of resources and opportunities that are available in our community.

The Hub provides meeting space to Andover organizations that request it, including the Andover Community Church for its Grief Share support group, the Historical Society for cold-weather meeting space, and various town committees and ad hoc groups as needs arise. The Hub's continuing goal is to make services, programs and space available that improve the quality of life for all Andover residents, and we welcome the ideas, skills and input of all in meeting this goal.

Improving the Old Town Hall: The continued rehabbing of The Hub's 1879 building included the grant-funded installation of heat pumps to provide more energy-efficient heating and cooling; the re-orientation of the steep steps to the old stage to make that space more accessible for all; and the installation of new outdoor lighting to improve access to and from The Hub after dark.

The Andover Community Hub Board of Directors: *Cindy Benson, Larry Chase, Susan Chase, Paul Currier, Gisela Darling, Steve Darling, Deb Huntoon, Gregor Makechnie, Ty Morris, Kathy Ordway, Beth Page, Doug Phelps, Dana Swenson, and Ken Wells.*



The Andover Community Hub

2025 Operating Budget

Expenses:

Building:	
Maintenance	9,300
Utilities	12,000
Renovation project (add chairlift to old stage to make accessible)	7,000
Operations	4,375
Outreach	2,500
Programming	5,500
Fundraising	1,000
Projected total expenses	\$41,675

Income:

Individual Donations	12,500
Fundraising events	9,000
Program	6,000
Rentals	9,000
Private parties	1,000
Projected total income	\$37,500
Projected additional funds needed	\$ 4,175

Note: This draft budget is based on our 2024 year-to-date building and operations expenses which have risen somewhat as we use the building more and as utility costs rise, as well as on our best guess as to programming and fundraising income for the rest of 2024. If a shortfall persists, we will postpone the above renovation project, unless we find grant funding. Any other capital projects (possible solar array, major building renovations) depend on grants.

NRRA – ANNUAL ACTIVITY REPORT

Andover, NH NRRA Customer Activity Report: December 2024 YTD										
Product: Product Name ↑	Pickup Date	Release Number	Net Lbs	Gross/Net Tons	Quantity	Customer Price	Report Transportation	Customer Revenue	Customer Expense	
Ballasts-NonPCB	8/28/2024	711457	102	0.051	1	\$0.2850	\$110.0000		\$29.0700	
Subtotal	Sum		102	0.051	1		\$110.0000	\$0.0000	\$29.0700	
Ballasts-PCB	8/28/2024	711457	14	0.007	1	\$1.6050			\$22.4700	
Subtotal	Sum		14	0.007	1		\$0.0000	\$0.0000	\$22.4700	
Batteries-Alkaline	8/28/2024	711457	3	0.0015	1	\$0.8550			\$2.5700	
Subtotal	Sum		3	0.0015	1		\$0.0000	\$0.0000	\$2.5700	
Batteries-Auto	8/28/2024	711457	33	0.0165	1	\$0.2050			\$6.7700	
Subtotal	Sum		33	0.0165	1		\$0.0000	\$0.0000	\$6.7700	
Batteries-Lithium Ion	8/28/2024	711457	13	0.0065	1	\$1.6050			\$20.8700	
Subtotal	Sum		13	0.0065	1		\$0.0000	\$0.0000	\$20.8700	
Batteries-NiCad, Dry	8/28/2024	711457	1	0.0005	1	\$0.8550			\$0.8600	
Subtotal	Sum		1	0.0005	1		\$0.0000	\$0.0000	\$0.8600	
Bulbs-Fluor.Lamps,Comp,CFL's	8/28/2024	711457	18	0.009	1	\$1.2050			\$21.6900	
Subtotal	Sum		18	0.009	1		\$0.0000	\$0.0000	\$21.6900	
Bulbs-Fluor. Lamps Straight	8/28/2024	711457	352	0.176	1	\$0.5950			\$209.4400	
Subtotal	Sum		352	0.176	1		\$0.0000	\$0.0000	\$209.4400	
C&D	1/8/2024	706705	7920	3.96	1	\$125.0000	\$230.0000		\$495.0000	
	2/6/2024	707332	10240	5.12	1	\$125.0000	\$230.0000		\$640.0000	
	2/21/2024	707529	7260	3.63	1	\$125.0000	\$230.0000		\$453.7500	
	2/29/2024	707721	6440	3.22	1	\$125.0000	\$230.0000		\$402.5000	
	3/14/2024	707976	9160	4.58	1	\$125.0000	\$230.0000		\$572.5000	
	3/28/2024	708231	10220	5.11	1	\$125.0000	\$230.0000		\$638.7500	
	4/15/2024	708527	8240	4.12	1	\$125.0000	\$230.0000		\$515.0000	
	4/30/2024	708899	8540	4.27	1	\$125.0000	\$230.0000		\$533.7500	
	5/7/2024	709021	9640	4.82	1	\$125.0000	\$230.0000		\$602.5000	
	5/10/2024	709120	11480	5.74	1	\$125.0000	\$230.0000		\$717.5000	
	5/20/2024	709349	10500	5.25	1	\$125.0000	\$230.0000		\$656.2500	
	5/23/2024	709439	6940	3.47	1	\$125.0000	\$230.0000		\$433.7500	
	6/3/2024	709569	8220	4.11	1	\$125.0000	\$230.0000		\$513.7500	
	6/11/2024	709792	8140	4.07	1	\$125.0000	\$230.0000		\$508.7500	
	6/17/2024	709915	9780	4.89	1	\$125.0000	\$230.0000		\$611.2500	
	7/1/2024	710265	10320	5.16	1	\$125.0000	\$230.0000		\$645.0000	
	7/8/2024	710404	7700	3.85	1	\$125.0000	\$230.0000		\$481.2500	
	7/16/2024	710600	8800	4.4	1	\$125.0000	\$230.0000		\$550.0000	
	7/26/2024	710838	8000	4	1	\$125.0000	\$230.0000		\$500.0000	
	8/13/2024	711222	10260	5.13	1	\$125.0000	\$230.0000		\$641.2500	
	8/13/2024	711221	12540	6.27	1	\$125.0000	\$230.0000		\$783.7500	
	8/20/2024	711375	6500	3.25	1	\$125.0000	\$230.0000		\$406.2500	
	8/27/2024	711534	5480	2.74	1	\$125.0000	\$230.0000		\$342.5000	
	8/30/2024	711628	9760	4.88	1	\$125.0000	\$230.0000		\$610.0000	

Product: Product Name ↑	Pickup Date	Release Number	Net Lbs	Gross/Net Tons	Quantity	Customer Price	Report Transportation	Customer Revenue	Customer Expense
	9/6/2024	711730	6560	3.28	1	\$125.0000	\$230.0000		\$410.0000
	9/18/2024	712012	8380	4.19	1	\$125.0000	\$230.0000		\$523.7500
	9/26/2024	712237	9220	4.61	1	\$125.0000	\$230.0000		\$576.2500
	10/10/2024	712571	7300	3.65	1	\$125.0000	\$230.0000		\$456.2500
	10/25/2024	712911	11540	5.77	1	\$125.0000	\$230.0000		\$721.2500
	11/1/2024	713100	11640	5.82	1	\$125.0000	\$230.0000		\$727.5000
	11/7/2024	713232	9760	4.88	1	\$125.0000	\$230.0000		\$610.0000
	11/26/2024	713652	10800	5.4	1	\$125.0000	\$230.0000		\$675.0000
	12/6/2024	713830	10640	5.32	1	\$125.0000	\$230.0000		\$665.0000
	12/31/2024	714314	7480	3.74	1	\$125.0000	\$230.0000		\$467.5000
Subtotal	Sum		305400	152.7	34		\$7,820.0000	\$0.0000	\$19,087.5000
C&D-Contam.	10/4/2024	712409	30860	15.43	1	\$180.0000	\$230.0000		\$2,777.4000
Subtotal	Sum		30860	15.43	1		\$230.0000	\$0.0000	\$2,777.4000
C&D-Trans.	9/30/2024	712313	0	0	1	\$1,020.0000	\$0.0000		\$1,020.0000
Subtotal	Sum		0	0	1		\$0.0000	\$0.0000	\$1,020.0000
Electronics-CPU Complete	8/28/2024	711457	354	0.177	1	\$0.0550		\$19.4700	
Subtotal	Sum		354	0.177	1		\$0.0000	\$19.4700	\$0.0000
Electronics-Mixed Electronics	8/28/2024	711457	864	0.432	1	\$0.1650			\$142.5600
Subtotal	Sum		864	0.432	1		\$0.0000	\$0.0000	\$142.5600
Electronics-Monitor Computer	8/28/2024	711457	288	0.144	1	\$0.2250			\$64.8000
Subtotal	Sum		288	0.144	1		\$0.0000	\$0.0000	\$64.8000
Electronics-Printers	8/28/2024	711457	483	0.2415	1	\$0.1650			\$79.7000
Subtotal	Sum		483	0.2415	1		\$0.0000	\$0.0000	\$79.7000
Electronics-TV Cathode Ray	8/28/2024	711457	2182	1.091	1	\$0.2250			\$490.9500
Subtotal	Sum		2182	1.091	1		\$0.0000	\$0.0000	\$490.9500
Electronics-TV Flat Screen/Panel	8/28/2024	711457	1499	0.7495	1	\$0.2250			\$337.2800
Subtotal	Sum		1499	0.7495	1		\$0.0000	\$0.0000	\$337.2800
Fibers-Mixed Loose	4/8/2024	708351	16160	8.08	1	\$15.0000	\$520.0000	\$121.2000	
	7/11/2024	710415	18500	9.25	1	\$15.0000	\$520.0000	\$138.7500	
	10/14/2024	712597	18260	9.13	1	\$5.0000	\$520.0000		\$45.6500
Subtotal	Sum		52920	26.46	3		\$1,560.0000	\$259.9500	\$45.6500
Fibers-OCC Baled	2/12/2024	707359	43044	21.522	38	\$117.5000	\$0.0000	\$2,528.8400	
	11/15/2024	712272	52580	26.29	50	\$95.0000	\$0.0000	\$2,497.5500	
Subtotal	Sum		95624	47.812	88		\$0.0000	\$5,026.3900	\$0.0000
Freon-Units	5/8/2024	709160	0	0	31	\$8.0000	\$0.0000		\$248.0000
	7/3/2024	710199	0	0	41	\$8.0000	\$0.0000		\$328.0000
	8/29/2024	711251	0	0	41	\$8.0000	\$0.0000		\$328.0000
	10/3/2024	712620	0	0	19	\$8.0000	\$0.0000		\$152.0000
	12/6/2024	713414	0	0	38	\$8.0000	\$0.0000		\$304.0000
Subtotal	Sum		0	0	170		\$0.0000	\$0.0000	\$1,360.0000
Glass-PGA	4/26/2024	708694	19300	9.65	1	\$45.0000	\$270.0000		\$434.2500
	8/21/2024	711335	19300	9.65	1	\$45.0000	\$270.0000		\$434.2500

Product: Product Name ↑	Pickup Date	Release Number	Net Lbs	Gross/Net Tons	Quantity	Customer Price	Report Transportation	Customer Revenue	Customer Expense
Subtotal	12/4/2024	713763	19300	9.65	1	\$45.0000	\$270.0000	\$0.0000	\$434.2500
Glass-PGA Rental	Sum		57900	28.95	3		\$810.0000		\$1,302.7500
	1/1/2024	705897	0	0	1	\$130.0000	\$0.0000		\$130.0000
	1/1/2024	706854	0	0	1	\$130.0000	\$0.0000		\$130.0000
	2/1/2024	706855	0	0	1	\$130.0000	\$0.0000		\$130.0000
	3/1/2024	706856	0	0	1	\$130.0000	\$0.0000		\$130.0000
	4/1/2024	706857	0	0	1	\$130.0000	\$0.0000		\$130.0000
	5/1/2024	706858	0	0	1	\$130.0000	\$0.0000		\$130.0000
	6/1/2024	706859	0	0	1	\$130.0000	\$0.0000		\$130.0000
	7/1/2024	706860	0	0	1	\$130.0000	\$0.0000		\$130.0000
	8/1/2024	706861	0	0	1	\$130.0000	\$0.0000		\$130.0000
	9/1/2024	706862	0	0	1	\$130.0000	\$0.0000		\$130.0000
	10/1/2024	706863	0	0	1	\$130.0000	\$0.0000		\$130.0000
	11/1/2024	706865	0	0	1	\$130.0000	\$0.0000		\$130.0000
	12/1/2024	706866	0	0	1	\$130.0000	\$0.0000		\$130.0000
Subtotal	Sum		0	0	13		\$0.0000	\$0.0000	\$1,690.0000
Propane-1#	9/10/2024	711455	0	0	250	\$1.0000			\$250.0000
Subtotal	Sum		0	0	250		\$0.0000	\$0.0000	\$250.0000
Propane-20#	6/6/2024	709567	0	0	43	\$1.0000			\$43.0000
Subtotal	Sum		0	0	9	\$1.0000	\$150.0000		\$9.0000
Propane-20# Damaged	6/6/2024	709567	0	0	52		\$150.0000	\$0.0000	\$52.0000
Subtotal	Sum		0	0	8	\$1.2500			\$10.0000
Propane-30#	6/6/2024	709567	0	0	8	\$1.2500	\$0.0000	\$0.0000	\$10.0000
Subtotal	Sum		0	0	2	\$1.2500	\$150.0000		\$10.0000
Propane-40#	9/10/2024	711455	0	0	2			\$2.5000	
Subtotal	Sum		0	0	10		\$150.0000	\$0.0000	\$12.5000
Propane-5#	6/6/2024	709567	0	0	2	\$1.2500			\$2.5000
Subtotal	Sum		0	0	2	\$1.2500	\$0.0000	\$0.0000	\$2.5000
Propane-Acetylene, Argon, O2	6/6/2024	709567	0	0	1	\$1.2500			\$1.2500
Subtotal	Sum		0	0	1	\$1.2500	\$0.0000	\$0.0000	\$1.2500
Propane-Fire Extn.	9/10/2024	711455	0	0	2	\$2.2500		\$0.0000	\$4.5000
Subtotal	Sum		0	0	2		\$0.0000	\$0.0000	\$4.5000
Propane-Motor Fuel/Forklift	9/10/2024	711455	0	0	21	\$5.2500		\$0.0000	\$110.2500
Subtotal	Sum		0	0	21	\$1.2500	\$0.0000	\$0.0000	\$110.2500
Scrap-Cont. Drop	6/6/2024	709567	0	0	1	\$1.2500			\$1.2500
Subtotal	Sum		0	0	1	\$0.0000	\$0.0000	\$0.0000	\$1.2500
Scrap-Cont. Removal	9/12/2024	711843	0	0	1	\$0.0000		\$0.0000	\$0.0000
Subtotal	Sum		0	0	1	\$0.0000	\$0.0000	\$0.0000	\$0.0000
Scrap-Facility Fee	1/8/2024	706710	0	0	1	\$61.7000		\$0.0000	\$61.7000
Subtotal	Sum		0	0	1	\$43.3000	\$0.0000	\$0.0000	\$43.3000

Product: Product Name ↑		Pickup Date	Release Number	Net Lbs	Gross/Net Tons	Quantity	Customer Price	Report Transportation	Customer Revenue	Customer Expense
Subtotal	Scrap-Light Iron	3/21/2024	708041	0	0	1	\$38.8400	\$289.6600		\$38.8400
		4/24/2024	708691	0	0	1	\$42.3200	\$291.9100		\$42.3200
Sum				0	0	4		\$581.5700	\$0.0000	\$186.1600
Subtotal	Scrap-Light Iron	1/8/2024	706710	13820	6.1696	1	\$153.0000	\$291.9100	\$943.9500	
		2/29/2024	707707	9700	4.3304	1	\$153.0000	\$289.6600	\$662.5500	
		3/21/2024	708041	8700	3.8839	1	\$153.0000		\$594.2400	
		4/24/2024	708691	9480	4.2321	1	\$153.0000		\$647.5100	
		5/13/2024	709121	10500	4.6875	1	\$153.0000	\$291.9100	\$717.1900	
		5/30/2024	709522	10820	4.8304	1	\$153.0000	\$289.6600	\$739.0500	
		6/20/2024	709968	11560	5.1607	1	\$153.0000	\$287.4000	\$789.5900	
		7/9/2024	710423	10020	4.4732	1	\$153.0000	\$285.1400	\$684.4000	
		7/18/2024	710599	8860	3.9554	1	\$153.0000	\$285.1400	\$605.1800	
		8/13/2024	711223	15500	6.9196	1	\$153.0000	\$285.1400	\$1,058.7000	
		8/21/2024	711371	8660	3.8661	1	\$153.0000	\$285.1400	\$591.5100	
		9/5/2024	711727	10220	4.5625	1	\$153.0000	\$282.8900	\$698.0600	
		9/12/2024	711843	8640	3.8571	1	\$153.0000	\$282.8900	\$590.1400	
		10/3/2024	712377	13640	6.0893	1	\$153.0000	\$280.6300	\$931.6600	
		10/18/2024	712730	9880	4.4107	1	\$153.0000	\$278.3800	\$674.8400	
		11/1/2024	713101	9660	4.3125	1	\$153.0000	\$278.3800	\$659.8100	
11/18/2024	713386	11600	5.1786	1	\$153.0000	\$278.3800	\$792.3300			
12/19/2024	714033	13340	5.9554	1	\$143.0000	\$278.3800	\$851.6200			
Sum			194600	86.875	18		\$4,551.0300	\$13,232.3300	\$0.0000	
Subtotal	Scrap-Prohibited Item Fee	10/3/2024	712377	0	0	2	\$392.0500		\$784.1000	
Sum				0	0	2		\$0.0000	\$0.0000	\$784.1000
Subtotal	Tires-Fuel Surch.	1/3/2024	706462	0	0	1	\$70.8000			\$70.8000
		5/14/2024	709169	0	0	1	\$98.4000			\$98.4000
		8/26/2024	711377	0	0	1	\$96.6000			\$96.6000
		11/12/2024	713248	0	0	1	\$165.0000	\$0.0000		\$165.0000
Sum				0	0	4		\$0.0000	\$430.8000	
Subtotal	Tires-Passenger	1/3/2024	706462	2950	1.475	118	\$4.5000	\$0.0000	\$531.0000	
		5/14/2024	709169	4100	2.05	164	\$4.5000	\$0.0000	\$738.0000	
		8/26/2024	711377	4025	2.0125	161	\$4.5000	\$0.0000	\$724.5000	
		11/12/2024	713248	6500	3.25	260	\$4.5000		\$1,170.0000	
Sum			17575	8.7875	703		\$0.0000	\$0.0000	\$3,163.5000	
Subtotal	Tires-Tractor	11/12/2024	713248	150	0.075	2	\$35.0000		\$70.0000	
		Sum		150	0.075	2		\$0.0000	\$0.0000	\$70.0000
Sum			761235	370.1925	1409		\$15,962.6000	\$18,538.1400	\$33,791.1400	
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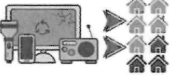
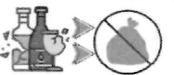



Northeast Resource Recovery Association

"Partnering to make recycling strong through economic and environmentally sound solutions"

ANDOVER, NH

CONGRATULATIONS FOR BEING SUCH ACTIVE RECYCLERS!

Recycling isn't just good for your wallet, it's great for the environment, saving energy and resources. From October 2023 through September 2024, the Northeast Resource Recovery Association (NRRA) helped your community move the recyclable materials listed below to market to be processed into raw materials, ready to be remanufactured into new products! NRRA – **your recycling nonprofit** – partners with communities like yours to make recycling strong through economic and environmentally sound solutions.

RECYCLABLE MATERIAL	2024 RECYCLED AMOUNTS	ENVIRONMENTAL IMPACT! Here is just one benefit of recycling materials, rather than manufacturing new products from virgin resources.
ELECTRONICS	12,988 LBS.	 You saved enough energy to power 416 homes for 1 day!
GLASS	57,900 LBS.	 You saved about 347 trash bags from ending up in a landfill!
SCRAP METAL	183,860 LBS.	 You saved 273,951 pounds of iron ore!
PAPER &/OR CARDBOARD	95,344 LBS.	 You saved 810 trees!
TIRES	11,075 LBS.	 You saved 263 gallons of oil!

AVOIDED EMISSIONS



Recycling uses much less energy than making products from virgin resources, and using less energy means fewer greenhouse gases emitted into the atmosphere.

By recycling the materials above, you avoided about **1,297,951** lbs. of carbon dioxide emissions. This is equivalent to removing **131** passenger cars from the road for an entire year!

**The above data was calculated using the U.S. Environmental Protection Agency's Waste Reduction Model (WARM).

2101 Dover Road, Epsom, NH 03234 | 603.736.4401 | info@nrrarecycles.org | www.nrrarecycles.org | [f](https://www.facebook.com/NRRAreCycles) /NRRAreCycles

2024 Annual Report for the Town of Andover

Quality of life is a central feature of life in New Hampshire and the state consistently ranks in the top ten best places to live in the United States. Contributing to this ranking are our clean water, scenic places, and opportunities for outdoor recreation. Open spaces also contribute significantly to the economic well-being of the State and our communities.

Ausbon Sargent Land Preservation Trust (Ausbon Sargent) contributes to all this through its mission to protect the rural character of the twelve towns of the Mt. Kearsarge/Ragged/Lake Sunapee region. We do this through land conservation, stewardship, and community engagement in the towns of Andover, Bradford, Danbury, Goshen, Grantham, New London, Newbury, Springfield, Sunapee, Sutton, Warner, and Wilmot. Since our founding in 1987, Ausbon Sargent has completed 169 projects and protected 14,156 acres – including sixteen working farms and over eight miles of lake frontage. All these conservation lands provide public benefits in the form of forest, farm, wetland, or open space conservation and two-thirds of these properties offer public access.

Ausbon Sargent has had a busy year. The organization welcomed a new Executive Director, a new Stewardship and Programs Coordinator, and welcomed back Sue Andrews, who had retired in 2022, as an office assistant during this past year of transitions. Early in 2025, our new website went live, retiring the 10-year-old previous version. We completed four land projects, comprising a little over 615 acres of land, now protected in the towns of Andover, Grantham, Salisbury, and Springfield. The newest protected property in Andover is called the “McDonough Property” and is 5.12 acres in size. This property has frontage on the Norther Rail Trail, Route 11, and Sucker Brook. This acreage is owned by the Town of Andover and lies between two of Ausbon Sargent’s existing easements.

In 2024, we held many hikes and other events. We collaborated with LSPA, local Conservation Commissions, UNH Cooperative Extension, Woodcrest Village, and Tracy Memorial Library on outings and presentations to showcase and connect people with the wonderful properties we preserve. We held a “Sap2Syrup Tour” on the Graves Conservation Easement in Andover, followed by a visit to the nearby “Trail Side Sugar House” to see how syrup is made! We also held hikes in Bradford, New London, Sutton, and Wilmot, and guided paddles on both Little Lake Sunapee (with the Little Lake Sunapee Protective Association) and Otter Pond (with the Otter Pond Protective Association). We held volunteer training workshops for people who wished to become conservation easement monitors, and additional training using an app called “Gaia” that enables the use of smart devices while monitoring. Our Annual Meeting was held at Wilmot’s Community Association on a beautiful October day. We held our Volunteer Appreciation party at Lake Sunapee Protective Association’s Center for Lake Studies in Sunapee Harbor to thank our wonderful volunteers who give so much of themselves to forwarding our mission. Our “members-only” fundraisers this year consisted of our ever-popular and always sold-out Progressive Dinner, and our Holiday Party fundraiser which was held for the second year in a row, at the beautiful and historic Livery in Sunapee Harbor.

Ausbon Sargent is thankful for the assistance of the over 200 volunteers who help with easement monitoring, committee support, and clerical work. Your friends and neighbors help to protect the special places in our region in many ways. Whether they are members, conservation easement donors, volunteer easement monitors, or participate in various committees at the Land Trust, each hour provided is important. Some volunteers also work with their town officials, throughout our 12-town region, to conserve our rural character by encouraging land conservation.

Our website (www.ausbonsargent.org) will show you which of the land trust’s protected properties have trails open to the public for hiking, cross-country skiing, and snowshoeing, and includes trail maps, printable hiking and snowshoe series, and driving directions. Our calendar of events for the upcoming seasons is available on our website, too, so take a look and join us! In addition to finding information on all of Ausbon Sargent’s protected properties on our website, you can join our email list. Find us on Instagram and be sure to “Like” us on Facebook!

It has always been a pleasure to work with the Town of Andover Conservation Commission. We look forward to future events, collaborations, and land projects with you!

Respectfully submitted,

Hans Carlson
Executive Director

Staff

Board of Trustees

<i>Robin Albing</i>	<i>Deborah Lang</i>
<i>Aimee Ayers</i>	<i>Russ Moore</i>
<i>Chuck Bolduc</i>	<i>Jim Owers</i>
<i>Laurie DiClerico</i>	<i>Mike Quinn</i>
<i>Susan Ellison</i>	<i>Diane Robbins</i>
<i>Lexi Garcia</i>	<i>Steve Root</i>
<i>Neal Harris</i>	<i>Bob Zeller</i>

Executive Director
Land Protection Specialist
Stewardship Manager
Operations Manager
Development and Communications Coordinator
Stewardship and Programs Coordinator
Office Assistant

Hans Carlson
Andy Deegan
Anne Payeur
Jen Deasy
Kristy Heath
Jamie Wilson
Sue Andrews





To the Residents of Andover,

Thank you for your 2024 financial support of our mission to provide food and hygiene to area families.

1 in 10 individuals experience food insecurity in NH, and Twin Rivers is working very hard to support those families that are affected. Household visits to the Pantry grew 30% in 2024 alone. The primary towns we serve are Franklin, Hill, Andover, Salisbury, Tilton and Northfield although we are open to anyone. **Over 180 households** visit the Pantry each week. Not only are new families using our services, but our current families are coming more frequently.

This past year Twin Rivers Food Pantry, along with the support from local Civic Organizations, Businesses, Churches, Towns and Individuals:

- Provided **nutritious food choices** in a safe, respectful environment
- Purchased **250 pounds weekly** of fresh local produce during the Growing season (July-Nov)
- Purchased **340+ half-gallons of milk weekly** from local farms
- Assured consistent access to costly **basic personal hygiene items** such as diapers, menstrual products, deodorant dish soap, incontinence products, shampoo and laundry detergent
- Supplied **weekly weekend food bags** to school children experiencing food insecurity in Andover & Franklin during the school year including vacations.
- Fueled our truck to transport **thousands of pounds** of food *each week* to meet the growing need
- Allowed us to hold a **Day of Caring** with the Manchester non-profit, Boxes of Love for the Homeless, which provided food items, household goods, music, lunch and haircuts at no cost
- Allowed distribution of Thanksgiving Turkeys and meal items to **324 families** this year!
- Allowed us to distribute gently used warm coats, hats, mittens and scarfs to our shoppers

We are grateful for our **70+ volunteers** who gave over **6,500 hours** to help keep the Pantry running in 2024. They are the heart and soul of our organization!



THANK YOU FOR YOUR SUPPORT!

THE BOARD OF DIRECTORS

For food call 603-934-2662

Or email

info.twinrivers@gmail.com



Diapers purchased through a special grant for distribution



Donations from one of many generous food drives



Stuff the Cruiser Food Drive at the Franklin Hannaford's in June



Above left – Milk from Contoocook Creamery



Above right – Unloading our truck from the NH Food Bank

75 Chestnut Street
Franklin, NH 03235
www.FranklinVNA.org



Phone: 603.934.3454
Fax: 603.934.2222
E-mail: info@FranklinVNA.org

October 8, 2024

Town Selectmen
Town of Andover
P.O. Box 61
Andover, NH 03216

Re: FY 2025 Budget

Dear Town Selectmen:

The Visiting Nurse Association of Franklin dba Franklin VNA & Hospice is a Medicare-certified, nonprofit home health and hospice agency established in 1945. We are proud to serve the residents of Andover and our surrounding communities, providing high quality, professional health care services in people's homes. These services allow our neighbors to recover from illness or injury, manage a chronic disease or receive end of life care in the security and comfort of their own homes. From birth through death, our highly skilled and compassionate staff is engaged with our community members from baby's first homecoming visit through treatment for illness, injury, disease management and end of life care.

Our Support Services program provides help to those in need of assistance with activities such as light housekeeping, meal prep, grocery shopping, errands and socialization. Services such as these are often enough to allow our frail elders and other vulnerable residents to remain safely in their homes.

In addition to home health, hospice and support services visits, Franklin VNA & Hospice also offers blood pressure clinics, flu clinics, and foot care clinics in the community. We are pleased to provide healthcare education, on topics such as the importance of completing advance directives to community groups upon request.

Our agency also participates in the Winnepesaukee Public Health Council and Emergency Preparedness Teams where we focus attention on the safety needs of homebound residents within the region.

Franklin VNA & Hospice is grateful to the Town of Andover for their continued financial support. For 2025, we request level funding in the amount of \$2,000.00. Between August 1, 2023 and July 31, 2024, we provided 396 visits to Andover residents.

We encourage Andover residents to contact Franklin VNA & Hospice at 934-3454 or via the web at www.Franklinvna.org when they have home care needs or questions.

Sincerely,

Krystin Albert, BSN RN
CEO
Enclosures

Providing home care & family services since 1945 to Andover, Belmont, Boscawen, Canterbury, Franklin, Gilford, Gilmanton, Hill, Laconia, Northfield, Sanbomton, Salisbury, Tilton, Webster & surrounding communities.



Andover Home Health Services Statistical Report

August, 2023 – July, 2024

Skilled Nursing Visits	94
Home Health Aides	61
Physical Therapy	74
Occupational Therapy	97
Medical Social Worker	18
Homemaker	52
TOTAL	396

We appreciate the support from Kathleen “Kitty” Kidder, who represents Andover on our Board of Directors.

KEARSARGE LAKE SUNAPEE COMMUNITY FOOD PANTRY

We are humbled by the support we continue to receive from the community. We are offered not only financial support from local businesses and individuals, donations of food items and clothing, but we also have a group of volunteers who are tireless in their efforts. Because of this, we have been able to help provide for our neighbors in need and remain focused on trying to improve upon what began 15 years ago.

In 2008, a group of people from area churches and local organizations met to discuss the growing need among some of our neighbors who were facing food insecurity. The KLSCFP, a 501(c)3 tax exempt non-profit, was formed in 2009, serving 11 towns: Andover, Bradford, Danbury, New London, Newbury, Salisbury, Springfield, Sunapee (including Georges Mills), Sutton, Warner, and Wilmot. We rely on donations and receive no town funding. We collaborate with a variety of individuals and organizations such as town welfare officers, Kearsarge Neighborhood Partners, Kearsarge Ecumenical Ministries, and others, to try to offer assistance to anyone who might be experiencing financial hardship.

The First Baptist Church in New London generously provides us with space in the church. Kit Ross, Steph Barton and Steven Hunt, the church staff, are helpful in so many ways, and we are truly reliant upon them and so grateful for all they do for us. We are open twice a week, on Wednesdays from 4:30- 6:30 and on Saturday mornings from 10:00-11:30. We provide not only food but also household items like detergent, diapers, toilet paper, and toiletries. In coordination with the First Baptist Church, the Boys and Girls Club donates backpacks to the pantry in late summer, in preparation for the school year, and during the summer months, we offer summer student bags with breakfast and lunch foods.

We have 60+ volunteers, and the pantry could not be run without them. They stock shelves, do inventory, buy food and household items, run open hours...the list goes on, and we are so thankful for their efforts and their commitment. Their willingness to put in hours each week and their sense of community spirit cannot be overstated.

There are a number of reasons why our clients come to the pantry. The cost of living in our area continues to be high; a few individuals have lost their homes and are living in temporary housing, and many are struggling with the continued high cost of groceries. As a result, our numbers at the pantry have been rising. We have been serving 200+ families a month. Some come only occasionally, and some come on a regular basis. Our aim is to provide very real help in a welcoming environment.

In partnership with Kearsarge Neighborhood Partners, we are continuing to deliver to Bittersweet, to those who are infirmed or have no transportation. We also make emergency deliveries to individuals and families who cannot get to the pantry.

We are offering increasingly healthy food options. By partnering with local farms, we have been able to offer more produce as well as farm fresh meats. We are so grateful to local farmers who donate fresh eggs and summer vegetables, and the Kearsarge Food Hub enables us to offer fresh vegetables throughout the year. We work with government agencies like the NH Food Bank and the USDA and are the lucky beneficiaries of donations from local markets such as Hannaford and Shaw's. Blue Loon continues to be incredibly generous with donations of their breads and baked goods twice weekly.

Local businesses like the O'Halloran Group have been so generous. The Ultra1K, a wonderful annual event, continues to grow, and the proceeds are given to our pantry as well as those in Warner and Newport. Benjamin Edwards puts on the annual shredding event which provides us with truckloads of canned goods as well as cash donations. Each year, Hannaford and the Police Department join together for "Stuff the Cruiser", an event which

stocks our shelves and also yields monetary donations. We are also fortunate to be the recipients of food drives by local organizations like Troop 71 Scouts, the Windy Hill School, students at the Kearsarge schools, and students at Colby Sawyer.

Woodworker Peter Gunn continues to donate generously through his “Breadboard Fundraiser”, selling his handsome wooden cutting boards in local businesses. Thank you to Blue Loon and Spring Ledge for offering them. Spring Ledge and FEED Kearsarge Partners also offer us assistance with the “Tray it Forward” program, which enables our families to grow their own produce. SooNipi Hollow Blueberry Farm once again has been a generous donor to the pantry.

Finally, to all the businesses and kind individuals who donate to us so generously throughout the year, know that we could not do any of this without you. How fortunate we feel to be a part of a community that truly cares about those who may be experiencing hardship. You truly do make a difference to your neighbors!

Respectfully submitted,

Frannie Terwilliger, Chair

KLS Community Food Pantry Board of Directors



October 10th, 2024

Select Board, Town of Andover
PO Box 61
Andover, New Hampshire 03216

Dear Board of Selectmen:

The Community Action Program Belknap-Merrimack Counties (CAPBM) operates a resource center open to Andover residents in Franklin, NH. The Franklin Area Resource Center is primarily funded by three main sources: local tax dollars, in conjunction with funding from the Electric Assistance Program—via the state utility companies—and the federally-funded Low-Income Home Energy Assistance Program (LIHEAP), also known as the Fuel Assistance Program. The center serves as the main resource hub for residents to access our agency's programs in your community. Local support for our center is vital for us to continue providing these services and support to Andover residents.

We have compiled data to demonstrate how many Andover residents have accessed our agency's programs, including the number of residents served and the dollar amount of assistance provided through the work of CAPBM. In the most recent program year, for instance, CAPBM has served 181 Andover residents, 159 Andover households and 903 meals through our core programs. We have provided \$104,128.38 worth of service dollars to residents of Andover.

To help us continue providing support to your local community, we respectfully request consideration of our services and submit the following recommendation to the Budget Committee:

"To see if the Town will vote to raise and appropriate the sum of \$3,000.00 for the continuation of services to the low-income residents of Andover through the Franklin Area Center of the Community Action Program Belknap-Merrimack Counties, Inc."

We thank you for your continued interest and support of our programs. As always, we will be available to answer any questions that you may have. I can be reached via phone at 603-225-3295 ext. 1150 or via email at bheyward@capbm.org

Sincerely,

Beth Heyward
Director of Strategy and Planning

Mailing Address P.O. Box 1016, Concord, NH 03302 **Administrative Office** 8 Old Suncook Road, Concord, NH
Phone: 603 225-3295 | 1 800 856-5525 **TTY/TDD** 1 800 735-2964 **HR Confidential Fax:** 603 836-4563
Website: capbm.org

CAP in Action Andover Town Services



Fuel Assistance Program

- People served-101
- Households served-51
- Value of services-\$64,711

Electric Assistance Program

- Households-93
- Value of services-\$15,512.95

Emergency Food Pantries

- Meals served-210
- Households served-15
- Value of services-\$1,050

Women Infant Children (WIC)

- People served-22
- Value of services-\$16,808.88

Commodity Supplemental Food Program (CSFP)

- Value of services-\$403.32

Meals on Wheels

- People served-5
- Meals served-373
- Value of meals-\$3,025.03

Community Dining

- People served-17
- Meals served-320
- Value of meals-\$2,595.20

Service Link Resource Center

- People served-34

Senior Farmers Market Nutrition Program (SFMNP)

- Value of services-\$22

***Total People Served-181
Total Households Served-159
Total Meals Served-903
Total Services-\$104,128.38***

UNH COOPERATIVE EXTENSION MERRIMACK COUNTY

UNH Cooperative Extension (UNHCE) serves residents in each of Merrimack County's 25 towns and 2 cities with diverse programming through 4-H Youth Development & Education, Health & Well-Being, Nutrition Connections, Food & Agriculture, Community & Economic Development, and Natural Resources. Extension is the public outreach arm of the University of New Hampshire, bringing information and education into NH's towns, helping to make individuals, businesses, and communities more successful and keeping NH's natural resources healthy and productive.

Food & Agriculture: We support the county's agricultural industries, including producers of fruits, vegetables, ornamental plants, and livestock, through workshops, trainings, diagnostic services, applied research, and one-on-one consultations. In 2023, a multitude of educational workshops were conducted with Extension at the helm. Hundreds of individuals received one-on-one consultation through email and phone conversations, 150 farm visits were conducted to fruit, vegetable, and dairy farms, during which recommendations were tailored towards the individual educational needs of the client. A total of 416 soil tests were reviewed and approved, optimizing soil fertility practices, and maximizing production on sites throughout the county. Widespread weather events in 2023 caused the greatest crop losses in decades. UNHCE leveraged relationships with partner organizations and growers to distribute a crop loss survey which captured estimated damage levels on over 100 farms representing thousands of acres. Estimates of loss totaled nearly \$15 million. As a result of our efforts, the Governor of New Hampshire allocated \$8 million in crop relief funding for impacted farms. Twelve Merrimack County farms received disaster relief awards totaling \$1,064,310. Farmers report that this funding enabled them to recover losses without taking on substantial new loans, pay for supplies needed for the 2024 season, pay for labor, and bring remaining debt from the prior year current to start 2024 with a clean slate.

Natural Resources: Our natural resources team provides research, education, and stewardship throughout the state with a "boots on the ground" approach, extending state-wide programs in forestry and wildlife, natural resource development, land and water conservation, and marine fisheries. This year, 1,124 Merrimack County residents received one-on-one education from woodlot visits, educational events, telephone calls, and email correspondence. At least 604 County residents participated in educational events: Tree Farm Field Days, Tree Id Walks, Invasive Plant Control workshops, Wildlife Habitat field tours, Forest Health workshops, and Forest Ecology Field Tours for Middle School Science Classes. To find out more about our programs and events check out the UNH Forestry and Wildlife Facebook page (<https://www.facebook.com/nhwoods.org>). This year, there were over 400 Volunteers who worked with UNHCE in Merrimack County helping to conserve and manage its natural resources. The Volunteers participated in the Natural Resource Stewards program, the Coverts Project, Nature Groupie, the NH Big Tree Program, and the Lakes Lay Monitoring Program. Please visit our website to find out how to Volunteer with UNH Extension <https://extension.unh.edu/about/volunteering>.

Community & Economic Development (CED): The CED team provides programming and technical assistance to communities, businesses, and nonprofit organizations around New Hampshire to strengthen communities and the economy. Areas of focus include revitalizing main streets, retaining and growing local businesses, supporting entrepreneurs and innovators, and leveraging tourism and outdoor recreation to help grow the economy. Central to the CED team's work is engaging communities in developing a collective vision, designing an approach to achieve that vision, and organizing community leaders and volunteers to implement effective strategies. In terms of activities in Merrimack County over the past year, the CED team engaged over twenty businesses, organizations, and municipalities in the [Developing Interconnections for Regional Trails \(DIRT\) project](#)—a joint initiative with the Foothills Foundation—aimed at building the capacity of trail organizations to expand the region's network of biking trails to enhance recreational opportunities and support the economy. Additionally, the CED team completed the Downtowns and Trails program in Hopkinton and Contoocook, NH, and is now working with the town to implement strategies and actions aimed at building connectivity between local businesses and surrounding trails and recreational resources. Lastly, Extension engaged six Merrimack County communities in the Housing Academy, a program that is tied to the state's Housing Opportunity Planning (HOP) Grant program and seeks to build communities' capacity to address housing challenges. Of the six Merrimack County communities that UNHCE

engaged in the Housing Academy, four have since passed zoning amendments and warrant articles aimed at expanding housing opportunity.

4-H Youth Development & Education: 4-H is the youth development program of UNHCE and is offered in partnership with the USDA/ NIFA. The mission of 4-H is to provide hands-on learning opportunities, through positive youth-adult partnerships and peer-reviewed curriculum, to create tomorrow's leaders. 4-H programming helps youth find their spark, or their passion, so that in their adult life they find meaningful ways to contribute to their communities. A timeless tradition is Merrimack County 4-H members participating in events at the Hopkinton Fair. The 2024 fair hosted 110 4-H animal exhibitors and 82 youth exhibitors in the Ruth Kimball 4-H Exhibit Hall. All these opportunities serve as a capstone experience for a 4-H project, for youth to demonstrate their learning from the past program year. To close out the 2023-2024 program year, Merrimack County involved 316 youth in the program with the help of 108 volunteers.

Health & Well-being: Provides information, programs and training grounded in research to help individuals and their families succeed and thrive, such as Youth and Adult Mental Health First Aid Training, Chronic Disease, Diabetes, and Chronic Pain Self-Management Programs. We are collaborating with schools and public health partners to increase prevention and early intervention for mental health and wellness and substance misuse in communities. Our Merrimack County Field Specialist is serving as Project Director for the Community First Responder Program, funded by SAMHSA, which is bringing opioid prevention education to audiences across NH.

Through Nutrition Connections programming, limited-income youth, adults, and families are reached with evidence-based education around healthy eating and physical activity. In Merrimack County, adults were engaged through partnerships with local agencies, including housing sites for older adults, senior centers, family resource centers, adult education, peer support, and more. Nutrition Connections worked with youth in Franklin, Pittsfield, and Concord through partnerships with schools, afterschool programs, summer school programs, and Head Start.

We would like to thank our Advisory Council that consists of 10 citizens from Merrimack County, and a representative of the County Commissioners office and County Delegation. These advisors assist Extension program staff to evaluate current programming, identify local educational and research needs, and to consider new programming across the county. Our 2023-2024 council members included: Janine Condi, Chip Donnelly, Ken Koerber, Josh Marshall, Jill McCullough, Tim Meeh, Page Poole, Scott Reynolds, Dee Treybig, Anya Twarog, Commissioner David Lovlien, and Rep. Thomas Schamberg.

Connect with us: <https://extension.unh.edu/facility/merrimack-county-office>



Lakes Region Planning Commission
 103 Main Street, Suite 3
 Meredith, NH 03253
 603-279-8171 | www.lakesrpc.nh.gov

FY24 Annual Report

Town of Andover

The Lakes Region Planning Commission (LRPC) is a voluntary association of 30 communities that span across the counties of Belknap, Carroll, Grafton, and Merrimack, and is enabled under RSA 36:45. The LRPC acts as an essential conduit for federal funding for many programs including Watershed Management, Transportation, Hazard Mitigation, Brownfields, CDBG, and Housing. The LRPC employs a highly trained, professional staff to provide a wide variety of cost-saving local services as presented below, and coordinates transportation, land use, economic development, and environmental planning at the regional level. A twelve-member Executive Board, together with municipally appointed Commissioners, governs the LRPC. Operations are overseen by the Executive Director.

The LRPC recognizes that the foundation of regional decision-making lies within local communities. Membership provides access to a wide range of services and resources including:

- Environmental Planning such as Watershed Management, Household Hazardous Waste, and Brownfields.
- Economic development assistance including CDBG and NBRC.
- Technical assistance with Master Plans, Capital Improvement Plans, Hazard Mitigation Plans, Zoning and Site Plan Regulations, Developments of Regional Impact, and Circuit Rider assistance.
- Transportation planning including, Scenic Byways Planning and Corridor Management, TAP and CMAQ grant funding, and Ten Year Plan project inclusion.

The following are highlights of our FY24 activities. For our full FY24 Annual Report, please visit the *About LRPC* page on our website at www.lakesrpc.nh.gov.

Brownfields	<ul style="list-style-type: none"> • LRPC provides Brownfields Assessment and Reuse Planning funding for priority redevelopment sites, as well as assistance for municipal Clean-up Grants.
Culverts & Closed Drainage Systems	<ul style="list-style-type: none"> • LRPC provides fee-based inventory and analysis of municipal culvert and closed drainage systems to help with municipal asset management and capital funds planning.
Economic Development & Housing	<ul style="list-style-type: none"> • LRPC assists communities with HOP grant activities such as Housing Master Plan Chapters, ADU Ordinances, and TIF districts. • LRPC provides regional support for the Northern Border Regional Commission grants. • The 2023 Housing Needs assessment is complete with an update on the way. Visit our website to access a copy and understand your community's needs. • LRPC provides regional support for CDBG Microenterprise grants.
General & Technical Assistance including Circuit Riding, Master Plan, Ordinance and Regulations	<ul style="list-style-type: none"> • LRPC works with Town Officials to fill vacancies and/or maintain Commissioner and TAC membership. • As a member of the LRPC, Town Officials are encouraged to contact the LRPC regarding our services or any other regional planning related issues. • Land Use Board members are encouraged to reach out with technical or process related questions. • Fee-based services provided include Master Plan Chapter updates, Capital Improvements Plan assistance, Ordinance drafting, and Site Plan and Subdivision Regulations development.
GIS Mapping	<ul style="list-style-type: none"> • LRPC is a great resource for land use planning maps. LRPC provides both digital and large scale hard copy zoning, town road, natural resource or community facility maps.
Homeland Security Emergency Management (HSEM)/Hazard Mitigation Plan (HMP)	<ul style="list-style-type: none"> • Reviewed local materials. Developed agenda and worked on hazard research. Established strategy for an efficient and effective plan update process with input from the Emergency Management Director. • Updated list of hazard events between 2019 and present day. Developed informational materials, including maps. Updated and distributed public survey.

	<ul style="list-style-type: none"> Submitted quarterly report to HSEM. Corresponded with Office of Planning and Development staff regarding flood insurance policies.
Household Hazardous Waste (HHW) Collection	<ul style="list-style-type: none"> Coordinated our 38th Annual Household Hazardous Waste (HHW) Collections in the Summer & Fall of 2024, and widely promoted this event to reach the maximum number of households. This event provides a safe disposal option for residents in our participating communities. Andover Household Participation: 20 <i>Please go to our website (lakesrpc.nh.gov) if you missed this year's collection for alternative disposal options.</i>
Road Surface Management System	<ul style="list-style-type: none"> LRPC provides fee-based inventory an analysis of the municipal road surface systems to help with municipal asset management and capital funds planning.
Solid Waste Management	<ul style="list-style-type: none"> LRPC provides a wide range of services to solid waste operators throughout the region including information, training, signage, roundtable events, regional purchase opportunities, and much more.
Transportation Planning	<ul style="list-style-type: none"> LRPC is the regional contact for municipal submissions of projects to the State's Ten Year Transportation Plan (TYP), as well as host of the Transportation Advisory Committee (TAC). LRPC is the regional contact for allocation of federal highway funding, including Transportation Alternatives Program (TAP), Congestion Mitigation and Air Quality (CMAQ) grants. LRPC is the regional contact for other NHDOT programs such as Highway Safety Improvement (HSIP), Scenic Byways, and Complete Streets. LRPC staff conducted traffic counts at 2 locations within Andover as requested by the municipality or by the NH Department of Transportation. Contributed to the public meeting for bridge project #40392 in the State's Ten Year Plan.
Watershed Management Planning	<ul style="list-style-type: none"> LRPC provides community assistance with both NHDES 604b Watershed Assistance Grants, and 319 Infrastructure Grants.

The LRPC is a participation-based organization where Commissioners have the final say on the annual budget and can determine what services the organization provides. • Andover representatives to the LRPC during FY24 were:

Commissioner	Term Expiration
Harold Tuttle	(resigned July 2024)
Alternate	Term Expiration
Vacant	

TAC Member	Term Expiration
Vacant	
TAC Alternate	Term Expiration
Vacant	

Respectfully submitted,

Shanna B. Saunders

Executive Director



September 10, 2024

**Board of Selectmen
Members of the Budget Committee
Town of Andover
P.O. Box 61
Andover, NH
03216**

RE: Request for Funds 2025

COA Chapin Senior Center respectfully submits a request for \$5,610.00 from the Town of Andover to help defray its expenses in providing services and programs for the seniors in Andover.

COA receives no government funding. We operate with 2 employees, and we recruit volunteers to provide most of our programs and services. Our funding requests are based on actual residents served versus per capita population.

Each year, we see consistent numbers of unduplicated units of participation from Andover residents. In 2023 Andover had 188 units of participation. Participation units are defined as each visit to COA (whether it's at the Chapin Senior Center or delivered to them in their town) to receive a service or to participate in a program.

COA offers 22 active programs including Outdoor Recreation for seniors, chair exercises and yoga. We host a foot care clinic in partnership with Lake Sunapee Region VNA four times a month. We continue to provide our invaluable transportation service. We have the largest mobility equipment lending program in the area. We act as a resource center for our seniors and their families, answering many long term care questions and concerns.

I am available to answer any questions at a Budget meeting or a Selectmen's meeting.

Thank you,


**Kelley F. Keith, BA, MS
Executive Director
COA Chapin Senior Center
603-526-6368**

Please note our data is based on 2023 units as we are not able to distribute data in September 2024 for a full year.

37 Pleasant Street, PO Box 1263, New London, NH 03257 603-526-6368



The Sunapee-Ragged-Kearsarge Greenway

The Sunapee-Ragged-Kearsarge Greenway Coalition (SRKGC) was founded in 1993. It is an all-volunteer, non-profit organization to promote hiking and land conservation. A 75-mile hiking trail forming a loop known as the SRK Greenway was built to link the most prominent peaks in the area – Mt. Sunapee, Ragged Mountain, and Mt. Kearsarge.

The SRK Greenway extends through ten towns and of its 75 miles of trails, 9.4 miles of SRKG trails are in Andover, with ancillary trail connections to Proctor Academy trails and Morey Pond in Wilmot. The SRKG Trail #10 enters Andover from Twist Hill Rd. (off Kearsarge Mountain Rd. just below the entrance to the Kearsarge State Park on the Winslow side of Mt. Kearsarge). Trail #10 comes down Dawes Rd., links to Bridge St. and ends at Proctor Academy near the Field House. Shortly after entering the gravel road part of Twist Hill Rd. there is a spur trail to Morey Pond, a delightful 1.6-mile loop off SRK Trail #10. SRKG Trail #9 begins at the Proctor Field House near the tennis courts and goes up to the east and west peaks of Ragged Mountain and has an ancillary spur trail to Balancing Rock on the south side of Ragged Mountain. Trail #9 goes past one of the Ragged Mountain ski area towers and then descends into Wilmot, coming out at a trailhead on New Canada Road. Much of SRK Trail #9 passes over private property and would not exist were it not for the generosity of many private landowners. The SRKG has a trailhead kiosk near the Proctor Academy field house, with maps of all the SRKG trails and information about the Proctor woodlands. This kiosk was financed by the SRKG from charitable donations to the SRKG through the Scott Hollinger Family Memorial funds.

On July 8, 2024, the SRKG held its in-person annual meeting and potluck cookout at Wadleigh State Park. Thirty-nine people attended the meeting. Certificates of completion and medallions were presented to some of the 12 hikers and one trail runner who had registered on the SRKG website that they had completed the 75 miles of trails in the last year. One hiking dog, who also attended the barbecue, also was recognized as having completed the 75-mile circuit. During the first weekend in August 2024 the SRKG and the Six 03 Endurance program once again hosted the “Ragged 75” trail runner’s national competition. Thirty-three trail runners completed the 75-mile race over three days. Seventy other racers participated in the one day 50-mile trail run that weekend. During 2024, many SRKG members and volunteers, including members of the Six03 Endurance program, provided hours of trail clearing and put up hundreds of new blazes on the SRKG trails. Many volunteer hours of trail clearing and trail work were done on the Ragged Mountain SRKG trails.

Hiking on the SRKG trails continues to be an important part of the Wilderness Orientation for Proctor Academy, with several groups completing their five-day

backpacking trips using the trails in Andover and the surrounding area. In September, two groups of ten students and the faculty enjoyed fantastic weather as they hiked into the backcountry from Proctor's campus, with memorable stops at the summit of Mt. Kearsarge and Balancing Rock. See photos below, photos done by Kayden Will.

To learn more about SRKG, or to join as a member, please visit our SRKG website at SRKG.org, or visit us on Facebook. The 4th edition of the SRK Greenway Trail Guide and Maps is available through the SRKG website or can be purchased at the Morgan Hill Book Store in New London, NH. Thank you for your support and we hope you enjoy our trails! Andover SRKG Board members: Sooze Hodgson and Kayden Will.



Photos: SRK Greenway Blaze (Photo by Sooze Hodgson)



November 7, 2024

Board of Selectmen
PO Box 61
Andover, NH 03216

RE: Request for Support to Provide Quality Healthcare Services to Andover Residents

Dear Board of Selectmen,

On behalf of our patients, our community-based Board of Directors, and our dedicated staff, I would like to express our sincere gratitude for your support in ensuring that residents of our community have access to exceptional and affordable healthcare services. As you consider the upcoming budget, HealthFirst Family Care Center respectfully requests your consideration of a town contribution to assist in providing essential charity healthcare services to our community.

HealthFirst facilitated over **37,150 visits** to **8,600 patients** in our service area in the past fiscal year. Furthermore, we provided **\$191,688 in charity care to low-income qualified patients**, **\$127,544 in sliding fee discounts**, and **\$498,130 in uncompensated care for treating the uninsured**. More specifically, HealthFirst provided charity care for **73 Andover residents**.

We respectfully request your consideration of a **\$500 donation** to support the healthcare needs of Andover residents. This contribution will assist the uninsured individuals served and sustain the enabling services offered by HealthFirst's Community Resource Specialists, who address food insecurity, transportation, and health insurance assistance, all provided at no cost.

HealthFirst is the only independent, charity-based primary care practice in the region dedicated to providing comprehensive medical, behavioral health, and substance use/recovery services to all individuals, regardless of their ability to pay. Our dedicated staff is committed to delivering essential health services to those in need, significantly contributing to the health and well-being of our entire community, particularly our most vulnerable members.

We recognize the financial challenges many in our community face and appreciate the crucial role that your town's leadership plays in ensuring responsible taxation. We hope you consider our request for support reasonable and thank you for considering the opportunity to partner with us in our mission.

Thank you for considering this request. Your contributions directly impact HealthFirst's ability to deliver quality, integrated healthcare to the communities within the Twin Rivers, Lakes, and Upper Valley Region of New Hampshire.

Sincerely,

Ted Bolognani, Chief Executive Officer

HealthFirst Family Care Center | healthfirstfamily.org
Locations in Franklin, Laconia, and Canaan, New Hampshire
Mailing Address: 841 Central Street, Franklin, NH 03235
P: 603-934-1464 | F: 833-949-3968

August 30, 2024

Board of Selectmen
Town of Andover
31 School St PO Box 61
Andover, NH 3216



Dear Selectmen,

I am writing on behalf of Court Appointed Special Advocates (CASA) of New Hampshire to request that the Town of Andover consider an appropriation that can help change the lives of neglected and abused children in Merrimack County. **Funding in the amount of \$500 will support the CASA volunteer advocates in your community, whose goal is to ensure that child victims have a permanent, safe, and nurturing home.**

CASA serves abused and neglected children and youth from birth to 21 years of age throughout the state. Our advocacy services ensure that these young victims are placed in safe, supportive homes free from debilitating trauma. Our purpose is to provide well-trained, caring *Guardians ad Litem* (GALs) to advocate for victimized children and youth in the New Hampshire court system.

Every year, CASA serves more than 1,400 abused and neglected children and youth. Our advocates focus solely on the child, ensuring that their physical, mental, and emotional needs are being met. Without someone dedicated to their best interests, the futures of many abused and neglected children are threatened by a lack of help, stability, and support. CASA is the only organization in the state providing this crucial service.

The CASA model relies on ordinary citizens doing extraordinary things for child victims. Our advocates meet and speak with the people involved with the child, including parents and relatives, daycare providers, educators, foster parents, caseworkers, and therapists. Most importantly, they always meet with each child at least once a month. The knowledge they gain is presented both in person and via written reports to the court, as are the recommendations about placement and other relevant factors. **Each volunteer typically takes on several cases during their tenure, so the impact of recruiting just one volunteer can potentially transform the lives of many children who have been victimized by neglect and abuse in Merrimack County.**

Victimization of children and acute childhood trauma are often the threshold for myriad other problems, including addiction, chronic physical conditions, depression, self-harming behaviors, insufficient educational progress, criminality, and other psychiatric disorders in later life. Ultimately, these problems harm the child and negatively impact the community as a whole, passing the impact of their trauma to the next generation. CASA advocates play a critical role in breaking the cycle of abuse and trauma. New Hampshire judges have come to rely on CASA advocates as the voice of reason in a complex legal system. **In FY year 2024, we served over 1,500 children statewide.**

We are requesting funding from the Town of Andover because we have a critical need to advocate for more children in Merrimack County. Over the past several years, this region has been particularly hard-hit by the opioid epidemic. In recent months, the complexity and severity of the referred cases have increased substantially, and many of the circumstances can only be described as horrific. In one instance, we received a neglect case involving five children between the ages of 2 and 5 living in the most deplorable living conditions we have seen over the past 35 years. They were removed from their home and taken to the hospital to be thoroughly examined and cleaned, including having all five little heads shaved. Two of the youngest children had never seen a night sky; all five had not been out of the house in two years. They were placed into remarkable foster homes, and their CASA advocate, Claire, continues to ensure that they are safe and receiving the resources they so desperately need.

Before COVID-19 struck, CASA was already trying to manage a steep increase in cases due to the substance misuse epidemic in New Hampshire. Now, between the substance misuse crisis and the pandemic, which has challenged families through job loss, increased mental illnesses, substance misuse, and domestic violence, we will be even more challenged to build the capacity needed to reach our overarching goal of serving 100% of victimized children. Regrettably, in FY 2024, we could only accept 78% of the cases referred to us and had to refuse cases involving 183 children in 91 families.

Below are our most recent fiscal-year-end statistics specific to your county and the state:

FY 2024 BY THE NUMBERS		<u>Statewide</u>	<u>In Merrimack County</u>
	Children Served	1,538	219
	Volunteers	663	125
	Miles Traveled	682,048	109,050
	Hours of Volunteer Time	92,028	13,037
	Refused Children	183	31
	Value of Volunteer Advocacy	\$3.5M	

New Hampshire's abused and neglected children are a part of every community within our state and range in age from birth to 21. National studies show that children with a CASA volunteer benefit in countless ways – they are more likely to be placed in safe, permanent homes, receive better mental, emotional and physical health services, and have fewer placement changes than children without a focused advocate. With the support of a CASA advocate, neglected and abused children have access to a brighter future.

Thank you so much for your consideration of this request for your next funding cycle. Should you require additional materials to support this letter, please contact Tarah Bergeron, Development Associate at (603) 626-4600 x2113 or by emailing tbergeron@casanh.org.

Thank you for your consideration.

All my best,



Marcia R. Sink, President & CEO

Town of Andover

Holiday Schedule for Year 2025

The following days will be holidays for All Town Employees during 2025

New Year's Day	Wednesday	January 1
Martin Luther King Jr.	Monday	January 20
President's Day	Monday	February 17
Memorial Day	Monday	May 26
Independence Day	Friday	July 4
Labor Day	Monday	September 1
Columbus Day	Monday	October 13
Veteran's Day	Tuesday	November 11
Thanksgiving Day	Thursday	November 27
Day after Thanksgiving	Friday	November 28
Christmas Day	Thursday	December 25

TOWN DIRECTORY
31 SCHOOL STREET
ANDOVER NEW HAMPSHIRE
<https://www.andover-nh.gov>

ASSEESING OFFICE.....735-5332

Monday – Thursday 9:00 – 2:00 pm

ANDOVER PUBLIC LIBRARY.....735-5333

Wednesday 9:00 – 12:00 pm & 2:00 – 7:00 pm

Thursday 2:00 – 7:00 pm, Saturday 9:00 – 1:00 pm

BACHELDER LIBRARY.....735-5076

Tuesday 9:00 – 12:00 pm & 4:00 – 7:00 pm, Thursday 9:00 – 12:00 pm

Friday 9:00 – 1:00 pm

FIRE DEPARTMENT.....848-3346

HIGHWAY DEPARTMENT.....735-5287

Monday – Friday 7:00 – 3:00 pm

HUMAN RESOURCES.....735-5332

Monday – Thursday 9:00 – 2:00 pm

POLICE DEPARTMENT (DISPATCH).....735-5777

Monday – Friday 7:00 – 3:00 pm

EMERGENCY.....911

SELECT BOARD’S OFFICE.....735-5332

Monday – Thursday 9:00 – 4:00 pm

TRANSFER STATION.....735-5450

Wednesday & Saturday 7:00 – 5:00 pm

TOWN CLERK/TAX COLLECTOR.....735-5332

Monday, Wednesday, 9:00 – 4:00 pm, Tuesday 10:00 – 6:00 pm, Thursday 9:00 – 6:00 pm

PLANNING/ZONING DEPARTMENT.....735-5332

Monday, Tuesday, and Thursday 9:00 – 4:00 pm

